

9- Res^d. B. Row
 St. John's
 60 Queensberry
 Carlton -

To the Town Clerk.
 Ringwood: -

Dear Sir

I beg to apply for the position of Sister-in-charge
 of the Infant Welfare Centre at Ringwood.

I was trained at the Children's Hospital
 Carlton, Victoria - 1909 - 1913.

Private nursing for a year.

Then was in charge of St. Peter's private hospital
 (Medical, Surgical, & Midwifery) for over 6 months.

Resigned above to join the nursing staff of the
 A.I.F. & was on military duty Overseas
 & in Australia for almost 4 years

I received special Infant Welfare Training at
 the Training School, South Melbourne, & the
 Lying-in Hospital East Melbourne. 1923.

I was on relieving duty at various Centres
 Ballarat, Collingwood, Bickleigh-Melbourne, etc. for a year

Then opened new Centres at Camperdown
 Terang, & Lismore. & remained in charge
 of them for 2½ years. Resigned last October.
 Date of Birth: 1887

I remain
 yours faithfully
 Dora L. Macartney

Copy

Victorian Baby Health Centres
 Training School
 Town Hall
 South Melbourne

Miss Macarthy completed her training in this school & has passed the necessary examinations.

She has done very good work indeed & has a particularly good manner - Her previous Childrens hospital experience has been of great value to her in this work. She is most conscientious & has had experience of a busy Centre, when she relieved at Ballarat for 2 weeks. - I am sure will be most successful as a Sister in Charge of a Health Centre.

M. A. Rees
 Sister in charge
 Training School.

Copy

Childrens Hospital
Carlton
Melbourne

Miss Dora Lyette Macartney was a pupil nurse in this hospital from December 1909 to April 1913, when she left, having completed the term of training & gained the hospital Certificate of efficiency.

She received training in medical, surgical & isolation wards, the operating theatre, & the outpatients department, where her work & conduct were entirely satisfactory.

We should have been glad to retain her services as staff-nurse, but she wished to widen her experience & since she left has done good work as a private nurse.

Hilda Player
Lady-Superintendent

Copy

This is to certify that nurse Macartney has been in charge of my private hospital in Lockhart for the last 6 months. During that time she has had charge of midwifery, medical, & surgical cases with both major & minor operations. She has proved herself a capable & conscientious nurse & I have been great pleasure in recommending her for a position in the Army Nursing Service, to endeavour to join which is the reason for giving up her present position:

G. A. Paton, M.B. B.S., M.S.C.
Lockhart.

3/2/15

Copy

88. Rathdown St-
 Carlton. 20/3/13

Miss Macartney has been for some years a nurse at the Children's Hospital, Carlton, & while at that institution received an excellent training

I had many opportunities of seeing her work & found her always thorough & careful & unflinchingly kind & attentive to her patients

I can warmly recommend her as a skilful & sympathetic nurse & I feel sure she will give complete satisfaction wherever her professional services are required

W. G. D. Cap. John. M.D. M.S.

Copy

88 Rathdown St.
Dublin

I have pleasure in testifying to the worth & ability of Miss Macartney as a nurse to sick children.

Her experience in both medical & surgical departments of the Childrens Hospital has been large & she has exhibited marked enthusiasm in her work. Miss Macartney is well qualified to undertake all the duties of sick nursing & is very capable.

L. Hobell Cole
M.D.

April 22nd 1913

Copy

On behalf of the Terang Committee of the Victorian Baby Health Centres Association it is with great pleasure that we give Sister Macarthy this letter of recommendation. Sister Macarthy was Sister in charge of the Terang Centre in the Shire of Hampden for little over 3 1/2 years during which time she gave the utmost satisfaction. Always doing her work in a most conscientious & enthusiastic way. She always displayed great tact in her dealings with the Mothers to whom she rendered valuable help in connection with the care of their babies. Many Mothers have testified to that effect.

We believe that the Centre to gain Sister Macarthy's services will be most fortunate; we deeply regretted having to accept her resignation.

On behalf of the Committee

Edith L. Kephine (President)
Mary Bradshaw (Hon. Secretary)

16th November, 1928

Copy

Campdown Baby Health Centre.

Sister Macartney was in charge of the Campdown Baby Health Centre for a period of 2 years & 9 months since the inception of the Centre. She gave every satisfaction with her work. The Committee regret losing her.

J. Esme. Desailly
(President Baby Health Centre)

Catherine Pavis
Hon. Secretary: Campdown B.H. Centre.

Copy

Sister Macarthy has been the sister-in-charge of the Centre since its inception two years ago, until recently My committee recommended her in every way & it has been to our great regret, her leaving the district. When the Centre first opened, attendances were very small, but they increased steadily under Sister Macarthy's management. Her unflinching, tact & kindness to both mothers & babies has been the greatest factor in the rapid growth of our Centre.

I'ora, J. Street (in Geoffrey Street)
 Hon. Secretary
 Lismore Sub-Branch, B.H. Centre

November 15th - 1928

J.M.

When replying please quote

File No.

Public Health Department,
295 Queen Street,
Melbourne. 28th November, 1928.

Dear Sir,

I am returning applications and testimonials of Sisters applying for position of Sister in Charge of the Infant Welfare Centre at Ringwood. I am also enclosing an analysis of these applications with a hope that it will be of assistance to the Selection Committee and Council when the appointment is being made.

Sisters Blake, Seymour and Wilson are not approved as they have not done any special Infant Welfare training and are not registered Infant Welfare Nurses. Miss Searl is not yet registered, but she has done an Infant Welfare Training in Sydney at the Karitane Mothercraft Training School and has had special experience at the "Tressillian" Mothercraft Training Centre and in Dr. Eric Pritchard's Milk Laboratory in London, so her application is entitled to consideration. The question of registration is at present before the Nurses' Board. If she were chosen she would be approved if the appointment was made temporary, not a permanent one, until a satisfactory answer had been received regarding her registration as an Infant Welfare Nurse from the Nurses' Board. An answer should be forthcoming within a month.

However, there are several applicants with outstanding qualifications and Infant Welfare experience. Taking special note of Infant Welfare Experience:-

	Davies	Green	Lipscomb	Macartney	Searl
Residential experience, i.e., of Mothers and babies in residence in a Mothercraft Home.	-	4 months + 18 months = 22 months	-	1 month	4 months + 7 weeks + 1 month = 6½ months

② Infant Welfare Centre exper- ience	24 months	1 month	20 months	54 mths. (4½ years)	? time during 4 mths. training.
Other Children's Experience	Children's ward Infectious Dis- eases Hospital, 6 years.	During training at Queen Victoria Hospital.	During training at Alfred Hospital.	During 3 yrs. training at Child- ren's Hospital.	
Midwifery Cert- ificate.	Yes	Yes	Yes	No	Yes

Sister Macartney's long centre experience and pioneer work in opening Camperdown centres somewhat counterbalances her lack of residential experience and of a midwifery certificate. Sister Green's long residential experience at the Women's Hospital with normal babies in the midwifery wards, with midwifery cases and specially with delicate premature babies is worthy of special consideration. She has not been able to get Centre work. Sister Davies has had a long experience with children.

I think all qualifications considered that these applicants are fairly equal but of especial importance is Infant Welfare Experience and midwifery training to ensure a knowledge of antenatal care. Therefore, I consider that personality and suitability for the locality are important guides in making a decision. If you wish me to give a further preferential classification I shall have much pleasure in so doing.

Wishing you all success with the Centre,

Yours faithfully,

Hera Scantlebury M.D.
Director of Infant Welfare.

The Town Clerk,
RINGWOOD.

ANALYSIS OF APPLICATIONS FOR POSITION OF SISTER-IN-CHARGE OF INFANT WELFARE CENTRE.

FORM 11.

NAME OF CENTRE : RINGWOOD

PUBLIC HEALTH DEPARTMENT.

Name	War Service	Private Nursing	FOR SPECIAL CONSIDERATION					Infant Welfare Ex.
			CERTIFICATES			Special Childrens Experience.	Infant Welfare	
			General	Special	Midwifery			
BLAKE, Grace	-	-	-	-	-	Not registered	-	Not approved No Infant Welfare training.
HUNTLEY, Isabel	-	-	Registered ed 1913	-	Registered 1917	Registered 1928	-	Has been appointed to Sale District Infant Welfare Centre.
DAVIES, Gertrude	-	-	Registered ed 1913	1. Infectious Diseases Certificate 1909 2. Tuberculosis Certificate 1912 3. School Nurse and Health Visitor 1913.	Registered 1914	Registered 1928	Sister in Charge Ward for Children Infectious Diseases Hospital, 6 years. During Bush Nursing 15 months.	2 yrs. Centre experience. No resident ial experience. In fant Welfare experience. Lecturing- School for Domestic Arts, Bendigo.

ANALYSIS OF APPLICATIONS FOR POSITION OF SISTER-IN-CHARGE OF INFANT WELFARE CENTRE.

FORM 11.

NAME OF CENTRE : RINGWOOD.

PUBLIC HEALTH DEPARTMENT.

Name	War Service	Private Nursing.	FOR SPECIAL CONSIDERATION				Infant Welfare Ex	
			CERTIFICATES		Special Childrens Experience.			
			General	Special	Midwifery	Infant Welfare		
GREEN, Ethel Wood	-	3½ yrs. mainly women & children 12 months Sister at Crathie House. 18 months Sister Epworth.	Registered 1925	1. Tuberculosis Cert. 2. School Nurse and Health Visitor.	Registered 1925	Registered 1928	During training at Queen Victoria Hospital and when private nursing. During period as Sister in charge at Women's Hospital 30 babies and all premature babies.	Residential Experience. 22 months during 4 months training and at Women's Hospital in charge of 30 babies and all premature babies. Centre Experience. - 1 month.
LIPSCOMB, Inez	1917-1920	Western Australia In Nursing Home Midwifery, 3 yrs.	Registered 1917		Registered 1921	Registered 1928		No residential experience. 20 months in Centre at Rochester.
MACARTNEY, Dora L.	4 years Overseas	1 year	Registered	-	-	Registered 1928	During training at Children's Hospital Carlton. 3 years.	Residential experience. - 1 month at Foundling during training. Centre Experience. - 4½ years. Pioneered Centres at Camperdown, Terang and Lismore.

ANALYSIS OF APPLICATIONS FOR POSITION OF SISTER-IN-CHARGE OF INFANT WELFARE CENTRE.

FORM 11.

NAME OF CENTRE : RINGWOODPUBLIC HEALTH DEPARTMENT.

Name	War Service	Private Nursing.	FOR SPECIAL CONSIDERATION				Infant Welfare Ex
			CERTIFICATES		Special Childrens Experience.		
			General	Special	Midwifery	Infant Welfare	
SEARL, Louisa	-	-	Registered ed 1925	-	Registered 1925	Not yet registered	Residential experience.- 4 months during training at Karitane, Sydney Experience in Dr. Pritchard's Milk Lab. London ? time (told verbally 1 month experience at Tressilian training (told verbally 7 weeks) Centre Exper- ience. - During training.
SEYMOUR, Vivien	-	-	-	-	-	Not register- ed	No Infant Wel- fare training. Not approved.
WILSON, F. M.	-	-	-	-	-	Not regis- tered	No Infant Wel- fare training. Not approved.

Miss.D.L.MACARTNEY
 C/O St John's Vicarage
 60 Queensbury St.
 C A K L T O N.

Dr. V. Scott
 Public Health Dept.
 M A R C O U R N I.

Dear Madam,

Relative to the establishment of a day nursery

I am directed to inform you that you have been selected for appointment to the position of Sister to the Ringwood-Blackburn Infant Welfare Centre and the appointment will be ratified by the Ringwood Council tomorrow (Thursday) night and by the Blackburn Council on Monday night next.

Your appointment will date from January 14th next, when it is expected that you will attend at the Ringwood Town Hall in order to make preliminary arrangements for opening the Ringwood Centre on the 21st of that month and attend at the Blackburn Centre on Tuesday Jan. 15th to carry on the Centre already established there but at present worked from the Box Hill district.

I would suggest that you communicate with the Mayoress of Ringwood, Mrs J.B.McAlpin of Warrantye Rd, Ringwood and the wife of the President of the Blackburn Shire, Mrs A.J.Elmore, South Pde. Blackburn. These ladies will be able to supply you with any further information you may desire.

Yours faithfully

Town Clerk.