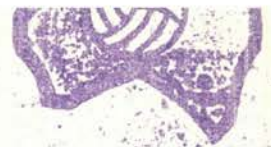


Australian Volleyball Federation Inc.

AFFILIATIONS: AUSTRALIAN OLYMPIC FEDERATION. INTERNATIONAL VOLLEYBALL FEDERATION.
ASIAN VOLLEYBALL CONFEDERATION. OCEANIA VOLLEYBALL CONFEDERATION:
NATIONAL OFFICE: P.O. BOX 164, MT. ELIZA, VICTORIA, 3088
TELEPHONE: (03) 767-4140. CABLES: "AUSTVOLLEY" MELBOURNE.



Dist. Exec.

EXECUTIVE MEETING

Date: Saturday, November 24, 1979.
Time: 9:30 am.
Place: Ansett Airlines Conference Room, Tullamarine Airport, Melbourne.

MINUTES

1.0 Present

| | |
|-------------------------|---|
| E. Hayman (Pres) | M. Wykrota (AVFCC) |
| G. Duffus (V. Pres.) | I. Tiggeman (S.A.) |
| R. Foot (Hon. Sec.) | M. Mansfield (Vic.) |
| J. Peksis (Hon. Treas.) | J. C. Ostermeyer (National Executive Director.) |
| R. Rutter (Rec. Sec.) | |
| A. Wilson (W.A.) | |
| P. Prouse (Tas.) | |
| R. Epov (N.S.W.) | |

2.0 Apologies

B. Couzner (AVFCC) substitute M. Wykrota.

3.0 Minutes

Epov/Prouse

"That the minutes of the meeting of June 30, 1979 be confirmed as a true record of that meeting".

Carried:

4.0 Correspondence

None tabled, as most matters were covered under separate items of the agenda.

5.0 Reports

5.1 National Executive Director

The National Executive Director, Mr. John C. Ostermeyer reported at length and in detail on activities undertaken since September 1, 1979. In particular the following matters were raised.

5.1.1 Australian Championships

It was generally agreed that the A.V.F. Championship Calendar would follow the following broad outline.

Easter - Open
May - U/20's.
August/Sept. - U/17
October (Long w/end) - U/15.

The dates for 1980 were confirmed as follows

| | | | |
|------|----------------------|-------------|--|
| Open | - April 2-7 | - Devonport | - "Progressing Satisfactorily". Details already circulated. |
| U/20 | - May 3-11 | - Canberra | - "No Problems". |
| U/17 | - Sept 1-7 | - Adelaide | - "No Problems". |
| U/15 | - Sept 29 - Oct 5 | - Sydney | - "No Problems". |

During discussions that followed, the following points were made :

- (a) Organizing States appeared to take excessive liberties in organizing draws. States were urged to follow set procedures more closely and in particular Mr. Wykrota agreed to obtain a copy of the "Berger" table to assist in the compilation of an equitable draw.
- (b) That the U/15 Championship dates may need to be reviewed in light of exam timetables for that age group.
- (c) That the A.V.F. should open discussions with the National High Schools Sports Association with a view to cementing closer relations and to assist the High Schools in the promotion of Volleyball.

Motion Peksis/Mansfield

"That the N.E.D. be empowered to open discussions with the National High Schools Sports Assoc. (Volleyball Section) with a view to establish regular contact, to co-ordinate championships (where possible) and to discuss other matters of mutual concern".

Carried.

5.1.2 International Coaches Course

To be held January 4-18, 1981, Sydney.

Coaches to be suggested - Wagner, Toyoda, Matsudaira.

After discussion it was also agreed that the N.E.D. would make enquiries concerning an International Referees Course, the need for which was quite urgent.

5.1.3 China Visit

The N.E.D. advised that a submission had been forwarded to the Australia/China Council for a grant to assist in the bringing to Australia of a Chinese Club Volleyball team in October/November, 1980.

5.1.4 National Volleyball League (N.V.L.)

The N.E.D. drew attention of the meeting to a paper on the N.V.L. previously circulated, which was to form the basis for discussion. The meeting considered the paper and the N.E.D. suggested the following

procedure regarding the formation of an N.V.L.

- (a) The ultimate decision must be taken by the clubs concerned as only they could determine the feasibility of the N.V.L. as it applied to them. The A.V.F. could establish guidelines and would control the N.V.L., however, only clubs could determine the N.V.L.'s success or otherwise.
- (b) That a meeting be called on January 12, 1980, at 10.00am, at Sports House, Sydney to place before the top clubs in Australia, the proposal for a N.V.L. and to determine whether it might be possible to commence the League in 1980. This meeting to be attended by representatives of the top 3 men's and women's clubs in each state (NSW, Qld., ACT, Vic. and SA) together with a representative of the WAVA, the TVA and the AVFRC.
- (c) That the N.V.L. be allowed to be established in 1980 if at least 8 clubs from 3 states were prepared to commence in 1980.
- (d) That each club deposit with the NVL a performance bond of \$500 per person (14 persons total) by April 1, 1980.
- (e) That each club satisfy the NVL that it is able to participate properly and fully in the NVL and that it has the resources (money, people, club, juniors) to sustain its efforts.

The A.V.F. after due consideration endorsed the suggested guidelines (a) to (e).

Motion: Foot/Peksis

"That a convener be appointed to head the National Volleyball League, and that that convener be Mr. John C. Ostermeyer".

Carried.

5.1.5 Press Relations.

The N.E.D. advised the meeting of recent liaison with the media. He stressed the need for regular press liaison particularly in view of the 1980 Federal elections.

5.1.6 Government

The N.E.D. advised that \$41,700 had been received from the National Government for 1979/80. This offer had been accepted, although the AVF had registered its concern at apparent anomalies and inconsistencies, as well as its disappointment that only \$2.7 m was available to be shared amongst 90 sports.

The N.E.D. suggested that the AVF express its concern about the lack of adequate funding to the Min. for Home Affairs. A draft letter was tabled and accepted by the Executive as being suitable.

5.1.7 Indonesia (Men and Women)

The N.E.D. advised that due to the fact that the invitation for a tour of Indonesia had been accepted very late, that considerable difficulties

were being experienced. It was reported that Qld. would provide a men's team and that it was hoped that W.A. would provide the bulk of the women's team.

The tournament was to be from January 18-22 in Jakarta.

5.1.8 Hong Kong (Women)

The N.E.D. advised that the women's team had left on Nov. 22 for the 2nd Asian Championships to be held in Hong Kong. The team was expected back on December 18-20. The N.E.D. voiced an opinion that the team was very well managed and appeared well prepared in the prevailing circumstances.

5.1.9 Bahrain (Men)

The N.E.D. advised that the mens team was due to leave for Bahrain on December 13 and return on December 28. This team had exceptional difficulties due to withdrawals, and management difficulties. However, despite severe initial setbacks, the team was as well prepared as could be expected.

5.1.10 Sports Organizing Commission

The N.E.D. suggested that as the Sports Organizing Commission had no immediate urgent tasks to perform and as the membership and composition of the SOC was in disarray, that the matter of electing members of the SOC be deferred pending the constitutional review.

Motion Duffus/Peksis

"The matter of election of S.O.C. members be deferred pending the outcome of the current constitutional review".

Carried.

5.1.11 Oceania

The N.E.D. advised that at the recent South Pacific Games, an Oceania Volleyball Council had been formed, with Mr. W. Lebedew as its first President, and without prior knowledge of the A.V.F. It was noted that the Oceania Volleyball Confederation was still in existence and that the A.V.F. had a policy of supporting the Confederation.

Motion Wilson/Cox

"That the A.V.F. view with concern the formation of the Oceania Volleyball Council and that Mr. Lebedew be asked to urgently advise the basis of the formation of the Council and its relationship to the Oceania Volleyball Confederation, and that for the time being, the A.V.F. continue its support for the Oceania Volleyball Confederation".

Carried.

5.1.12 Coaches Commission

The N.E.D. advised that on November 21, 1979, a meeting of the Coaches Commission took place, at which time a great number of recommendations were passed for presentation and adoption by the A.V.F.

Executive. The N.E.D. outlined the various recommendations and after due consideration the following motions were put

Motion - Mansfield/Peksis

"That the positions of Men's Coach and Women's Coach be reviewed by the AVFCC in February 1980, at which time recent performances (Hong Kong/Bahrain) can be taken into consideration".

Carried.

Motion - Mansfield/Cox

"That the position of U/20 Coach (Women) be reviewed by the AVFCC in February 1980, by which time the latest information concerning the 1980 Asian Junior Championships should be available".

Carried.

Motion - Foot/Mansfield

"That the AVF adopt a new policy re, the U/20 Coaching position, namely that the AVF appoint a Youth Coach (Men) (to cover all ages below 20), for 1980 and 81".

Carried.

Motion - Duffus/Peksis

"That the new position of Youth Coach (Men) be responsible in 1980 for both the U/19 and U/20 National Teams, with the assistant Youth Coach (Men), being responsible for one of these teams after consultation with the Youth Coach".

Carried.

Motion - Mansfield/Cox

"That in view of this new policy, the position of U/20 (Men) coach be declared vacant, and that no appointment be made to the advertised position of U/19 (Men) coach, and that the AVFCC advertise the new position and responsibilities of Youth Coach and recommend a suitable appointment to the AVF as early as possible".

Carried.

The executive further agreed that in view of the urgency of the matters that the appointment of Youth Coach (Men) and the reviews be undertaken as early as possible, and preferably before February 1980.

Motion - Epov/Peksis

"That All coaches recommend their own assistant coach and

other ancillary personnel to the AVFCC for approval to the AVF".

Carried.

The N.E.D. advised the Executive of the following matters, which were covered by the AVFCC.

- International Coaches Course (See above)
- Visit by leading Coach - It was proposed to invite Mr. Wagner (Poland) to visit in January/Feb. 1981.
- Financial Statement with credit balance of \$2,500.

Motion-Peksis/Cox

"That the AVFCC be asked to pay \$500 for the International Coaches Course Report, if that money is not forthcoming from the Olympic Solidarity Fund".

Carried.

The AVF further requested the N.E.D. to urge the AVFCC to prepare long term plans for our national junior teams.

PRESIDENTIAL ADDRESS:

At this point in the meeting, the President advised that he had to be excused from the Executive Meeting in order to attend an A.G.M. meeting of the VAVA. However, he wished to draw to the attention of the meeting his observations on a recent trip to Sydney to attend the A.G.M. and State Finals of the NSWVA.

The President stated that he was extremely impressed by the progress made by NSWVA and that in many ways they were setting the pace for all states to follow. He stated that their A.G.M. and State Finals were excellent in their preparation and organization and that for 1980, the NSWVA was aiming for a budget of \$75,000.

At this point the President left the meeting as did Mr. Mansfield and Mr. G. Duffus (V. President) took the chair.

5.1.13 Pacific Rim Championships

The N.E.D. advised that progress in this area was satisfactory and that sponsorship was expected from Qantas (\$7,500), Ansett (\$5,000), Tachokara (\$3,000 and balls) plus several others. The Federal Government had committed \$10,000.

5.1.14 Qantas

The Qantas "contra" was working satisfactorily: a further contra of \$3,000 was expected for 1979/80.

5.1.15 Ansett

The difficulties with Ansett in Victoria were still not fully resolved, however, further discussions were to take place in the new year. In the meantime, the N.E.D. would advise states of the current situation.

5.1.16 Duty on Volleyballs

The N.E.D. reported that representations through several prominent M.P.s had been made to have the duty on volleyballs reduced to 2% (from 41%/25%).

5.1.17 Mizuno

The N.E.D. advised that the proposed Mizuno agreement contained clauses which were not in the best interest of the AVF and that it had been suggested to Mizuno that these clauses be deleted. Further discussions in Hong Kong were expected.

5.1.18 Representations

The N.E.D. urged State associations to establish and maintain regular contact with their local Parliamentary representatives, who in most cases were prepared to assist organizations such as the AVF.

5.1.19 Journal

The N.E.D. advised the meeting that recent discussions had been held with Mr. W. Lebedew, Editor of the Volleyball Journal. However, recent advices from Mr. Lebedew had indicated that he considered the journal to be a private publication, which owed no allegiance or which could not be influenced by the A.V.F.

Motion - Epov/Cox

"That in view of the fact that the Volleyball Journal is claimed by Mr. Lebedew not to be the AVF journal, that all states and the AVF, no longer be obliged to take out a subscription of 25 copies per issue".

Withdrawn

Motion - Rutter/Cox

"That the AVF, in view of claims made by Mr. Lebedew, withdraw its endorsement of the Volleyball Journal and that enquiries be made from Australia Post as to the ownership of the journal and that Australia Post be advised that the AVF has no connection with the Journal".

Carried.

5.1.20 Visits to States

The N.E.D. advised delegates of his availability to attend State Association meetings.

5.1.21 Confederation of Australia Sport

The N.E.D. advised that he had recently attended the A.G.M. of the C.A.S., and that no major items had arisen except that the affiliation fee had been raised from \$25 to \$50 from 1981. The Luncheon address by Mr. Ellicott, Min. for Home Affairs, had been interesting and further underlined the need for sports to become more vocal in their demands.

5.1.22 Camp Programme

The N.E.D. suggested that State Associations consider establishing a number of camps for all grades of participants. Besides providing a financial return, camps also provided an excellent opportunity for promotion and recruitment. Perhaps state camps could culminate in a series of National Camps.

5.1.23 Constitution

The N.E.D. drew attention of the meeting to a recently circulated discussion paper on the constitution. The paper proposed twice yearly delegates meetings, a Board of Management and directors with specific portfolios, who would have national sub committees operating in their respective states.

It was agreed that all states be invited to write to the N.E.D. to express their views on the constitution and structure of the AVF.

At this point the meeting adjourned for Lunch, by courtesy of Ansett from 1.00 pm to 1.00 pm.

5.2 TREASURERS REPORT

The Treasurer tabled the following documents

- (a) Audited statement of financial affairs for the year 1978/9 (which had been passed by the A.G.M. subject to audit.)
- (b) Financial statement from July, 1979 to November 15, 1979.

The Treasurer then spoke on the following matters.

5.2.1 Budget 1979/80

In view of Government commitments, it was possible to present a realistic budget. To date \$28,000 had been approved for the office of N.E.D. and a further \$6,500 was sought for administrative costs.

Motion - Peksis/Foot

"That the budget of \$6,500 for administrative costs be adopted".

Carried.

5.2.2 Australian Teams

The Treasurer advised that the following allocations had been made to our current o/seas teams.

| | <u>Travel & Accom.</u> | <u>Cash Grant</u> | <u>Souvenirs Badges</u> | <u>Training Cost</u> | <u>Uniforms</u> | <u>Total</u> |
|-------|----------------------------|-------------------|-------------------------|----------------------|-----------------|---------------|
| Men | 7,110 | 1,050) | | 200 | 250 | 9,480 |
| Women | 8,496 | 900) | 1,740 | 200 | 250 | 10,716 |
| | <u>15,606</u> | <u>1,950</u> | <u>1,740</u> | <u>400</u> | <u>500</u> | <u>20,196</u> |

These allocations came from utilizing funds from the Federal Government, A.O.F., Qantas. This does not include the provision of volleyballs. The A.O.F. had given a further grant of \$6,000, which was used to offset the costs of preparation of teams. The Treasurer voiced an opinion that there was a wide variation between the ability of both General Managers, to liaise and co-ordinate with the Treasurer.

5.2.3 U/20 Women

The Finance Committee has approved a grant of \$250 to offset the cost of a camp in January for the U/20 Women's squad. This money to come from the Pacific Rim proceeds.

5.2.4 Book Sales

The Finance Committee has decided that the AVF should as a matter of principle not be involved in direct trading activities, as ideally such activities should be handled through member associations. Accordingly, book sales through the AVF will cease and State Associations will be encouraged to undertake these trading activities. A full stock-take of current AVF stocks will need to be undertaken in the next few weeks.

5.2.5 Administration Charge

The Finance Committee has decided that in future all projects undertaken will have costed in an administrative overhead charge.

5.2.6 Future

The Finance Committee would like to give notice of a number of future actions to be taken in the near future. These future actions are

- (a) That the base rate for registrations be increased and a new rate established at the 1980 AGM to take effect in 1981.
- (b) That the current entry fee for State Assoc. to enter AVF Championships be paid to the AVF for a Special Purpose Fund. This to take effect from January 1, 1981.
- (c) That a system of "fare equalization" be examined for all AVF Championships. It is proposed that the feasibility of such a scheme be tested in the NVL.
- (d) The Finance Committee supports the principles laid down for the establishment of a NVL in 1980.

5.2.7 Ansett and Qantas

The N.E.D. has been in close contact with both Ansett and Qantas and both the Treasurer and President are being kept closely informed of developments. The Treasurer in particular pointed to the fact that the N.E.D. was being provided with unlimited confirmed travel by courtesy of Ansett, which represents a substantial cost saving in the vicinity of at least \$3,000 p.a.

5.2.8 Cash Flow

With Government funds and registration income cash flow problems are being minimized.

5.2.9 Registrations

Balance of registration fees are due by December 1, 1979 on the following basis.

- (a) A deposit of 50% of the 1978 Registration dues was payable by July 1, 1979.
- (b) The balance of 1979 (less the deposit) is due by December 1, 1979.

5.2.10 Records

The Treasurer advised that she had as yet not received the previous AVF records from the former AVF Treasurer. The President was appointed to follow up this matter.

Moved - Peksis/Prouse

"That the statement of Expenditure and Receipts to November 15 be received".

Carried.

Moved - Foot/Prouse

"That the Treasurer's Report be accepted".

Carried.

5.3 RECORD SECRETARY

The record secretary reported on the following matters :

- (a) U/15 Championships, Devonport - Excellent
- (b) U/20 Championships, Perth - No major problems
- (c) Computer Records, being followed up.

5.4 Referees Commission.

The Chairman of the Referees Commission made the following points

5.4.1 Rule Books

Over 1,100 copies sold, with \$1,000 in the bank, and a new campaign to commence to dispose of the balance of stock.

5.4.2 Fees

Referee Fees were still due from NAVA and the VAVA for recent AVF Championships. It was agreed that such fees should be paid within 2 weeks of the Championship.

5.4.3 Grading Panel

The Grading Panel had not recently and had regraded a number of referees.

5.4.4 ACTVA

It was reported that the ACTVA did not have an independent referee available in Perth (U/20s). Accordingly, the Chairman (Mr. Duffus) ruled that the ACTVA be fined \$100.

5.4.5 Indonesia

It did not appear likely that a suitable referee would be available for Indonesia.

5.4.6 Score Sheets

The Chairman of the AVFRC advised that in future copies of score sheets were required for the AVC and the IVBF for all International and International Candidate Referees officiating at interstate matches.

5.4.7 J.Kostas Report

The report by Mr. J. Kostas on the 1979 Pacific Rim Championships, was table. The Chairman of the AVFRC was asked to seek clarification from N. Jackson re. the \$1,500 potential fine.

Motion Foot/Cox

"That at all official AVF Championships, the Referees Commission be paid its fees within 14 days of the conclusion of the Championships".

Carried.

Motion Rutter/Tiggerman

"That the Referees Commission report be received".

Carried.

6.0 A.G.M. - 1979 PERTH

6.1 Merit Award

Motion Duffus/Cox

"That the Vice President investigate the current situation concerning merit awards, including numbers, criteria etc."

Carried.

6.2 Kalkhoven

The Secretary advised that no reply had been received from Mr. Kalkhoven, and it was agreed that the N.E.D. would write to Mr. Kalkhoven and advise him that the matter will be considered at the next executive meeting regardless of whether a formal reply had been received or not. It was also pointed out that a sum of \$215:50 was still owed.

6.3 Minutes -A.G.M.

The Treasurer advised the meeting that the minutes of the A.G.M. were inaccurate, and out of context, and that any reference to an Ansett Agreement should be seen as an Ansett/AVF agreement not an Ansett/Treasurer agreement.

6.4 Past Records

The N.E.D. was asked to follow up the matter of past records (Secretary and Treasurer) with Mr. Lebedew and Mr. Gollong.

7.0 International Reports

The N.E.D. advised the meeting that he was not able to table the manager's reports of previous international commitments. The meeting agreed that the reports be circulated prior to the next meeting and Mrs. Peksis also agreed to have her 1979 Pacific Rim Report available by then.

It was also agreed that the N.E.D. contact the A.O.F. re. management duties etc.

8.0 General Business

8.1 W.A.V.A.

Mr. Wilson advised that Mr. H. Sprylan, the W.A. Director of Coaching had been suspended until July 1, 1980 and that therefore he was ineligible to play in any official games anywhere in Australia. As a result of the inquiry into the matters leading to the suspension Mr. Wilson urged states to review their current constitutional procedures relating to guidelines for serious misconduct and the importance of standards for referees.

Mr. Wilson also advised that within the last few days, it appeared that a W.A. Beach Volleyball Assoc. had been established with no connection with the W.A.V.A. However, appropriate action would be taken.

8.2 S.A.V.B.A.

The initials for the South Australia Volleyball Assoc. are S.A.V.B.A.

8.3 N.S.W.V.A.

The N.S.W. delegate advised that a new edition of Volleyball Magazine was out and that State associations could purchase in bulk copies at 75¢ each to re-sell at \$1:00.

8.4 National Coaching Director

The National Coaching Director advised that the Coaches Commission should meet more often and prepare detailed programmes for our national teams.

The National Coaching Seminar on Feb. 2 and 3, Melbourne, was an important seminar and all State Associations should ensure adequate representation from their states.

9.0 Next Meeting

February 16 and 17, 1980 - Canberra.

(Rough Timetable Arrive Feb. 15
Meeting Feb 16 (Dinner with V.I.P.)
Feb 17
Depart Feb 17 p.m.)

The A.C.T.V.A. to organise venue and accommodation.