

Delegates of Country Associations,

Delegates of Metropolitan Regional centres,

RE-ORGANIZATION OF V.A.V.A.

From comments heard during the past Volleyball season from State League players, Regional centre players and Country Associations, and more specifically from the people attending the recent VAVA Annual meeting, it is very obvious that the administration and control of Volleyball in Victoria requires re-organization. This state of affairs has not arisen from the failure of any individual, nor the failure of any body previously involved with the organization, but from the rapid growth of the sport within the State of Victoria and the foresight that Victoria has been charged with the responsibility of conducting the Asian Volleyball Games in 1975. This latter item is going to be a tremendous boost to the sport here in Victoria, but is going to require the maximum in effort from the VAVA in order that it be conducted successfully. Many have seen the results of other major tournaments, viz. National Championships, Oceania Tournament, Junior Championships, etc, and in most, if not all, we have to do a great deal better to make a success of this venture. The whole of Australia will be focussed on Melbourne during these games, and unless it is conducted successfully, Australia will go backwards in the eyes of the I.V.F. instead of forward.

From the attached diagrams, you can see very clearly that the present growth of the sport in Victoria cannot be handled with the current organization, but with the implementation of the new plan, the sport can be expanded at any level, and still retain an even balance and be easily co-ordinated.

At the present time, the AVF is responsible for controlling National Champs. and National and International Tournaments, even though the actual running of these is often delegated to a State association. The VAVA is currently responsible for controlling all Intrastate Championships and Tournaments, any tournaments delegated by the AVF and on top of this is responsible for the running of all Metropolitan regional Centres. A break then exists between VAVA and the Country associations, but these associations are taking a more active part in the VAVA and extra load is thrust upon the central body. This state of affairs cannot continue, and should be brought to a stop immediately before it is too late. About the only advantage of the current organization is that there are many sources of revenue close at hand, i.e. all of the regions. This is not 'fair' on the part of the regions, because they only make up about 1/3 of the Volleyballers in the state. Country people are forever criticizing the central body for lack of support, but VAVA has not got the time to provide assistance and most of the country players do not provide any finance to VAVA. (The 60c and 30c for seniors and juniors resp. goes straight to the AVF, not to VAVA).

To overcome this position, the plan for re-organization has been drawn up. If this plan is implemented, we will achieve a completely balanced organizational structure which can cope with future growth in years to come. It will also distribute the administration of the game all over the state, and leave the central body free to pursue the objectives which are attached to a state body. There will be many varied business problems in achieving this aim, but if something is done...

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up throughout the state with no co-ordination what-so-ever.

I see two major areas that must be considered problem areas. The first of these is the setting up of the Country and Metropolitan Volleyball Councils and the conversion of the current Metropolitan regions to full association status. This I think can, and should be, handled by the current VAVA committee. I have prepared some outlines of possible steps which may assist in this regard, these being distributed seperately under the heading 'Suggestions for VAVA Re-organization.' The second major problem is that of Finance. As I have pointed out before, the majority of finance at present is derived from the Metropolitan area. If the new plan is approved, this will not be so, because there will not exist between VAVA and the Metropolitan competitions, the direct link that exists now. It must be obvious therefore, that every player in Victoria will be required to contribute to the VAVA budget which has been estimated at \$3000 - \$4000. To provide this amount, it is envisaged that a registration fee of about \$2 and \$1 for seniors and juniors respectively will need to be applied to every player, whether they be playing in Melbourne or the remotest country centre. To the country people, this will probably shock you at first because up to date nothing has been charged, but when you consider the implications and compare it with any other sport, you will realize that this amount is very little.

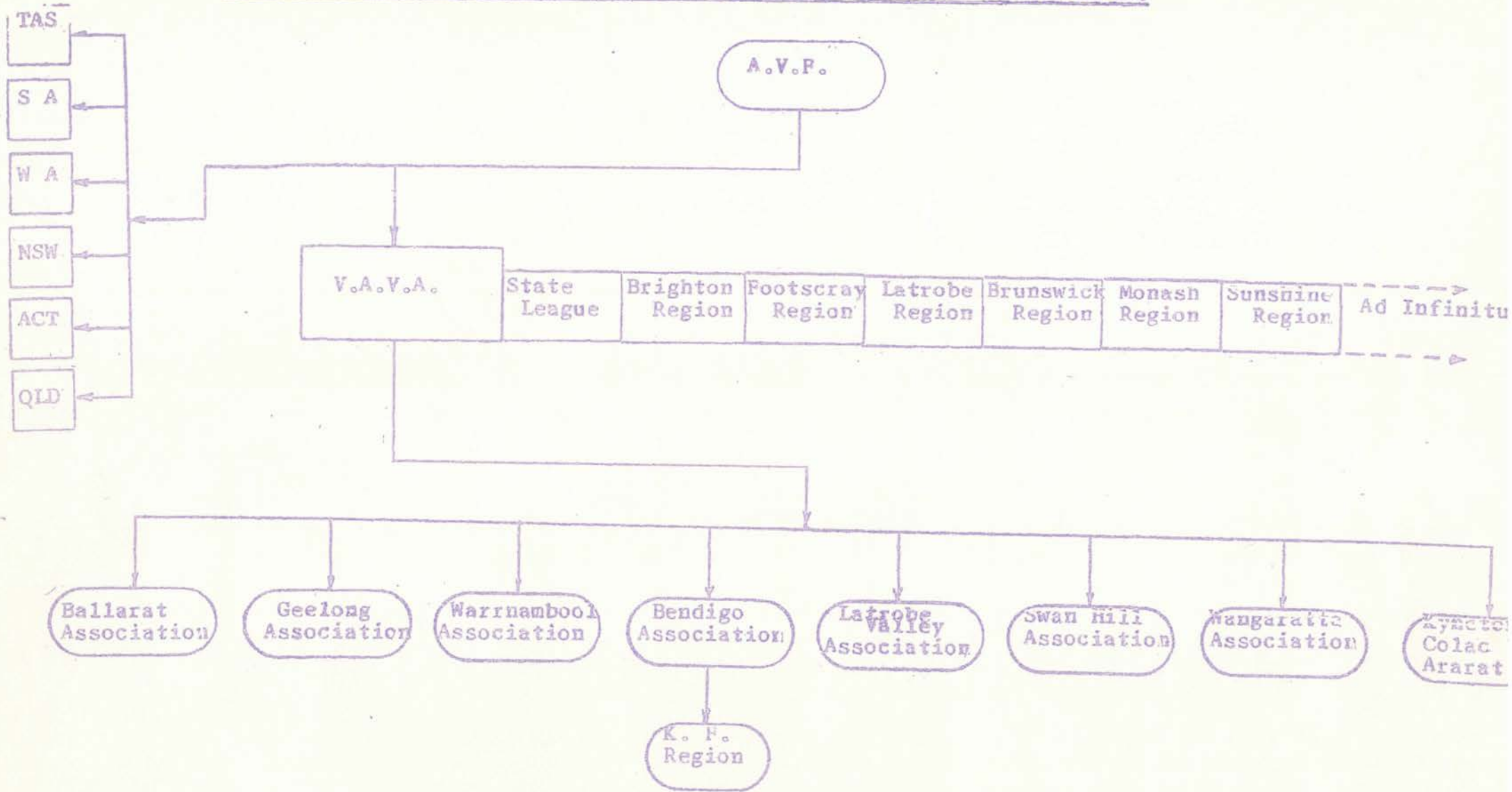
If you find that when reading this letter, you are imagining all sorts of problems, then consider yourself a 'knocker'. I don't dispute that there will be problems, in fact I said earlier that there will be many, but what I ask you to do is consider the long term implications and look at the overall picture, and you may then realize that this plan is absolutely necessary. Once again, through no one person or group of persons fault the past system cannot continue to cope with the future, so it is imperative that the problem be tackled now.

I must apologize for not having distributed this letter beforehand, but the first meeting of the new Executive was held within one week of the Annual meeting and there was only time for a verbal presentation of this submission and now the full committee meeting is almost upon us. To all country delegates, if you can possibly make this committee meeting (notices have already been sent out) then I think it will be wise to do so.

Murray Mansfield.

(Junior Vice President.)

CURRENT ORGANIZATION OF THE VICTORIAN AMATEUR VOLLEYBALL ASSOCIATION.



SUGGESTED RE-ORGANIZATION OF THE VICTORIAN AMATEUR VOLLEYBALL ASSOCIATION.

V.A.V.A.

COUNTRY
VOLLEYBALL
COUNCIL
(CVC)

METROPOLITAN
VOLLEYBALL
COUNCIL
(MVC)

BALLARAT
ASSOCIATION

MARRNAMBOOL
ASSOCIATION

LATROBE
VALLEY
ASSOCIATION

WANGARATTA
ASSOCIATION

BRIGHTON
ASSOCIATION
(Thur & Sun)

FOOTSCRAY
ASSOCIATION

MONASH
ASSOCIATION

GEBLONG
ASSOCIATION

BENDIGO
ASSOCIATION

SWAN HILL
ASSOCIATION

BRUNSWICK
ASSOCIATION

LATROBE
ASSOCIATION

SUNSHIRE
ASSOCIATION

N.F. Region

OTHERS

Composition of VAVA Executive:

- * Between now and the end of June, I suggest the committee stay as it is. i.e. Six Executive members, seven committee members, a representative of each Country Association (optional) and a representative of each region (optional). I think an Ass. Secretary, Ass. Treasurer and Promotions Officer should be appointed from this committee, but no other specific appointments should be made.
- * By July, the plan should be almost settled, and the composition of the VAVA Exec. may be reviewed to perhaps:-

Three members from the Metropolitan Volleyball Council

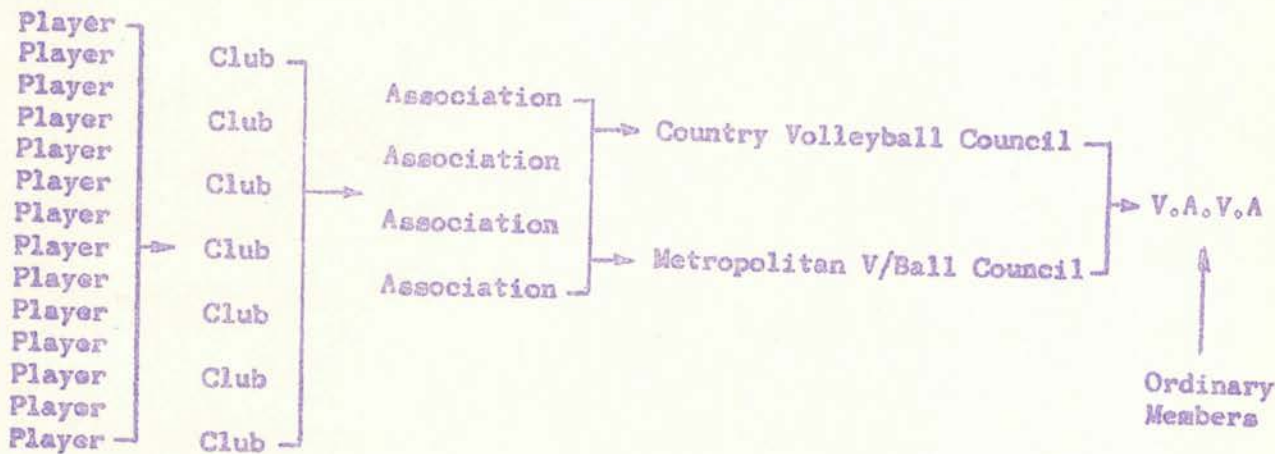
Three members from the Country Volleyball Council

Four (??) members from anywhere in the organization.

These latter members do not have to be people affiliated to a club, but still should be members by having paid a fee to become ordinary members or have been made Honorary members. Methods of election, etc, can be the subject of more detailed consideration at a later date.

Composition of the V.A.V.A. as a whole:

- * The ten or so people just mentioned would form the full Executive Council of the VAVA. The membership of the VAVA could be all clubs forming associations affiliated with the MVC or CVC plus any member wishing to be an ordinary member of the VAVA. It will be difficult to adequately define this membership in terms of an article in a constitution because of the lines of the organization, but this will be very minor.



Because of this structure, it will be necessary to set a nominal figure of say four or five members per affiliated association to represent their respective associations at special meetings, annual meetings, etc, where the views of the membership are required.

Composition of the Country Volleyball Council (C.V.C.):

- * The CVC could be set up about Feb. or March. This should be easy because the country associations are already established. It would consist of one representative from each country association, meeting as required, or at least every three months. They should elect their own office bearers to run the council between meetings. The first and prime responsibility would be to run or oversee the Country Cl...

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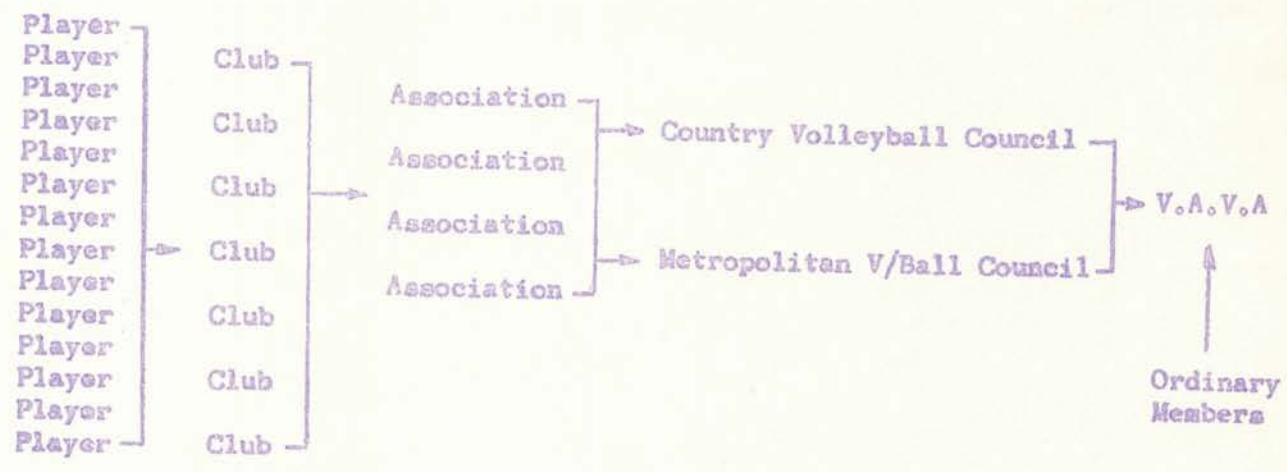
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- Three members from the Metropolitan Volleyball Council
- Three members from the Country Volleyball Council
- Four (??) members from anywhere in the organization.

Those latter members do not have to be people affiliated to a club, but still should be members by having paid a fee to become ordinary members or have been made Honorary members. Methods of election, etc, can be the subject of more detailed consideration at a later date.

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the better referees and coaches from the stronger associations to help strengthen the weaker associations, actively co-ordinate the promotion of the game in schools to enable more junior Volleyball in country Victoria.

Composition of the Metropolitan Volleyball Council (M.V.C.):

* Before this body can be effectively set-up, the current Metropolitan regions will have to be converted to associations. This I see as the immediate task of the current VAVA Executive committee. Following approval of the re-organization by the committee, a meeting of all clubs within each centre will have to be called, a separate meeting being held for each centre. Selected representatives of the VAVA will need to be assigned to each centre and be charged with the responsibility of setting up the Executive committee in each centre and guiding them into their first 'self-run' competition. This of course will entail setting specific rules for the running of each competition in each centre. It will be necessary for the VAVA rep. to remain allied with each association until they are properly constituted and the association is running smoothly.

The initial meetings should commence as soon as possible, this year or in the New Year, but should not be later than early Feb., where the predominance of clubs are from schools and cannot be gathered together at this stage of the year. The aim should be to have competitions running by Feb/Mar.

It should be possible to have each association running smoothly by May and the VAVA reps. fading out of the affairs of each association. At this stage, moves could be made to form the MVC (about early June).

The MVC should consist of one representative from each association, meeting as for the CVC. Although the aspects of the MVC will be different to the CVC, their basic functions will be very similar and they could easily do many things in common, the only difference being that they are with a different group of people.

General Comments:

* The more I think about this plan, the more avenues seem to open up and the scope of Volleyball within Victoria seems to snowball. I don't intend to list these because I am sure everyone involved will be faced with the same flood of ideas. IT IS IMPERATIVE THAT ALL MEMBERS OF THE EXECUTIVE COMMITTEE OF THE VAVA LOOK AT A BROAD HORIZON AND DON'T GET BOGGED DOWN IN MINUTE DETAILS. THIS HAS BEEN THE FAILING IN THE PAST, OUR VISION HAS BEEN TOO NARROW - NOTHING IS IMPOSSIBLE.....

* More detailed operations such as specific responsibilities, defining lines of communication for specific aspects of the administration and any other problems which become apparent should be worked out between now and say March or early April at the latest. April - May should be the months that the constitution of the VAVA is finalized in its new role, in the meantime, VAVA as it stands, should act as the occasion arises, as much as possible within the present constitution. I think the Annual meeting has given us authority to do exactly this, and if it is found necessary to deviate from the present constitution, then that will have to be. By July, the new look VAVA should be ready to face a Special General meeting to legalize its operations. Whether it will be necessary to call a Special meeting earlier than this to give us the power to implement the plan is a matter for the Executive committee to deal with.

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