

2nd Maroondah Scout Group Planning Meeting Saturday 17 February 2001

Introduction to Meeting

Greg Bate: Requested participant input into 2nd Maroondah Scout Group planning for 2001.

Geoff Naughtin: Asked that meeting participants assist with planning for Group Growth

Year 2000 Numbers:

Joeys 6 at Great Ryrie St PS
Cubs 12 by the end of the year
Scouts 12

There is a need for more leaders, perhaps a ratio of one leader to 6 members.

General Discussion

1. Leader Recruitment

- (i) Approach Rovers to become leaders and/or helpers.
- (ii) Expression of Interest to be sent out to Scouting families requesting help from friends and/or family.
- (iii) Encourage Parent Helpers.
- (iv) Scout Association could promote Scouting.

2. Member Recruitment

- (i) Take scouting, via leaders, to the schools with Newsletter advertisements/articles (HEPS by Wednesday mornings, Marlborough PS), fliers to the students to take to school, visitors nights at the schools – give talks.
- (ii) Bring-a-friend night.
- (iii) Scout News Magazine to hand out at public venues ie: Maroondah Stadium, Ringwood & Knox Pools.....
- (iv) Fliers for shop windows.
- (v) Cards on Safeway notice boards.
- (vi) Advertising Billboards on Canterbury Road.
- (vii) Formation of a sub-committee to design and build a 2nd Maroondah website.
- (viii) Articles in Leader Newspapers.
- (ix) Shared marketing between Scout Groups.

3. Fund Raising

- (i) Mother's Day Flower Stall.
- (ii) Major Raffle: Expend \$3,000 on Trailer & Goods from Bunnings.
Licensed raffle to be sold outside the major sponsoring store over a three month period. All scouts, cubs and joeys to participate in ticket sales.
- (iii) Chocolate Sales.
- (iv) Committee run Sausage Sizzles.

4. Social Activities

- (i) Website Launch (perhaps organised by Alan, Greg, Richard).
- (ii) Family Camp at Gilwell Park 17th/18th March 2001.
- (iii) Four Social Activities to be held during the year.

5. Miscellaneous

- (i) Scout Group polo shirts and windcheaters with iron-on or printed Group Logos. (C/o in New Street, Ringwood, Gary Whittle suggested ATP for logos).

Meeting closed 8.30pm

HEATHMONT SCOUT GROUP

GROUP DEVELOPMENT PLANS MARCH 1992

GOALS

Boey scouts.

At this time no pack has been started. With the full utilization of the hall with other sections and a strong group in other areas no concerted effort is planned in the foreseeable future to start a Boey Pack.

Cub scouts.

Actual registered nos. at this time are WATTLE CUB PACK 21
MELALEUCA CUB PACK 20

Our leaders nos. 9.

There is also a waiting list of children turning 8 years old ready to boost these numbers during the coming 12 months.

The group feels that this is an ideal number of Cub scouts and there is no need to have a concerted drive to increase our numbers. Word of mouth within the group seems to work for us.

Scouts.

Actual registered nos. at this time are SCOUT TROUP 22 with 4 leaders.

Once again the group feels this is a strong section. We tend to instill in our Cubs a desire to continue within the group, thus maintaining our numbers in the Scout Troop.

Venturers.

Actual registered nos. at this time are VENTURER UNIT 13 with 3 leaders.

This is a difficult age group to plan for, however the indications from our scout group for continuing involvement within the group is encouraging.

Rovers.

Actual registered nos. at this time are ROVER CREW 27 with 2 advisers.

The group does not see any need to try and increase its numbers in this section. Our Rovers are a very strong force within the group and constitute the main stream of our leaders.

General.

It is this Groups opinion that the main thrust of any drive to increase numbers should be directed towards the Cub Packs. All following sections are generated from the preceding section. I.E. from Cubs into Scouts etc.

As stated previously this group feels we have a strong contingent of Cubs with prospective members in the side lines. Therefore no formal recruiting plans are required at this time for the Heathmont Scout Group.

FACILITIES

Over the past two years the group has worked to improve/ maintain the adequacy of the hall and surrounding grounds. The parent committee has an on going commitment in this area. With some 14 parents on the committee we feel we are well equiped to handle the needs of our group as they arise. We also meet twice a year with group council to discuss their needs and how best the committee can help them.

During these meetings equipment requirements are also discussed. In fact a Rover Adviser is attending the next committee meeting to report on requirements for upgrading our tents.

The Group has a very dedicated Quartermaster who maintains an inventory on the Groups equipment. Record's are also kept on who is using the equipment and its conditon.

A member of the group committee is responsible for all our insurance requirements. Our insurance needs are monitered closely by this member in conjunction with ongoing equipment upgrading.

COMMITTEE.

This group has a very very strong committee. All positions have been filled including that of District Exective. Every news letter, produced quarterley, encourages involvement by the parents as either leaders, parent helpers or to serve on the parent committee. This seems to work for us.

FINANCE.

Whilst this committee has reduced the capital holding of the group in favour of facility improvements, ongoing fund raising activities continue at all times. The groups ability to continue to pay its way has not been affected. With the visible improvements over the last two years, support for our fund raising is at an all time high. In fact we are in the process of implementing a special events fund to assist with out of pocket expenses when going away on special camps.

SPECIAL NEEDS.

With todays economic climate, the group acknowledges that some

families are experiencing hard times and are finding hard to make fee payments. It is our aim to keep the children of such families within the scouting body. These families can contact our registrar or their section leader to discuss their problems and make alternative arrangements. I.E. we have one family paying a minium amount when they can afford it but helping in a big way on most fund raising or working bee activities. This families involvment at these activities is more beneficial to the group in the long run. The group is also meeting the full cost of an under privileged Venturer.

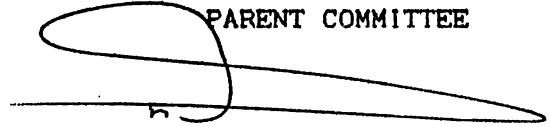
Heathmont Scout Group is a very STRONG and VIBRANT body. We have, in the past, couple of years completed a successful merger between 1st. & 2nd. Heathmont to become one of the most dynamic groups within East Suburban Area. We strongly encourage other groups who are struggling financialy, with membership or with parent support to combine together. This group is not experiencing these problems now and has no wish to increase it's membership past it's current projected numbers.

GROUP LEADER
HEATHMONT SCOUT GROUP



JAN FENMAN

PRESIDENT
PARENT COMMITTEE



NIGEL CHAMBERLAIN



the scout association of australia



RINGWOOD DISTRICT

December 1991

GROUP DEVELOPMENT PLANS.

All Leaders and Committee members should have the opportunity of input.

Please be prepared for presentation NO LATER THAN MARCH 31st 1992.

The points provided are for guidance only and ideas should by no means be restricted to those listed here.

GOALS Short term plan i.e. December '92
 Long term plan December '95

SECTIONS

Joey Scouts Cub Scouts Scouts Venturers Rovers

What are the present ACTUAL REGISTERED numbers in each section ?
Indicate both youth and leaders.

Set target numbers for each section by December '92 and '95.
Don't forget Joey Scouts.

Discussion of projected enrolments in local schools may be a help here. Talk to the Principals.

RECRUITING PLANS. (Outline. Keep short. Be specific)

All ideas to be attempted and who is to carry them out.
Consider separately for Youth, Leaders and Committee.

FACILITIES.

Hall, buildings and grounds. Present condition, adequacy etc.
How about end of '92 and '95 ?
Maintenance: what is / will be needed ?
Lease status. Expiry date. Will it be renewable ?
Insurance.

EQUIPMENT.

Is there a Group inventory ?
Condition of all items. How will they be within the time frame ?
Insurance.

COMMITTEE.

Present position. Recruitment plans. Provision of representatives to District Executive.

FINANCE.

Present status. Ability to pay all expenses by due date.
Purchase of new equipment.
Provision for contingencies. Further funding ideas.

ANY OTHER THOUGHTS, IDEAS, PROPOSALS.

eg Special needs within your local community.
Parents with financial difficulties.
Combining of Groups - temporary / permanent.

ONGOING EVALUATION.

By whom ? How often ? Criteria to be used.

FURTHER IDEAS AND ASSISTANCE.

Do not hesitate to contact:

ADC Norm McKay 879 0746

AAC Development Alan Evered 874 2219

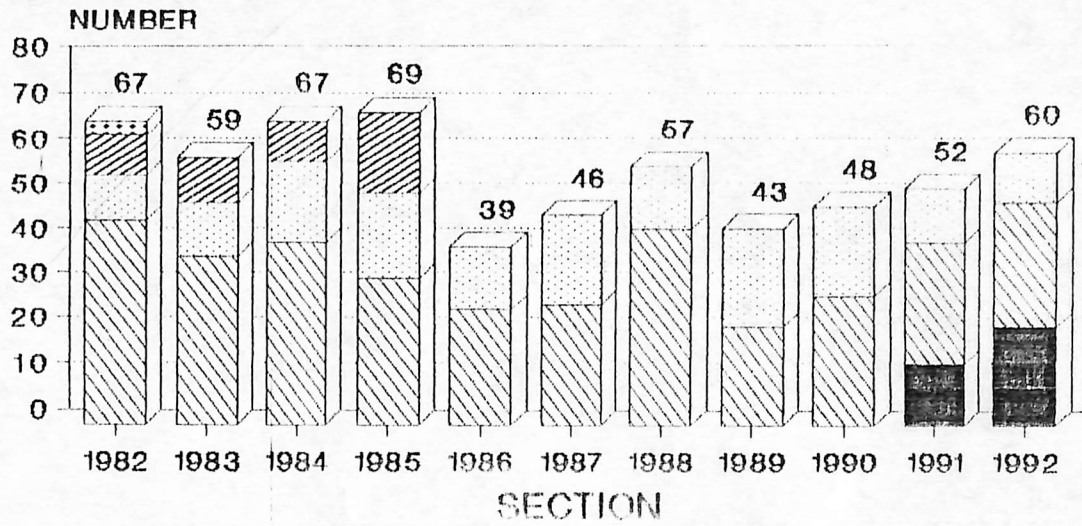
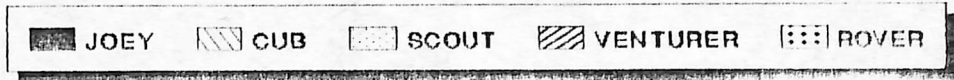
You will find them only too willing to help - when and if asked.

Set your TARGET DATES NOW in order to have this plan in place by the due date.

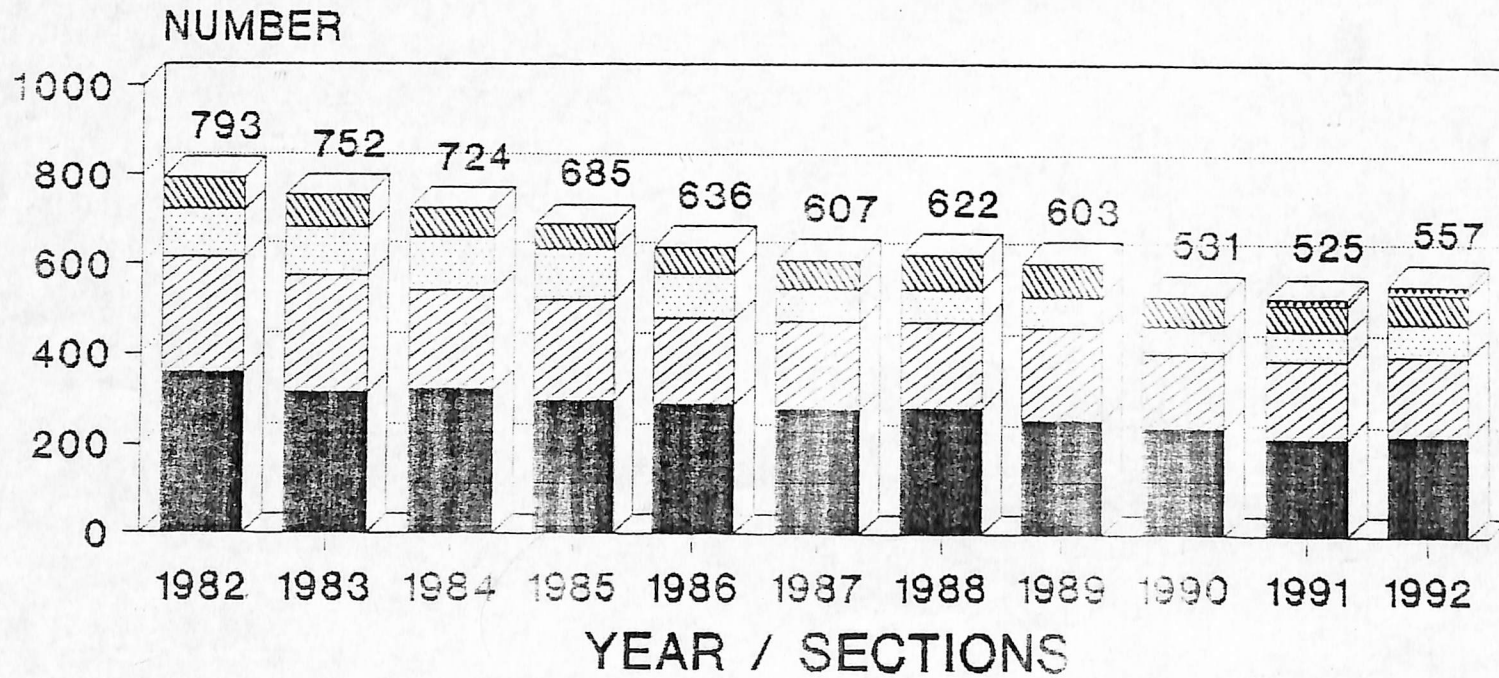
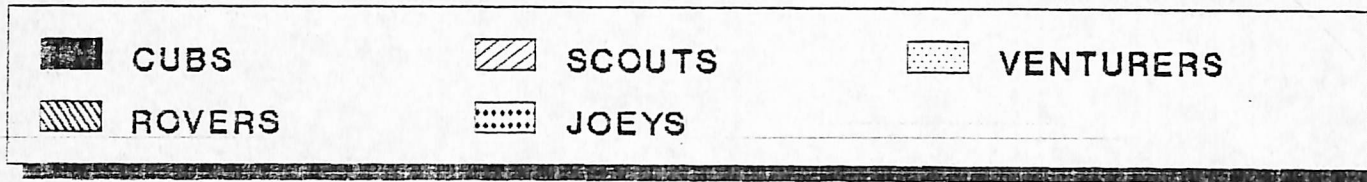
There are no excuses, ifs or buts acceptable.

16/12/91

SECOND RINGWOOD YOUTH MEMBERSHIP



RINGWOOD DISTRICT YOUTH MEMBERSHIP



DEVELOPMENT PLAN FOR 4th RINGWOOD SCOUT GROUP

IT IS ENVISAGED THAT OUR SHORT TERM GOALS WILL BE THAT AN INTENSIVE RECRUITMENT CAMPAIGN BE DONE IN OUR LOCAL AREA. THIS WILL BE DONE BY PERSONALLY APPROACHING ALL THE LOCAL SCHOOLS AND CROYDON HILLS AREA. BY ASKING THE LOCAL PRESS TO ASSIST WITH PROMOTIONAL MATERIAL GIVEN TO THEM. THE AIM IS TO TRY AND ENLIST AS MANY UNIFORM MEMBERS AS WE HAVE NOW, INCLUDING NEW LEADERS

OUR LONG TERM PLAN IS TO KEEP THE NUMBERS UP BY ONGOING PROMOTIONAL WORK BY COMMITTEE MEMBERS AT EVERY OPPORTUNITY

THE GROUP HAS 4 SECTIONS ONLY I.E. CUB SCOUTS, SCOUTS, VENTURERS AND ROVERS. THERE ARE NO IMMEDIATE PLANS TO INTRODUCE JOEY SCOUTS IN THE GROUP BUT THIS CAN BE LOOKED INTO IF THE NEED ARISES, THE RESOURCES ARE THERE BUT LEADERS WOULD HAVE TO BE FOUND. ADMITTING GIRLS IN THE CUB SCOUT AND SCOUT SECTIONS WILL ALSO BE CONSIDERED ALL SECTIONS ARE DOWN IN NUMBERS AND THE THE RECRUITMENT PLANS WE HAVE AS STATED ABOVE WILL HOPEFULLY REMEDY THAT SITUATION IN THE NEXT EIGHT TO TEN MONTHS.

OUR FACILITIES ARE QUITE GOOD AND ARE ENOUGH TO CATER FOR THE EXTRA AMOUNT OF PEOPLE THAT WE WILL HAVE IF ALL GOES WELL. THE HALL ITSELF IS IN GOOD CONDITION WITH ALL THE EXTENSIONS TO THE ROVER CREWS ROOMS AND BOAT SHED BEING COMPLETED ABOUT 4 YEARS AGO THE INTERIOR HAS BEEN FINISHED IN PINE LINING AND THE ROOF HAS BEEN INSULATED A FIRE SERVICE WAS INSTALLED AT THE TIME OF THE EXTENSIONS AS WAS THE KITCHEN EXTENDED MAKING IT ONE OF THE BEST IN THE DISTRICT. ONGOING MAINTENANCE WILL BE CARRIED BY THE ROVER CREW WHO HAVE INDICATED THAT THEY WOULD BE HAPPY TO DO IT. INSURANCE FOR \$275,000.00 IS TAKEN OUT ON THE BUILDING AND ANOTHER \$30,000.00 FOR CONTENTS. THE LAND THE BUILDING IS ERECTED ON IS OWNED BY THE RINGWOOD CITY COUNCIL AND A YEARLY RENTAL OF TEN DOLLARS IS PAID TO THEM

ALL SECTIONS HAVE THEIR OWN STORE FOR THEIR EQUIPMENT AND AS THE NEED ARISES TO UPDATE ANY EQUIPMENT THE GROUP PURCHASES WHATEVER IS REQUIRED, NONE OF THE SECTIONS WANT FOR ANYTHING

GROUP COMMITTEE IS LOW ON NUMBERS DUE TO THE LOW NUMBERS IN THE UNIFORMED SECTIONS, BUT WITH THE INCREASE IN NUMBERS AS INVISAGED THIS SHOULD BRING IN MORE PARENTS THAT CAN BE UTILISED SUCH AS IN THE GROUP COMMITTEE, D.E. REPS. OR PARENT HELPERS

FINANCIALLY WE ARE VERY WELL OFF ALL LOANS FOR THE EXTENSIONS HAVE BEEN PAID IN FULL. ANY EQUIPMENT REQUIRED CAN BE PURCHASED IMMEDIATELY, AND ALL ACCOUNTS RECEIVED ARE ALWAYS PAID IN FULL BY THE DUE DATES INCLUDING CENSUS PAYMENTS. SOME FUND RAISING IS MAINTAINED BUT THE BULK OF OUR RECEIPTS COMES FROM WASTE COLLECTIONS. WE HAVE A BOTTLE DUMP AND PAPER RECYCLING FACILITIES. GROUP LEVIES HAVE BEEN MAINTAINED FOR THE PAST 3 YEARS AND WE WILL BE ABLE TO HOLD THESE FOR AT LEAST ANOTHER TWO YEARS IF THE ASSOCIATION DOES NOT GET TO GREEDY WITH REGISTRATION FEES. ONE MAJOR FUND RAISER HAS BEEN ESTABLISHED IN THE PAST TWO YEARS WHICH BRINGS IN A SUBSTANTIAL AMOUNT OF MONEY AND THIS WILL CONTINUE IN THE FORESEABLE FUTURE.

P.T.O.

CONT.

DUE TO THE INCREASE IN ONE PARENT FAMILIES IN THE DISTRICT WHO OFTEN FIND IT HARD TO PAY THEIR CHILDRENS FEES, THE GROUP TREASURER AND MYSELF HAVE COME UP WITH A PROPOSAL THAT WILL HELP THE NEEDY FAMILIES IN PAYING THESE FEES. THIS WILL BE ACHIEVED BY OFFERING THESE FAMILIES THE OPPORTUNITY OF PAYING THEIR FEES IN MONTHLY OR QUARTERLY INSTALLMENTS MAKING IT EASIER ON THEIR FINANCES, AS WE ALSO HAVE FOUND THAT IT IS BETTER TO GET SOME MONEY THAN NONE AT ALL AS THE GROUP HAS BEEN SUBSIDISING SOME OF THESE FAMILIES IN THE PAST.

DUE TO THE STRONG FINANCIAL POSITION THAT WE HAVE ANY THOUGHTS OF COMBINING WITH ANOTHER GROUP HAVE BEEN REJECTED BY THE GROUP AS IT BELIEVES THAT THEY WILL GET THE NUMBERS TO MAKE IT STRONG IN MEMBERSHIP ONCE AGAIN.

AN ONGOING EVALUATION WILL BE UNDERTAKEN BY MYSELF AND THE INCUMBENT GROUP COMMITTEE AT REGULAR INTERVALS AND IF ANY ACTION IS NEEDED TO STOP THE NUMBERS DECLINING UNDER A CERTAIN LEVEL (WHICH WILL BE SET AT LEAST 60% OF MAXIMUM MEMBERSHIP) THEN THAT ACTION WILL BE TAKEN.

ANDY MAFRICI /GROUP LEADER
4th.RINGWOOD SCOUT GROUP

6th RINGWOOD:
GROUP DEVELOPMENT PLANS:

1. Present actual registered numbers in 6th Ringwood are shown below:

	<u>YOUTH</u>	<u>LEADERS</u>
JOEY SCOUTS	NIL	NIL
CUB SCOUTS	52	8
SCOUTS	59	14
VENTURERS	6	1
ROVERS	5	2
	<u>122</u>	<u>25</u>

Target numbers for these sections are as under:

	<u>DEC '92</u>		<u>DEC '95</u>	
	<u>YOUTH</u>	<u>LEADERS</u>	<u>YOUTH</u>	<u>LEADERS</u>
JOEY SCOUTS	15	2	30	3
CUB SCOUTS	60	9	65	9
SCOUTS	64	14	70	14
VENTURERS	9	1	15	2
ROVERS	5	2	8	2
	<u>153</u>	<u>28</u>	<u>188</u>	<u>30</u>
	+25%	+12%	+54%	+20%

2. RECRUITING PLANS:

FOR YOUTH:

SCHOOLS
LOCAL COUNCIL FESTIVALS
GROUP NEWSLETTER

FOR LEADERS:

PARENTS
LOCAL PAPER
GROUP NEWSLETTER

FOR COMMITTEE:

PARENTS
GROUP NEWSLETTER

All to be controlled and headed by Group leader and Committee President.

3. FACILITIES:

HALL - Present condition is good
- further extensions needed within a few years, say by Dec '95.

- MAINTENANCE:- painting
general maintenance to the
building to keep it up to the
standard required by sub,
let out to casual tenants
- Hall is owned and is on Council grounds
- Insurance is adequate as is taken
out through the Scout Association

4. EQUIPMENT:

- No formal inventory
- Condition of Camping equipment is not
good.

1992

Hope to set up a formal inventory
and to establish all equipment
that needs up dating by 1995.

- Insurance - as above

5. COMMITTEES

All positions except for Vice President
were filled at the February '92 A.G.M.

Within next 2 months. Hope to have
the final vacancy filled.

D.E. is attended by Group President.

6. FINANCE:

Present status is viable as
shown by our 1992 year budget now
enclosed.

Purchase of new equipment and
contingencies will be budgeted in next
~~and~~ the financial years and by 1995,

we plan to have a viable equipment and contingency reserve in place.

7. OTHER THOUGHTS, IDEAS & PROPOSALS

There ~~is~~ is a growing need to expand the "girls in scouts" program and by end of 1992, we propose to open up one of the cut packs to girl cubs.

Within this timeframe, we anticipate the opening of a Troop Scout Section.

8. ON GOING EVALUATION

Done monthly at Conjurhee Meetings and annually in the Treasurers Budget.

2nd Ringwood Scout Group
Group Development Plan
1992 to 1995

GOALS

Short term plan to December 1992

1. Recruitment of Joey Scouts, Cub Scouts and Scouts
2. Recruitment of Leaders for Joey Scouts, Cub Scouts and Scouts
3. Purchase equipment for a fourth patrol
4. Refit Scout storeroom

Long term plan to December 1995

1. Recruitment of Joey Scouts, Cub Scouts and Scouts
2. Recruitment of Leaders for Joey Scouts, Cub Scouts and Scouts
3. Establishment of a second Joey Scout Mob
4. Re-establishment of Kurrajong Cub Scout Pack

SECTIONS

Current actual registered numbers

Section	Youth	Leaders
Group		1
Joey Mob	23	2
Cub Pack	28	4
Scout Troop	14	4
Total	65	11

Figure 1.

Target figures

Section	1993		1994		1995	
	Youth	Leaders	Youth	Leaders	Youth	Leaders
Group		1		1		1
Joey Mob	25	4	30	4	40	4
Cub Pack	30	5	40	6	48	8
Scout Troop	14	4	20	5	28	6
Total	65 69	12 14	90	16	116	19

Figure 2.

Leader Training

During 1991 two leaders undertook an additional stage 3 course for Joey Scouts. Below gives a comparison between 1991 and 1992 courses attended. By mid 1992 all leaders will hold a warrant within the appropriate section and one leader will hold a Wood Badge in both Joey Scouts and Cub Scouts.

**2nd Ringwood Scout Group
Group Development Plan
1992 to 1995**

Leader Training 1991

	Stage 1	Stage 2	Stage 3	Stage 4	Wood Badge
Joeys			2		
Cubs				1	
Scouts	1		1	2	

Figure 3.

Leader Training 1992 (projected from course applications)

	Stage 1	Stage 2	Stage 3	Stage 4	Wood Badge
Joeys	2	2	1	1	1
Cubs	1	1	1		1
Scouts		1	1		2

Figure 4.

RECRUITING PLANS

Youth

Our recruitment target for 1992 has been aimed at retention in addition to recruitment. We have been very successful in retention in the Cub Pack by providing a wider range of activities and a closer monitoring of peer group pressure within the pack.

Education Dept./Catholic Office of Education projected figures

School	1992	1993	movement
Bayswater	226	218	steady
Bayswater Nth	465	482	steady
Eastmont	161	156	steady
Heathmont	168	154	steady
Heathmont East	320	307	decrease
Marlborough	355	360	steady
Regency Park	434	433	steady
Ringwood	137	127	decrease
Southwood	173	171	decrease
Templeton	464	454	decrease
Tinternvale	328	336	increase
Wantirna	403	411	steady
Wantirna Heights	338	328	decrease
St Lukes	502	490	decrease
Our Lady's	275		not known

Figure 6.

Figure 6. shows projected numbers of children at schools within our recruiting area. These have been obtained from the Education Dep-

**2nd Ringwood Scout Group
Group Development Plan
1992 to 1995**

partment and Regional Catholic Office of Education. This data will be used in recruiting.

In the short term, the following additional State Primary and Secondary Colleges, from which we have recruited in the past, will be approached:-

- Heathmont East Primary*
- Heathmont Primary*
- Regency Park Primary*
- Marlborough Primary*
- Ringwood Secondary College*
- Eastern Secondary College*

In the past the following Catholic schools have provided a source for recruitment. This will continue.

- St Lukes, Wantirna*
- Our Lady's, Ringwood*

Currently we do not have a parent available to approach each school. As a consequence we have written to schools requesting that they place a flyer, sample as appendix A, on an appropriate notice board and to place a notice in their news letter.

This task is to be organised in the future by the Recruiting Subcommittee. This committee will be represented by Joey, Cub and Scout parents and will have a leader and a Group Committee representative.

Two of the Scout Leaders have recently made a video an taken this to Heathmont East Primary School. This video has some lights of the Jamboree at Ballarat and some of our own Scout section activities. It created quite a reaction at the school.

Schools by age

School	Age									Count
	6	7	8	9	10	11	12	13	14	
Not Recorded	2	1	1	0	0	1	1	1	0	7
Eastern Secondary College	0	0	0	0	0	0	0	2	0	2
Eastmont Primary	0	1	0	0	0	0	0	0	0	1
Heathmont East Primary	0	2	0	1	1	1	0	0	0	5
Heathmont Primary	1	2	1	0	1	0	0	0	1	6
Marlborough Primary	0	4	0	1	0	0	0	0	0	5
Regency Park Primary	2	2	1	1	4	0	0	0	0	10
Ringwood Primary	1	0	0	0	0	0	0	0	0	1
Southwood Primary	0	1	0	1	0	2	0	0	0	4
St Francis De Sales	0	0	0	1	0	0	0	0	0	1
St Lukes Wantirna	1	3	2	3	5	0	2	1	0	17
Templeton Primary	0	0	1	1	0	0	0	2	0	4
Tinternvale Primary	1	0	0	0	0	0	0	0	0	1
Wantirna Heights	0	0	1	0	0	0	0	0	0	1
Count	8	16	7	9	11	4	3	6	1	65

Figure 5.

**2nd Ringwood Scout Group
Group Development Plan
1992 to 1995**

We have now computerised our records. This allows us to quickly remove statistics to allow for planning and to assess our progress. These records are still being brought up to date but even as they stand now are able produce ready data. The following break-down of our youth members is directly from our data base. Figures 5. & 6. are produced from our data base.

Schools by section

School	Section			
	Cubs	Joeys	Scouts	Count
Not Known	1	3	3	7
Eastern Secondary College	0	0	2	2
Eastmont Primary	0	1	0	1
Heathmont East Primary	2	2	1	5
Heathmont Primary	3	2	1	6
Marlborough Primary	1	4	0	5
Regency Park Primary	6	4	0	10
Ringwood Primary	0	1	0	1
Southwood Primary	1	1	2	4
St Francis De Sales	1	0	0	1
St Lukes Wantirna	10	4	3	17
Templeton Primary	2	0	2	4
Tinternvale Primary	0	1	0	1
Wantirna Heights	1	0	0	1
	28	23	14	65

Figure 6.

Leader Recruitment

We have had some success recently in recruiting within the parents in our Group and from Rovers who had come up through 2nd Ringwood. We have commitments from a number of other parents to take up leader positions in the future. It is intended to continue in this vain.

Our Leader recruitment plan for 1992 projected the recruitment of 3 leaders. This target has already been achieved.

Recruitment General

It is planned to approach Kindergartens in the area to ensure that parents of future Joey Scouts are aware that the section is up and running successfully in the area and that they can put their child on the waiting list for future contact. This will provide us with projected figures for planning.

We intend to approach the Scouting programme on Eastern Community radio to promote some additional items in relation to Joey Scouts and Leaders.

FACILITIES

Building Maintenance

2nd Ringwood Scout Group
Group Development Plan
1992 to 1995

The building consists of two halls, a meeting room, kitchen, toilets and two storage areas. Currently we are only using one of the two halls. Future projections will see both these halls in use on at least two nights per week.

Over the past two years we have made substantial improvements to our hall. These include:-

1. Ceiling lining in the main hall
2. New wiring, switch board and additional lighting and power outlets
3. New hot water service
4. Resealing and refurbishing of the floor in the small hall
5. Shelving in the store room and increase in storage capacity
6. Up grading of fire exits
7. Painting of ceiling in large hall
8. Fitting of pine panelled boards for display of pennants etc
9. Additional notice and display board in the meeting room and entrance foyer

It is not planned to carry out any major work to the hall before the end of 1992. The period to the end of 1993 will see the following major works undertaken:-

1. New kitchen cupboards and benches
2. New floor coverings in kitchen
3. Exhaust fan fitted to kitchen
4. Replacement of the floor in the large hall
5. New floor coverings in Meeting Room
6. Additional exterior lighting
7. Additional power outlets in storeroom
8. Internal painting of halls
9. Canoe racks in the main storage area

Ground Maintenance

The area around the hall has been beautified by the construction of garden beds on the east and south sides of the hall. Also a major tree planting exercise was conducted through the Ringwood City Council. This provided approximately 50 trees in the area bounded by the play ground, football oval and roadway.

Future work around the hall will primarily be care and maintenance of the garden beds and new trees.

Lease

The hall is leased from the Ringwood City Council for a period of ten years at \$10.00 per year. The present lease expired on the 30th June 1991 and is yet to be renewed. This is pending the outcome of the settlement of the lease conditions between the Scout Association and the Ringwood City Council. The lease will be renewed because when it was originally signed we made an undertaking to upgrade the building to a specified standard. This has been completed. There are no grounds for the termination of the lease.

Insurance

2nd Ringwood Scout Group
Group Development Plan
1992 to 1995

Full insurance cover for the building is through a blanket Ringwood City Council insurance policy.

EQUIPMENT

Group Inventory

A Group inventory is in existence and is regularly completed each year. It is intended to computerise this listing thereby providing an instant and up to date inventory. This programme will be used as a check list when equipment is taken out and returned to the store. It will also provide a ready check list when planning activities, and for updating (worn out equipment) and replacing (damaged) equipment.

Condition

The estimated life span of all equipment will be included on the inventory with an approximate replacement value. This will assist with annual and projected budgeting.

Insurance

All the Groups equipment is covered by insurance policies taken out through Richard Oliver Pty Ltd. These policies cover the equipment while at the hall for fire and extraneous perils and when away from the hall for the Group canoes and kayak plus associated equipment. The policy also includes a liability indemnity. These Policies are current until 1/9/92 and will be renewed for a further 12 months on expiry.

We also hold burglary cover on the contents of the Halls, Meeting Room and Store Room. The Policy is current to 16/3/93, which again will be renewed for a further 12 months on expiry.

The members of the Joey Mob, Cub Scouts and Scouts plus the Leaders and Group Committee members are covered under the Scout Association Personal Accident and Sickness Plan written through the Alexander Consulting Group. The Policy expiry date is 1/4/93.

COMMITTEE

Present position

The Group Committee consists of the Group Leader and eight (8) parents. These Parents hold the following positions:-

President
Secretary
Treasurer
Recycling Officer
Parents Auxiliary
Maintenance
Public Relations
District Executive Representative

2nd Ringwood Scout Group
Group Development Plan
1992 to 1995

In addition to these positions we have a vacancy for a Quarter Master. We are currently in the process of filling this position.

Recruitment plans

There is currently no recruitment plan nor is it envisaged that this will be necessary as we have not had problems in obtaining services in this area.

Provision of representatives to District Executive

The Group is represented on the District Executive and this member is also on the Boating Committee.

FINANCE

Present status

All loans for the hall have now been paid in full. This now puts us in a position where we will be able to spend considerably more money on equipment than we have been able to in the past.

Ability to pay all expenses by due date

98% of all fees for the previous year have been collected and we have regular hall hire and other fund raising activities which provide a regular cash flow. We are able to balance our cash flow throughout the year, providing us with levels of capital to cover the payment of rates and utility charges as well as the regular service accounts and the financing of special projects.

Purchase of new equipment

The Group has recently purchased a new Barbecue and a new tandem trailer which is out-fitted for transporting camping equipment and/or canoes.

Provision for contingencies

We aim to keep a float of approximately \$5,000. If and when an unexpected expense should arise and insufficient funds are available then a Ringwood City Council loan is available. As the hall is contracted to permanent hirers thus providing a regular cash flow, it is unlikely that the need to seek a loan would arise. In addition to the permanent hiring, we also gain income from many weekend hirings.

Further funding ideas

We have recently undertaken a plan to raise money to support our Scouts who will be attending the 1995 Jamboree in Perth. List of eligible Cub Scouts and Scouts have been made up and letters will soon be sent to parents. A committee to co-ordinate this fund raising will be established.

Over recent years we have been involved with the delivering of the Yellow Pages and have had joint raffles with the Box Hill Football Club. We are still involved in glass recycling and though the income

2nd Ringwood Scout Group
Group Development Plan
1992 to 1995

from this is not substantial it remains as another string to our bow. We intend to continue with these ventures.

OTHER PROPOSALS

Budgeting by project planning

Parents with financial difficulties

Provided that the Joining and Registration Fees are paid at the beginning of the April/March year, we are prepared to accept payment of Group Fees over an extended period.

Group Budget

Currently we plan our budget on an annual basis. It is proposed that this will be extended to at least a five year plan. With budgeting by project planning the objective of each project is identified and given a priority. The task is then broken into stages. Resources, estimated costs, and time frames for each stage are established. By regular review under this system a check can be kept on all projects and resources and priorities and be adjusted to ensure objectives are met within the given time frame.

The problem we have found in this area is that some Leaders and Parents Committee Members who have not been involved in project planning find it hard to grasp this concept. There will probably need to be some training in this area.

ONGOING EVALUATION

Our Group Committee Meetings and Group Council are well supported and are used as a forum for evaluation and reassessing our objectives.

Attachments:

Appendix A - Sample recruitment flyer

2nd Ringwood Scout Group

News

April 1992



Around the Group

Prior to Christmas the Group purchased a new tandem axle trailer. Jeff O'Brien and Derek Naughtin have built a canoe rack for the trailer and the scouts are in the process

The following is your new Group Committee:-

President: John Nitz (801 4076)
Secretary: Louise Latimer (870 5435)
Treasurer: Peter Buxton (801 6706)
Recycling Officer: Terry Butler (801 8779)
Maintenance: Rudy Joosten (720 3293)
P.R.: Les Wallace (801 5268)
Parents Auxilliary: Ken Colwell (801 7819)

John Nitz is our District Executive representative and is on the District Boating Committee.

New Hall Phone Number



The phone number at the hall has been changed. Please make a note of the new number - **720 8611**.

Fund Raising

Raffle: We are conducting a joint raffle with the Box Hill Football Club. Books of tickets are available at the hall. This raffle is worth \$400 to the Group so please help to sell these. When you have sold the tickets please return the books and money as soon as possible. These types of activities help to hold the Group fees down and to provide additional equipment for the Group.



1995 Jamboree: The next Australian Jamboree will be held in Perth, W.A., in January, 1995. Most of the children currently in the cub pack will be eligible to attend. A meeting will be held for the parents of those Cubs and Scouts on the 18th May. Invitations will be forwarded.

Notes for your diary:



11th May - Going-up from Joeys to Cubs - On this night Joeys will commence at 5.30 p.m. and Cubs will start at 6.00 p.m. - Joeys who are to go up on this night will be notified.

18th May - Jamboree Meeting

27th May - Going-up from Cubs to Scouts - More details later.

18th to 20th June - District scout Display

21st July - East Suburban Area Annual General Meeting

24th July - Mid Year Christmas Dinner

13th September - Cohen Shield (Scout activity)

17th & 18th October - Jamboree of the Air (J.O.T.A.) at 6th Ringwood

20th to 22nd November - District Camp (Scout activity)

District Water Activities Day

This was a great family day. Cub Scout activities included a water slide, slippery pole, flying fox and, where they could prize the canoes from the scouts, canoeing on the lake. The scouts took part in a tent pitching competition, we didn't win - a bit more work needed, a raft race, we did win - as usual, a canoe race and general canoeing. Derek Naughtin and Jeanette O'Brien represented 2nd Ringwood in the leaders canoe race. They were in third place as they came to the finish line but Derek managed to tip the canoe over. Was this because Jeanette was still wearing her uniform? Will she take a change of clothes for the canoe race next year?





Joey Scout Mob News

We have been joined by some new Joey Scouts, Dylon Thorogood, Ben Gow, Brenton Pearce, Paul Williams and Fiona Cook, welcome to the group. Kyle Gibbons has transferred to N.S.W.. Joey Scouts would also like to welcome two new leaders, James Aitken (*'Tamar' the grey kangaroo*) and Trish Shaw (*'Yungala' the Pelican*). Over the last two months Joeys have had a raft making night, a wet night, a nature night, road safety and transport night, green night and a finger puppet night. Thanks go to Barbara Dickie for the work she put into preparing the finger puppets. Brad Colwell and Martin Butler attended Water Activities Day at the Monbulk retarding basin. This was the first year that Joey Scouts in the Ringwood District were represented at this event.



Cub Scout Pack News

Welcome to our new chums, Stephen Rosel and Shane Potton, James and Stuart Holley and Clare Porter, and a welcome to Peter Fraser who has transferred to us from 2nd Cheltenham. We have had two transfers out. These are Rohan Gibbons to N.S.W. and Mathew Landau to Knox. Samantha Millen is on long service leave from cubs while she and her family undertake an around Australia trip. Our total number is currently 26. Our activities for February were a model raft making night. We had a wet night planned but the weather beat us and it was too cold to undertake this. We also had an outing to the Blackburn Mail Exchange and a mask making night. Adam Colwell took out the prize of a police mask for the best effort of the night. Peter Fraser was awarded his bronze boomerang. March activities included a green night, first aid night and a flag night. Awards for March went to David Wallace (red handyman), Peter Fraser (red transport) and Brendan Hodgson (green nature and blue cooking). Mother's should note that our annual Mother's Night will be on the 4th May. The cub pack has a new leader, Andrew Hanley (Chil). Andrew was a Cub and Scout with 2nd Ringwood and a Venturer and Rover with Heathmont and has a wide back ground in Scouting.



Scout Troop News

Brad Sleeb, who has been with us through cubs and scouts has transferred to



venturers. There is no doubt that Brad will be of value to his new unit as he has been a successful second, sixer, assistant patrol leader and patrol leader during his time with 2nd Ringwood. All the best for the future Brad and we hope to see you back at the group on occasions to let us know how you are getting on. Welcome to a new Scout, Abby McKinlay. The Scout Troop currently has 13 members. Erin Glennon is in the process of during his link badge from Scouts to Venturers. With the loss of Brad and Erin, both patrol leaders, Greg Buxton and Steven Nitz have been promoted to P.L.. Louise O'Brien and Penny Burt will now take up positions as Assistant Patrol Leaders. Congratulations on your promotions. Greg Buxton has been presented with his blue cord and explorer badge. Well done Greg. The Scouts have been very active this year. Even before the Scouting Year got underway they had a canoe charge certificate practice day. Since starting back they have had a weekend beach camp at Rosebud and have joined in the District Water Activities Day at Monbulk Retarding Basin where they again won the raft race. Meeting nights have included preparation for the Highlead hike to conducted at Powelltown. During March the Scouts have held a car wash and visited the S.E.S..

Leader Training

James Aitken, Trish Shaw and Andrew Hanley have completed their stage 1 and stage 2 training. Jeanette O'Brien has completed doing her stage 2 training at 3rd Ringwood and stage 3 training course. Mrs Rafferty from Nunawading District was with us for four weeks undertaking her stage 2 training for Joey Scouts.

Bottle Roster



Don't forget to check the bottle roster on the notice board in the hall to see when you are on duty. If you have any queries or cannot do duty on the listed dates, contact Terry Butler (801 8779). Coming soon the crates behind the hall for the week commencing are:-

13/4 - Hamer
20/4 - Barter
27/4 - Morris
4/5 - Parry

11/5 - Iskra
18/5 - Rowe
25/5 - Joosten
1/6 - Peck

2nd RINGWOOD SCOUT GROUP

YOUR CHANCE TO JOIN NOW

Because of recent movements within 2nd Ringwood Scout Group, some vacancies now exist within the Group for Joey Scouts, Cub Scouts and Scouts to join the Scout Group.

2nd Ringwood Scout Group meet in the Heathmont Area :-
H.E.Parker Reserve,
Heathmont Road,
Heathmont.

: The Scout Group operates a Joey Scout Mob, a Cub Scout Pack and a Scout Troop on Mondays and Scouts on Wednesday nights.

If your Son or Daughter wishes to become a part of a group of adventurous, dynamic kids learning about the Australian bush, the great outdoors, survival, cooking, camping, first aid, competing in competitions or wish to know more about the Scout movement, please contact -

Geoff Naughtin on 870 2830

We have vacancies for Joey Scouts, Cub Scouts and Scouts. Joey Scouts begin at the age of 6 years, Cub Scouts at 8 years and Scouts at 11 years. Younger children may be added to our waiting list to ensure swift entry.

Many of the present boys and girls in the Group live in the Heathmont and Wantirna areas.

For further information - 870 2830.