

TRIBUNAL.

1. All charges laid against individuals, teams or clubs under clause 6.6 of the Constitution will be heard by a Tribunal appointed for the purpose by the Executive Council.
2. The Tribunal will consist of three persons at least two of whom shall be members of the Executive Council. If the third person is not from the Executive Council he/she shall have no connection whatever with volleyball.
3. The chairman of the Tribunal will be appointed by the Executive Council.
4. The Tribunal has the power to convene hearings, seek evidence, summon witnesses and question all who appear before it.
5. Any persons including witnesses who fail to attend a tribunal hearing when summoned to do so may incur automatic disqualification for a maximum of 4 weeks or 4 matches whichever is the greater.
6. A Tribunal may impose whatever penalties it sees fit including disqualification for any period or any number of matches, fines to a maximum of \$250 and suspended sentences not to exceed twelve months.
7. Tribunal decisions need not be unanimous.
8. Individuals, teams or clubs appearing at a Tribunal hearing may be represented by any person they choose except a legal practitioner.
9. Within seven days of a Tribunal hearing the chairman will submit to the Executive Council a written report listing findings, reasons for decisions and penalties imposed.
10. An individual, team or club wishing to appeal against a Tribunal decision must within fourteen days of the hearing seek approval to appeal by lodging with the Executive Director a written application specifying the grounds on which the appeal is based together with any evidence or information not presented at the hearing.
11. The Executive Council or the Executive as defined in clause 6.2 of the Constitution will advise the applicant within seven days as to whether the appeal has been granted.
12. Once granted, an appeal must be heard by the Executive Council ~~at~~ its next regular meeting.
13. At an appeal hearing the Tribunal which heard the case must be represented by at least one member who may participate in the discussion but shall have no vote.
14. When an appeal is granted the case must be heard in full. Witnesses shall be summoned to attend, evidence taken and a majority verdict of the Council used to decide the outcome.
15. At all appeal hearings clauses 5 - 8 of this By Law shall apply.

*no later than* →

TRIBUNAL.

1. All charges of misconduct laid against individuals, teams or clubs will be heard by a Tribunal appointed for the purpose by the Executive Council / ~~Executive~~ <sup>Impartial</sup>
  2. The Tribunal will consist of three Council members, one of whom shall be appointed Chairman.
  3. Acting with the authority of the Executive Council, the Tribunal has the power to convene hearings, seek evidence, summon witnesses and question all who appear before it.
  4. A witness failing to attend when summoned to do so may incur automatic disqualification for a period not exceeding 4 weeks or 4 matches whichever is the greater.
  5. A Tribunal may impose whatever penalties it sees fit, including disqualification, for any period or any number of matches, fines to a maximum of \$250 and suspended sentences not to exceed 12 months.
  6. Tribunal decisions need not be unanimous.
  7. A person, team or club charged with misconduct may be represented at a Tribunal hearing by any person of their choice, except a legal practitioner.
  8. Within 7 days of a Tribunal hearing, the chairman will submit to the Executive Council a written report listing findings, reasons for decisions and penalties imposed.
  9. Any person, team or club wishing to appeal <sup>notification</sup> against a Tribunal finding must within 14 days of the ~~hearing~~, lodge with the Executive Director a written application specifying the grounds on which the appeal is based together with any evidence or information not considered at the hearing.
  10. At the earliest opportunity the Executive Council <sup>Executive</sup> will consider the submission and advise the applicant within 7 days as to whether an appeal has been granted.
  11. Any appeal application approved by the Executive Council can only be heard by that body at its next regular monthly meeting.
  12. At an appeal hearing the Tribunal which heard the case must be represented by at least one member who may participate in the discussion but will have no vote.
  13. An appeal when granted must be heard in full. Witnesses shall be summoned to attend, evidence taken and a majority verdict of the Council used to decide the outcome.
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