

28. 10. 1916.

The Ballarat School of Mines and Industries Meeting of the Special Committee appointed to consider applications in connexion with the appointment of a successor to Mr. C. Fenner, held on Saturday, 28<sup>th</sup> October, 1916 at 8 p.m.

Present: The President (Mr. W. H. Middleton) in the chair, Councillors W. Baragwanath, A. E. Cutter, W. T. Humphreys, T. Hurley, D. Maxwell, R. Stephenson and Mr. C. Fenner.

The Committee sat from 8 to 11 p.m., entered into a full discussion of the situation and carefully considered the 22 applications received. These were reduced to 5 in the following order:— M. Copland, H. T. McGillivray, D. V. Allen, R. F. Barker, and A. F. Heseltine. It was resolved to send lettergrams to Messrs Copland and McGillivray as follows:

"In the event of Council deciding to appoint a Principal of the whole School, would you be prepared to accept the alternative position as per circular at £420 p.a. rising to £450.

The meeting then adjourned until Thursday night (2<sup>nd</sup> November), so that the replies could be considered.

W.H.M.  
2/11/16

2. 11. 1916

Adjourned meeting of the Special Committee appointed to consider applications in connexion with the appointment of a successor to Mr. C. Fenner, held on Thursday, 2<sup>nd</sup> November, 1916, at 8 p.m.

Present: The President (Mr. W. H. Middleton) in the chair, Councillors T. Hurley, W. T. Humphreys, D. Maxwell, and R. Stephenson.

Replies received from Messrs Copland and McGillivray were considered and the Committee's recommendation to the Council fully discussed. It was unanimously resolved that:—

This Committee recommends that Mr. Copland be appointed, from the first of January next, to the position vacated by Mr. Fenner, at a salary equal to £420 per annum, payable monthly and rising to £450 in increments of £10 per annum. It is further recommended by this Committee that should Mr. Copland prove himself worthy, the resolution adopting the "two principals" system be rescinded and that he be appointed Principal of the whole Institution, six months from the date of the present appointment, at a salary equal to £450 per annum.

W.H.M.  
2/11/16

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