

Minutes of the Executive Committee held at the A.N.U. Sports Centre, Canberra. A.C.T. on Saturday, 10 February, 1979.

(Please note: Owing to a technical difficulty--still manifest--taping of this meeting's proceedings proved abortive. The full meeting therefore is hereunder denoted from minutes kept by the Hon. Secretary).

Present: E.Hayman (Chairman), W.Lebedev (V-President) R.Foot (Hon. Secretary), Mrs J.Peksis (Hon.Treasurer); Mr. R.Rutter (Hon. Records Secretary), Mr. N.Jackson (W.A.), Mr. R.Aitken (Q), Mr. G.Duffus (ACT), Mr. L.Cox (NSW), Mr. N. Hering (Tas), Mr. D.O'Brien (S.A.), Mr. J. Lithgow (Vic), Mr.B.Couzner, (A.V.F. Coaches Commission).

Meeting Opened: 1.50PM

Determination of Voting Rights: All present were accredited to vote with exception of Mr. Couzner. Letters from Q.V.A. and S.A.V.A.Inc. introduced Messrs. Aitken and O'Brien, respectively.

Apologies: Nil

Minutes of Previous Meeting: The minutes having been previously circulated to all A.V.F. Office Members and Constituent State Associations, the Chairman asked for business arising from the minutes.

- a. Noted that it should be noted in the minutes when the Chairman vacates the Chair and an Acting Chairman takes his place.
- b. Mrs Peksis requested that it be recorded that it should be common practice for details of Treasurer's Reports and Financial Statements to be included in the minutes. This was important for audit purposes. Secretary replied that it was to be common practice for copies to be circulated with the minutes, but in previous two (2) meetings the Hon. Treasurer had provided copies of statements or reports. However, Secretary would in future give a more detailed report-summary of financial matters brought to the attention of meetings by the Treasurer. The Hon. Treasurer then gave a copy of the Statement of Receipts & Expenditure as at February 6th, 1979 for photocopying and attaching to minutes of the meeting.
- c. It was noted that a Mover of a motion to accept the previous meeting minutes (August) was not in attendance at the August meeting. It was accepted that this was not correct meeting protocol and that such actions should not occur again.

Circuit Instruction Scheme: Following questioning by Mr. Couzner, it was resolved that the A.V.F. Coaches Commission would handle details of this matter from henceforth.

Moved: N.Jackson Sec: R.Rutter "That minutes be adopted" CARRIED

Correspondence:

- IN:
- From NSWVA re. proposal for National Championships
 - From Indonesia Volleyball Federation inviting Australian Mens & Womens National Teams to compete in Djakarta in January 1980 on occasion of 25th Anniversary.
 - C.A.S.I.C.O. sport insurance.. giving papers on questions and answers dealing with scheme.
 - From CTC Channel 7, Canberra, re. use of film 'Canberra, A City for all Seasons' for Hilo, in August 1979.
 - From A.C.T. Gov't Tourist Bureau..re. use of same film..giving authority.
 - From S.A.V.A.Inc. giving details of financial loss of \$2,681 for Aust. National Championships, 1978.
 - From Adidas, acknowledging receipt of letter from Hon. Secretary re.

- From Qantas- replying to letters re. overseas fares.
- From Confederation of Australian Sport:
 - a. Re. sports offices to be based in Melbourne
 - b. Minutes of meeting of 12/12/78
 - c. Annual Report & Financial Statement.
- From Q.V.A., re. outstanding payments due from Q.V.A.

OUT:

- To Messrs M. and N. Reilly, P. Mackenzie, all A.C.T. re. lifting of suspensions.
- To CTC Channel 7 Canberra, requesting use of film.
- To Automail re. 'Sport in USSR' publication, giving State addresses.
- To Qantas, Canberra, protesting against increase of overseas fares in 'peak' period.
- Matters arising from correspondence:

Indonesian invitation- held over to General Business.

A question was put as to whether or not Adidas had promised sponsorship for teams for only 1978, or was to be an ongoing concern. Hon. Secretary to check correspondence pertinent to matter and pass on to President who would follow matter up in Melbourne with Adidas.

On the matter of the C.A.S.I.C.O. Insurance scheme, the Hon. Treasurer spoke at length on the points for and against the scheme. Hon. Secretary to promulgate all State Associations and Office Bearers of A.V.F. with information re. C.A.S.I.C.O.

At this point of the meeting the matter of the Report of the Industries Assistance Commission was referred to by the Hon. Secretary. The report pointed out that it had sympathy with By-Laws being looked at for decrease duty, but that in recommendations, no recommendation was pertinent to having By-Laws for decrease of duty. General discussion followed, Mr. Couzner pointing out that the matter had been intended to be brought up in the Sport Org. Commission's Report. The problem of "suitable alternative" volleyballs being produced in Australia, yet as far as the A.V.F. ~~there~~ is concerned, there is no 'suitable alternative' was debated. In view of the fact that it was considered that laypersons did not appreciate what type of volleyballs were acceptable to A.V.F. Inc. and that the wording 'suitable alternative' left much to be desired it was:

Moved: R. Rutter Sec: J. Lithgow- "That the S.O.C. produce a report on volleyballs and volleyball in Australia" CARRIED

~~The Hon. Secretary to attempt to obtain concession ticket from Ansett in respect of Mr. W. Lebedew to attend hearing of I.A.C.~~ On the matter of having the A.V.F. represented at the next hearing of the I.A.C. to be held in Canberra on 14th Feb, it was Moved: N. Jackson Sec: N. Couzner "That the S.O.C. be represented at the I.A.C. Canberra hearing on 14th February, and that if necessary, that the A.V.F. Inc. bear the costs for return air fare". CARRIED

(Hon. Secretary to attempt to obtain concession ticket from Ansett in respect of Mr. W. Lebedew to attend hearing of I.A.C.)

At this stage of the meeting the Secretary read from a letter from Berlie Hestia re. Sportswomen's Award.

Moved: R. Rutter Sec: L. Cox "That correspondence be accepted" CARRIED

Protest from T.V.A. re. conduct of Executive Meeting held in Geelong on 26th August 1978 and also against decision made at same meeting to change nomination fee for Australian Championships from \$50 to \$100:

Mr. Hering spoke to the protests: He stated that a letter written from

Mr. Hering furthered that the T.V.A. could not agree to the change to paying \$100 nomination fee to championships, especially during the championships as was manifest in Geelong. Further, he stated that the V.A.V.A. had sent him a letter stating that the fine of \$20.00 as imposed by the A.V.F. for non-payment, was to be sent direct to the V.A.V.A.

General discussion on the matter followed. The Chairman stressed that the decision as taken at the Geelong meeting was made validly as quorum was present.

Explanation was given as to why the meeting in Geelong was held one day earlier.

Matter lapsed:

Treasurer's Report:

The Treasurer tabled 2 copies of Statement of Receipts & Expenditures as at February 6th, 1979. Copy handed to Hon. Secretary for promulgation with minutes of meeting.

Statement showed:

Credit balance at Cash Book 8th December 1978: ..	\$889.06	
-Receipts:	3381.44	4270.50
Payments:	2671.72	1598.78 Cr.
-Assets:	1340.11	
-Liabilities:		
Books (Minimum)	Can \$421.10	
Films/Slides	US 310.50	
Audit	300.00 Aust	
Further books	Can 300.00 ?	
IVBF	300 Swiss francs.	

Summary of Accounts:

-Credit balance at Cash Book in Operating Account	1598.78	
-Credit in Fixed Term Investment:	2123.75	
-Credit in Investment Savings	1009.23	4731.76

The Treasurer then spoke briefly to the comments included on the Statement (attached). To the matter of Q.V.A. and problems manifest in that State as to paying outstanding fees, a letter from Mrs S. Robertson was thereafter read which introduced Mr. Aitken as delegate to the meeting and thereafter giving brief resume as to the problems of administration matters in Queensland.

Mr. Aitken then gave a verbal outline on problems in Queensland of late and then presented a cheque for \$318.40 to Treasurer for outstanding monies owed to A.V.F.Inc. He then gave further details of Queensland problems which are now being overcome and concluded that for the 1978 Australian Under 17 Championships, the titles had been run at a loss.

Moved: R.Rutter Sec: N.Jackson "That the Statement of Receipts & Expenditure be accepted" CARRIED

Mr. Jackson stated that in Constitutional matters, perhaps need of change REPORTS: to put monetary sanctions rather than suspensions into constitution.

Record Secretary:

- Trade Mark: Mr. Rutter reported that with regards Trade Mark, the constitution may require amendment for inclusion of Trade Mark. Further, technical qualifications of equipment will need to be classified. Mr. Rutter then requested that Hon. Secretary provide him with a copy of

It was noted that these forms are to be incorporated with IMMEDIATE EFFECT
Moved: G.Duffus Sec. R.Aitken "That Record Secretary's report be accepted"
CARRIED

A.V.F. Sports Organising Commission:

Mr. Couzner reported:

- Mr. Couzner sought clarification of dates for Under 17 titles.
Answer: 15th-20th May, Venue: Warnambool, Vic.
- Mr. J.Lithgow (Vic) thereupon gave draw outline procedure for Under 17 titles as well as organisational procedure.
- Referring to promulgated sheet giving dates of Australian Championships till end of present century, Mr. Couzner stated that the date for the Under 15 titles was undecided. Possibly in October.
- Facility Survey: Due to be returned by Easter 1979. Survey had been promulgated previously. (Further copies were passed to delegates at meeting).
- Individual Registration Forms: Mr. Couzner gave further clarification to the use of forms as approved earlier in meeting during Record Secretary's report, in that these forms must go to the Record Secretary ACCOMPANIED BY INDIVIDUAL REGISTRATION FORMS, and, where applicable, WITH PROOF OF AGE CERTIFICATION.

- Industries Assistance Commission: Already dealt with.
- Judiciary Matters: S.O.C. had been asked to look at. Pointed out that word APPEAL is already in S.O.C. handbook.
Mr. Lebedew spoke on Judiciary and rights of appeal. He suggested that Duties & Rights of Referees, handling of appeals, etc., should be included on back of score sheets.
Mr. Rutter spoke on contents of S.O.C. handbook on technicality of Judiciary Chairman appointed and also of appeals.
Mr. Duffus stated that A.V.F. should have a prepared & written statement on appeals.

Following further discussion it was resolved that the S.O.C. is to formulate procedure and that this matter would be put on the agenda for the next meeting for consideration.

- Competition Calendar: Mr. Couzner pointed out that the calendar had been approved and accepted at the last meeting. Mr. Lebedew affirmed that the calendar had been made up taking into consideration that new Australian Championships had been inserted into full programme. He furthered his comments by stating that the calendar outline had been inserted in S.O.C. handbook.

General discussion followed, and it was thereafter put to the motion that:
That the motion of sanction of Australian Volleyball Calendar be rescinded"

Peksis-Duffus:..... CARRIED

Further discussion then followed, concluding with the putting of the motion that:

"That the S.O.C. circularize all Constituent State Associations asking reasons for dates of staging championships; and that following same, a paper be prepared by the S.O.C. for future deliberation"

Lebedew-Couzner: CARRIED

Moved: N.Jackson Sec: J.Lithgow "That S.O.C. Report be accepted" CARRIED

(At this stage of the meeting, Mr. J. Mackenzie, Under 20, Mens Team Manager arrived at the meeting. He was asked to wait till urgent business was transacted by the meeting.)

National Executive Director:

- The Chairman, Mr. Eric Hayman, gave a long and detailed summary of matters pertaining to the seeking of an appointee to the position. The meeting was in agreement that a full and consise summary was required.
- The Chairman told of how the Finance Committee had given the matter very full consideration following the motion at a previous meeting that the A.V.F. Finance Committee handle all matters pertaining to the appointment.
- Applications had been received from both within Australia and overseas.
- Most applicants had been spoken to in personal meetings.
- The Department of Home Affairs had been kept fully informed of negotiations.
- The Finance Committee had given very full and explicit detail to all factors of financing the employment of the N.E.D.
- That following from deliberations of the Finance Committee, it must be fully 'spelt out' to all Associations that we were looking at \$30,000 per. annum.
- That the Federation had come under some criticism for not having appointed N.E.D. as yet, but that Messrs Hayman and Foot had met with Mr. G. Compster of the Department of Home Affairs at which time a precise and detailed background had been given to this matter.
- That the Finance Committee had not been in possession of knowledge that the person thought best to be appointed could not commence duties until 1st September until after Finance Committee deliberations and the nominated appointee spoken to again by the Chairman.

The Chairman then gave a summary of the qualifications of a Mr. J. Ostermeyer, and considered that the full letter of application as well as a further letter received from Mr. Ostermeyer, should both be read in full in order to give the meeting a fuller appreciation of the person's credentials and capabilities. The letters were read.

The Chairman then followed by giving outline on the unofficial duties that Mr. Ostermeyer would give towards preparing to take the position in the period prior to 1st September, 1979.

The Chairman then stated that the Finance Committee was of full appreciation of the quality of the chosen applicant and recommended his appointment to the meeting.

Mr. L. Cox (NSW), (AVF Finance Committee member), followed up the Chairman's address by giving his personal opinion of the suitability of Mr. Ostermeyer for the position. Mr. Cox acknowledged that Mr. Ostermeyer will be a good man to work with and that he had every confidence that he would be the right man for the position.

Mrs Peksis (Treasurer A.V.F.) (Member A.V.F. Finance Committee), stated that she had no doubt about credibility of Mr. Ostermeyer, an opinion that had been vindicated in her meetings with the applicant. She stated that Mr. Ostermeyer is a self-motivator and concluded that she had no doubt whatsoever that Mr. Ostermeyer is the right man for the position. Mrs Peksis then gave details of monetary matters pertaining to the appointment of Mr. Ostermeyer:

-Budget over 12 months period

	Salary	\$20,000
	Office & Administration	4,000
	Accomodation, travel, 12 months	4,000
		<u>28,000</u>
		\$28,000 in first year.

How to meet budget: Use of Fixed deposit \$2,300
Refund from sov't fund

Mrs Peksis then stressed that the deficit must somehow be met and that to do so, might require an imposed levy on States. Mrs Peksis stressed that the matter of a levy must be viewed as a POSSIBILITY..not a PROBABILITY. Mrs Peksis further stressed that the deficit will be predictable well in advance.

The Chairman then invited questions from the meeting:

Q. How will government subsidy be paid?

A. 2 x \$10,000 lots;

Q. Could the Qantas contract realization be not available in cash?

A. Ways and means can/could be found as per. deliberations at the last meeting.

It was then pointed out that last year's estimates and this year's estimated deficit differs by \$2,000.

At this point, Mr. Duffus (ACT) stated that the ACTAVA was disappointed that Mr. Ostermeyer cannot start earlier than 1st September. He then spoke on financial implications of appointment as there was loss of ~~possibilities~~ ~~possibilities~~ of possible income to finance teams which meant that no financial assistance for teams could be considered till after 1st September. Mr. Duffus then questioned the use of the \$2,300 in fixed deposit. Mrs Peksis answered to this point by stating to the effect that the \$2,300 was not a great deal of money, an amount which was small and which the A.V.F. could do little with.

Q. Mr. Lebedew asked if there was any agreement on employment period, conditions of appointment, etc.

A. No firm tie-up ; but considerations by both the A.V.F. Finance Committee and Federal Government that Mr. Ostermeyer will do the job well and will more than pay his way in the near future.

Q. Mr. Butter asked if A.V.F. is endorsing attendance ~~arrangements~~ for N.E.D. at International Championships overseas, pointing out that this would necessitate extensive overseas travel each year.

A. This matter has been clarified with Mr. Ostermeyer. Overseas travel will be open to negotiation with the A.V.F.

Q. In view of the facts that Mr. Ostermeyer has other commitments in other sports, will he be committed to volleyball ONLY upon taking up position?

A. Both the A.V.F. AND Federal Government consider that he will work for A.V.F. only.

At this stage a clarification was made re. overseas travel. It was stressed that overseas travel will be important for N.E.D., but will possibly travel as an attachment to a team; not in a official position as Manager, etc

Q. Why 6 weeks vacation each year as alluded to in applicant's letter?

A. Consideration will need to be given to this matter following further negotiations and findings.

Q. What accomodation will be expected for the N.E.D. in his travels..hotels, motels, or possibly private accomodation with volleyball officials of states, etc?

A. Where possible, accomodation on a private basis where appropriate. There will naturally be times for appropriate accomodation in hotels, motels, etc. Circumstances will have to be taken into consideration.

Motion: "That Mr. J. Ostermeyer be appointed as Executive Director of

resignations.

A. These matters will be looked into.

Q. Mr. O'Brien asked what powers will N.E.D. hold?

A. N.E.D. will be required to maintain close liaison with A.V.F. Executive.

The motion, as put, was then voted upon.

Motion was CARRIED. ACTAVA abstending from voting.

At this stage of the meeting the Chairman stated that he had arrangements to return to Melbourne owing to urgent business. He then asked concerning the desirability of having TIME LIMIT FOR THE HOLDING OF EXECUTIVE MEETINGS.

A small time was allowed for general discussion on the matter, it being clarified that perhaps meetings could start earlier in the day, rather than of afternoons.

Meetings in either SYDNEY or MELBOURNE were mooted as possibly air traffic would be better to allow all delegates to arrive in order to have earlier meetings.

Agreed: That the Hon. Secretary would look into possibilities of staging meetings in either Melbourne or Sydney, following the appraisal of air traffic, and times thereto, to arrive at either cities.

The Chairman excused himself from the meeting.

Mr. Lebedew assumed the Chair.

Mr. J. Mackenzie was welcomed to the meeting as observer.

Pacific Rim Volleyball Championships-1979:

Mr. Foot outlined pertinent problems towards having Australian Teams participate in 1979 Championships:

- The protracted tour of Canada followed by participation in 1979 Pacific Rim had manifested itself in lack of interest by members of the Mens Squad, only 8 players turning up for January training.
- Womens Squad was nearly unanimous in voting to undertake tour of Canada prior to going to Hilo.
- Air fares were prohibitive. Mr. Mackenzie and Mr. Foot had had interview with Qantas (ACT) re. the increased fares and manifestation that Australian Men's Team was in danger of not participation in titles.
- That letters to Qantas and Confederation of Australian Sport had been sent by Hon. Secretary protesting about air fares for sporting teams in 'peak period'

The appointed Mens Team Manager expressed his disappointment that the meeting could not give time to considerations of the Managerial Reports and recommendations as included in General Manager's and Mens Team Manager's Report.

Mr. Mackenzie was informed that no monetary considerations could be given towards Australian Under 20 Teams for 1979 and that until extent of Government Funding was known, A.V.F. could not consider any financial assistance at all.

The Hon. Secretary then asked that he sought an A.V.F. motion concerning the tour, whether or not the proposed Canadian tour should be proceeded with, or dropped, the dropping of the Canadian Tour possibly manifesting itself in gaining interest from those members who had stated of their non-availability owing to time off work and financial considerations.

Moved: N. Jackson- Sec. N. Eering "That the Australian Youth Teams ..

(Mr. Duffus returned to the meeting following his transporting Mr. E. Hayman, B. Couzner and Mr. Lithgow to the airport)

A.V.F. Coaches Commission: No report.

A.V.F. Referees Commission: Mr. Foot reported:

-No referees had applied for positions for Pacific Rim Championships-two referees will be required, one for each team.

-Mr. Cromptvoets had applied for Hongkong.

-Mr. Breen had applied for Bahrain.

-Positions will not be confirmed until commission meets at Easter.

-Newsletters had been sent to all individual members and State Referee Associations as to the following matters:

- a. By-Laws to be inserted at A.G.M.
- b. That all referees aspiring to National Status will be required to sit for theory paper prepared by commission.
- c. That a motion to be put forward at A.G.M. of A.V.R.C. for Chief Referee to have 1/2 air fare paid.
- d. That a further motion to be put forward to elect a Grading Panel for 1 year in order to acquire uniformity in gradings.
- e. Secretary-Treasurer had put forward a form similar to that put forward by Records Secretary earlier in meeting. Mr. Foot sought to have uniform numbers also included on sheet.
- f. Miss Merle Bottaro, Canada, had been invited to attend A.G.M. of Commission at Easter, also will possibly referee.
- g. Rule Books are still in process of preparation.

Moved: D.O'Brien Sec: N. Jackson ;That report be received" CARRIED

Fiji Association:

Mr. Foot brought up matter of technical assistance to Fiji Association. He stated that since 2nd Oceania Championships he had been in touch with the F.V.A. concerning the staging of referees and coaches courses in Fiji. A Mr. B. Wightman, Secretary 6th South Pacific Games Trust had contacted him (as per report at last A.V.F. Executive Meeting) asking for assistance. Mr. Foot had written letters to Mr. Wightman and following talks with the Secretary-Treasurer, O.V.C, Mrs Peksis, had sought to obtain six tickets for an A.V.F. nominee to go to Fiji to assist in Technical matters, mainly the training of referees.

Mr. Foot then brought to notice that he had been made aware by a letter from Fiji that Mr. W. Lebedew, had been invited to Fiji, following a letter from Mr. Lebedew, to F.V.A., stating that he would be willing to go to Fiji at own cost to assist in Technical matters. Mr. Foot then followed up by giving an opinion that he had sought to have the A.V.R.C. appoint a referee, or referees, following a possible later invitation from F.V.A. or 6th S.P.G. Trust but before doing so, sought information as to the type of assistance that evidently Mr. Lebedew had offered to F.V.A.

Mr. Lebedew gave information that the F.V.A. would not obtain sanction from FIVB for Official Sanctioning of Volleyball Competitions at the S.P. Games. It was mutually agreed between Mr. Foot and Mr. Lebedew that they would confer at a later time re. possible assistance to F.V.A.

General Business:

- 1. Indonesian 25th Anniversary Invitation: Moved B. Rutter Sec. R. Foot "That I.V.A. be written to and thanked for their invitation and that it be pointed out that the A.V.F. must respectfully decline the invitation owing to other international commitments at the time" CARRIED

3. A question was put as to the type of volleyballs used by States in National Competitions. Answer: Those as approved by the A.V.F. Sports Organising Commission.

4. Motion concerning \$100 fee to National Championships:

Discussion was allowed on desirability or not of having all States pay a fee of \$100 for nomination to each National Championships. Mr. Duffus (ACT) spoke for the fee to be imposed on all States regardless of whether or not they participated in National Championships. Mr. Aitken gave an opinion that such an imposition caused financial problems to Q.V.A.— this meant the payment of \$400 a year for a start before other financial matters were considered.

Mr. Jackson spoke against \$100 fee, stating that costs to travel to National Championships were enough to meet rather than also having to pay \$100 to compete. He stressed that whilst many State can have their players go by car, W.A. Teams always have to resort to flying; costs overall therefore, too great.

Mr. Foot pointed out that over a number of years there had been considerations that States should not host National Championships unless they can afford to bear all losses, as well as keep any gains. The imposition of \$100 per. State, irrespective of competing or not, ensured the first \$600 when not considering payment by host State. He concluded by stating that he could not go along with the idea of State Bodies assisting ensuring that a host State would not be staging a National Championships at a financial loss.

To the motion: "That all States pay the required nomination fees to National Championships irrespective of competing or not"
the Chairman then asked that all discussion cease and that the matter be put to the vote.

The motion was DEFEATED.

5. Olympic Council Affiliations: It was stressed that all State Associations must affiliate with their respective State Olympic Councils.

6. Reports: Mr. Jackson (WA) stressed that with the great number of reports being promulgated. e.g. financial reports, treasurers reports, reports from commissions, etc, that these should be promulgated to all Office Bearers and Constituent State Associations well before the time that decisions as to same were required at Executive Meetings. He referred to the numbers of reports handed out at meetings to which decisions were asked to be made on the spot.

7. Mr. Jackson reported on administrative arrangements for Perth:

A.G.M. of A.V.F.Inc. Sunday 26th August 1979, Start. 9.00am.
Go through to 7.00pm if required.
Venue: Department of Youth, Sport & Recreation,
Perry Lakes Stadium, WEMBLEY: Room 103.

The same room will be available for meetings of Commissions on Sat. 25th
Deposit of 10% for 1979 from States not as yet paid by T.V.A. and Q.V.A.

8. Each State to provide WAVA Inc. Secretary with brochure showing revenues from gambling, etc, was requested by Mr. Jackson (WAVA): Mr. Lebedew gave a consideration that this matter was not one for individual states and referred Mr. Jackson to Australian Year Book.

9. Mr. Jackson sought sanction from A.V.F.Inc. for the W.A.V.A.Inc. to pursue the possibility of staging an Indian Ocean Rim Championships.
Sanction granted:

N.S.W.V.A. has appointed its Executive Director;

Mr. Mieczyslaw Wykrota,
Executive Director, N.S.W.V.A.,
Sports House,
157 Gloucester St,
SYDNEY N.S.W. 2000 Room 205.
Phone: 02/278050

- b. Referees Commission will meet Monday morning.
- c. Coaches Seminar : Saturday & Sunday.

12. Mr. Rutter asked regarding the sanctioning of venues.
Mr. Foot replied that he knew of venues for National Championships & further, that in past, the Referees Commission was in charge of seeking proof of suitability of venues.
 13. Overseas Finances: Mrs Peksis asked that it be noted that she, in her position as Treasurer of the Federation, will be working with General Managers of all Australian Teams regarding overseas finances.
 14. Mr. Foot reported that Managerial Positions for Open Men and Under 20 Womens will be re-advertised.
 15. Mr. Aitken (QVA) asked if States would consider backdating \$100 entry fee to 1978 National Under 17 Championships.
The Acting Chairman stated that this matter will be put on the Agenda for the next meeting.
 16. Payment of Nomination Fees to National Championships:
Mr. O'Brien suggested that at beginning of each year States could pay to the A.V.F. direct, \$400 for nomination fees to all National Championships conducted that year. The A.V.F. could then pay direct to host States.
There appeared general opinion against this idea.
 17. Reports from Constituent Associations:
Mr. Lebedev suggested that at each meeting time should be allowed for each State Association to put forward a short report on how each association was progressing. He opined that such information might not only prove informative, but might be of use to other associations. Mr. Foot stated that he did not consider A.V.F. Executive Meetings warranted such reports, but considered that if states wished to, they could submit typewritten reports for general distribution at meetings.
Mrs Peksis gave an opinion that reports need not be incorporated into the minutes, but would act as sources of information.
- Meeting closed following it being affirmed that the next meeting of the Executive would be held in either Melbourne or Sydney on either dates of 2nd or 9th June, 1979.

AUSTRALIAN VOLLEYBALL FEDERATION INC

Statement of Receipts and Expenditures as at February 6th, 1979

Credit Balance at Cash Book 8th December 1978: 889.06

Receipts:

Registrations

ACTAVA	397.10	
VAVA	16.62	
SAVA	796.44	
TVA	264.96	
NSLVA	1253.60	2728.72

Fines 20.00

Fees 160.00

Telephones 183.67

Book sales 280.45

Sundries 8.60

3381.44 4270.50

Payments:

Registrations:

SAVA	80.80 (overpaid)	80.80
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Affiliations

ADF	15.00	15.00
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Coaching Course advances AVOC 500.00

Youth Tour refund 200.00

Postage 100.00

Telephone 500.64

Cyn hire 50.00

Equipment purchases 199.05

Trophies 130.00

Books 3.00

Advertisements 697.60

Miscellaneous fares 15.47

Stationery 48.16

Printing 67.00

Honorariums - final 50.00

Petty cash 15.00

2671.72 1598.78 Cr.

Financial Report 10th February 1979

AVF Inc.

Assets:

Advance to Coaching Course against eventual government subsidy	800.00
Under-20 Manager Petty Cash	100.00
Youth Tour fares	420.63
Telephone	19.48
	\$ 1340.11

Liabilities:

Books (minimum) Can	\$421.10
Films /slides US	\$310.50
Audit	? \$300.00 Aust.
Further books	? \$300.00 Can.
Possible	1031.60 American 300.00 Aust.
Also IVBF	300 swiss francs !

Summary of Accounts:

Credit Balance at Cash Book in Operating Account	1598.78
Credit in Fixed Term Investment	2123.75
Credit in Investment Savings	1009.23 4731.76

Comments:

Approved 14/2/79 Eric Kayman Chairman

1. The Statement of 1977-78 should be available fully audited within days.
2. This audited Statement will release into funds government subsidies committed.
3. Cash flow has struggled at times because of tardiness of many States in meeting their financial commitments on time; management of finances in the States themselves might be well worth attention in those States as AVF rules have been known for some considerable time.
4. Registrations: WAVA has not paid and made phone contact on the issue for the first time on Thursday 8th February; QVA made contact by letter on 20.1.79 and again by letter on 4.2.79 to indicate very serious local problems. In addition their new Treasurer rang me in January regarding the problem. These letters should be now read.
5. The next 4 months: conservative approach with spending is required. I have alerted Under-20 Managers to this fact. The Secretary is aware of it in terms of administrative expenditure. Obviously telephones have been under-estimated although figures were based on observation of previous figures. Apart from WAVA and QVA registrations we now have no further access to income till July 1st 1979.
6. Books: I will be seeking a review of pricing policies on these books at a later date when I have carried out some further finance research.
7. Provision for Executive Director administration in budgets: As soon as cash flow permits this will be transferred to Investment Savings to protect our future budget.
8. I have paid an account which was not authorized in advance; its aim is small but this does not alter the principle. All expenditures are to be approved in advance and are expected to relate to the budget.
9. As soon as practicable I wish to have printed neat compliments slips to prevent costly wastage of prestige letterhead.
10. I wish to proceed with three levels of Volleyball Supporters fund-raising - Golden, Silver and Bronze - and wish to gain authorization to carry out this project on my own initiative with due reference to the Finance Committee. Launch date is planned for mid-March 1979. The matter of Australian team finance should receive discussion time as it is quite