

Australian Volleyball Federation Inc.

AFFILIATIONS AUSTRALIAN OLYMPIC FEDERATION INTERNATIONAL VOLLEYBALL FEDERATION
ASIAN VOLLEYBALL CONFEDERATION OCEANIA VOLLEYBALL CONFEDERATION
NATIONAL OFFICE: P.O. BOX 164 MOUNTA VICTORIA 3860
TELEPHONE: (03) 74 2441 CABLE: AVF MELBOURNE



PLANNING SEMINAR:

Date: Saturday/Sunday, February 16 and 17, 1980.

Place: Gowrie Private Hotel, Canberra.

SUMMARY

- 1.0 Present.
- | | |
|--------------------------|--------------------------|
| E. Hayman (President) | A. Wilson (W.A.) |
| G. Duffus (V. President) | P. Prouse (Tas.) |
| J. Peksis (Treasurer) | G. Cox (A.C.T.) |
| R. Foot (Hon. Secretary) | M. Mansfield (Vic.) |
| L. Cox (Finance C'ttee) | M. Wykrota (N.S.W.) |
| B. Couzner (A.V.C.C.) | A. Bourgeand (Qld) |
| W. Lebedew (S.A.) | J.C. Ostermeyer (N.E.D.) |
- 2.0 Apologies. R. Rutter (Record Sec.)
J. Byrnes (Qld.)

3.0 Introduction.

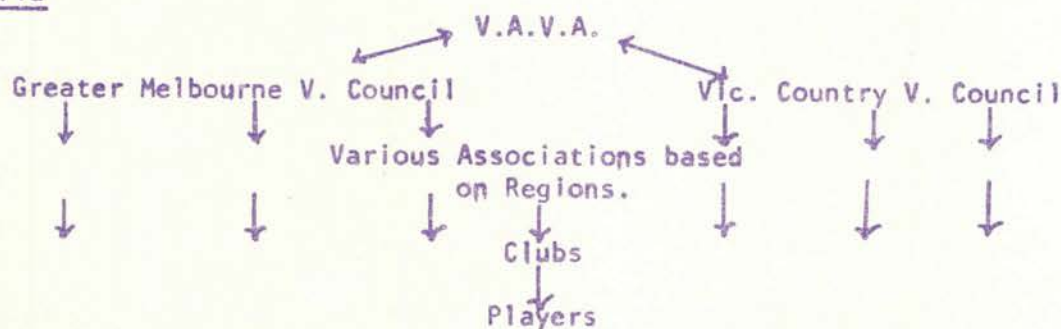
Mr. Hayman outlined the programme for the weekend and indicated that Mr. Paul Brettell, Director, Sports and Recreation Branch, Department of Home Affairs, would join the meeting and address it and later join the Executive for lunch.

Mr. Hayman indicated that there was an urgent need for the A.V.F. to determine its objectives, long term policies and aspirations.

4.0 Summary.

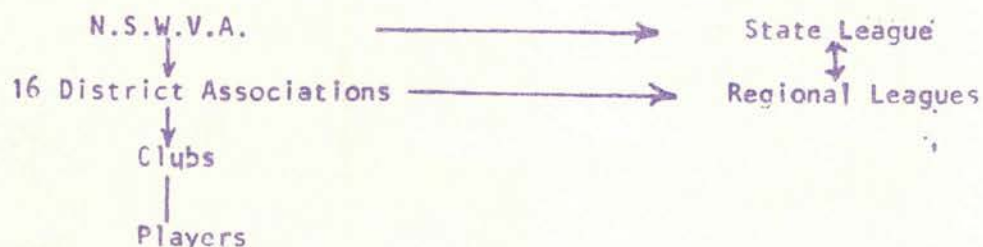
All states outlined the structure of their respective organisations.

Victoria



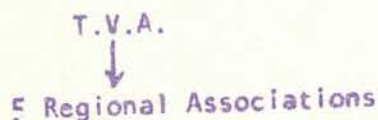
N.S.W.

Currently in the process of incorporation and re-structuring



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Tasmania.



A.C.T.

- One controlling body - One Competition
- Unique situation due to compact size
- Promoting the formation of Clubs rather than teams

S.A.

- Problems of size and distance
- Adelaide divided into 8 Development Areas, with one Club being responsible for total development of volleyball in that area, including the ultimate development of area associations.

W.A.

- Problem of isolation.
- Executive of 9 members.
- Three country Associations (run by country Assoc.)
- Metropolitan Association (run by W.A.V.A.)

Extensive discussion ensued on the most appropriate way that the A.V.F. should develop. It was suggested that perhaps our initial aim should be to increase mass participation rather than concentrate overly on "quality" national or international competitions. Other suggestions included a dual approach of "quality" competition and mass participation, but using the club structure as the basis and working within our social and economic framework (e.g. schools, local councils etc.).

It also becomes evident that states that experienced the greatest growth were those that had employed full development/coaching staff.

As broad objectives of the A.V.F., the following were suggested.

- (1) To Govern, control and co-ordinate the development of Volleyball in Australia.
- (2) To promote and encourage the playing of volleyball at all levels throughout Australia.
- (3) To be solely responsible for the provision and control of national competitions between State Associations, Clubs and Regional Associations.
- (4) To be solely responsible to provide, co-ordinate volleyball competition at an international level.
- (5) To accept the responsibility for affiliation/liaison and communication with other international organisations.
- (6) To liaise with the Federal Government and its agencies.

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It was generally agreed that one of the immediate objectives of the A.V.F. should be to increase membership by 20% initially in 1980. To achieve this the following action goals were suggested.

- All states should aim to recruit full-time executive staff.
- A good quality journal should be distributed free of charge.
- Visits by overseas teams should be encouraged.
- Country penetration and regional television coverage should be encouraged.
- Immediate liaison with State Education Department.
- The organisation of large carnival type tournaments with numerous teams from each state.
- The preparation of a national standardized registration system.

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NATIONAL OFFICE: P O BOX 164, MT ELIZA, VICTORIA, 3030
TELEPHONE (03) 787 4140 CABLES "AUSTVOLLEY" MELBOURNE



EXECUTIVE MEETING

Meeting No: 1/80
Date: Saturday, February 16, 1980
Time: 7:00 p.m.
Location: Gowrie Private Hotel

MINUTES

1.0 Present.

E. Hayman (President)	A. Bourgeaux (Qld.)
G. Duffus (V. Pres.)	P. Prouse (Tas.)
R. Foot (Hon. Sec.)	G. Cox (A.C.T.)
J. Peksis (Hon. Treas.)	M. Mansfield (Vic.)
L. Cox	A. Wilson (W.A.)
M. Wykrota (N.S.W.)	J. C. Ostermeyer (N.E.D.)
B. Couzner (A.V.C.C.)	
W. Lebedew (S.A.)	

2.0 Apologies.
R. Rutter

3.0 Minutes

It was noted that both J. Byrnes (Qld.) and G. Cox (A.C.T.) were present at the last meeting of the Executive held on Nov. 24, 1979.

Correction Item 8.1. Meeting of 24.11.1979.

"Mr. Sprylan had been suspended in all respects, until July 1, 1980." (with the rest of the sentence to be deleted)

Foot/Duffus.

"That the minutes of the meeting of November 24, 1979 together with the above corrections, be confirmed."

Carried.

4.0 Correspondence

Mr. Foot tabled a letter received from the N.S.W.V.A. concerning the Olympic issue.
Lebedew/Wykrota

"That the correspondence be received".

Carried.

Discussion ensued on the Olympic issue and Mr. Ostermeyer explained the issue and the developments, which led to the publication of the "Olympic" issue letter as sent to the Prime Minister.

Discussion also ensued on the principle of who/what/when should make public comment on matters that affect the A.V.F.

Mansfield/Lebedew

"That the President and the National Executive Director be the only persons authorised to make statements to the press on behalf of the A.V.F., and that they use their

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discretion in determining whether any matter be referred to an Executive meeting prior to issuing such a statement."

Carried.

It was pointed out and agreed that all correspondence to the A.V.F. should be sent to the National Office, P.O. Box 164, Mt. Eliza, Victoria, 3930.

5.0 Reports.

5.1 Treasurer's Report

The Treasurer tabled a financial report up to 31.12.1979 (copy attached).

The Treasurer also tabled an audited statement of accounts for 1978/79.

Bourgeois/G.Cox.

"That all surplus funds be invested in a suitable building society".

Carried.

The Treasurer in presenting her report, made the following points.

The Finance Committee has dealt with a number of matters, some minor, some far-reaching.

- (1) Registrations from States:- It was noted with extreme concern that again some states failed to comply with the Constitution which is very explicit on this issue. It was agreed that S.A.V.A. Inc. and W.A.V.A. Inc. must settle all outstanding registrations by the end of February or receive the full weight of the constitutional provision for suspension, that notice be given now that in future the Constitution be rigidly enforced, and that both associations receive an official reprimand. The T.V.A. to receive a letter over its late registrations. Registrations stand at:

V.A.V.A.	3798	\$ 1,934.88
N.S.W.V.A.	3169	\$ 1,706.38
Q.V.A.	882	\$ 600.00
A.C.T.A.V.A.	909	\$ 469.56
T.V.A.		\$ 261.21
S.A.V.A.		
W.A.V.A.		

- (2) Pacific Rim :- The Pacific Rim Organising Account will be opened with an initial grant received in A.C.T.A.V.A. Mr. Gordon Duffus will report monthly at least on this account to the Pacific Rim Finance Director, Les Cox, who in turn reports to A.V.F. Treasurer at appropriate points. The recommended split of any profit is A.V.F. 60 A.C.T. 40. As confirmed in November an overhead component for the Executive Director's time will be added in, but will be modified if profit would be thus reduced to a loss. It is stressed by the Finance Committee that at our present stage this cannot be assumed to be a precedent for all ventures. We believe relevant variables to future models will be :

level of importance of the event
degree of A.V.F. involvement
nature of sponsorship

- (3) Ansett:- The N.E.D. will be the only person to authorise executive and delegate ticketing. It is proposed to simplify so three Exec. meetings

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with one following a formal A.G.M., and to seek Ansett renewal of agreement to ticket state delegates to meetings. Until this is settled it remains as is, and has been since February 1978 - State Ansett offices ticket state delegates.

Ansett ticketing will enable many of the overheads with Japanese women to be met and is fully ticketing the N.E.D.

- (4) Japanese:- All matters regarding this tour were gone over and it was decided that the worst situation must be assumed first, i.e. each state bears its losses. However, any sponsorship gained by A.V.F. will then be used to assist states in meeting costs. It was realised that a complete policy is required, but this tour came at too short notice. Cost division is :

A.V.F. meets internal travel of Japanese
Internal travel of Aust.team
and U/20's
Food costs up to \$10/day maximum
accommodation - at standard and
length set by A.V.F.

State meets meals and accommodation of Japanese
players, maximum of 18.
Also, cost of venue hire and promotion.

Japanese meet cost of flying to Australia.

- (5) Cost of National Office:- Expenses are running a little over; the Committee has upgraded its telephone component for instance. It is likely that the \$5,000 for 10 months for administration of N.E.D. will be closer to \$7,000, but no problem is anticipated as our various activities are generating the overhead contribution. Some cost cutting was set up on the General Administration budget.
- (6) Molton Agency:- The Finance Committee heard its first report of these negotiations and any discussion of this issue will be dealt with separately. It is emphasised that rational, systematic costing approach must be adopted in any such projects and that implications must be understood, e.g. how any agreements affect state-gained sponsorships, etc.

Joan Peksis
15.2.1980

At the conclusion of the report the following motions were put -

Duffus/Mansfield

"That the finance report be received"

Carried.

Peksis/Duffus

"That the S.A.V.B.A. and the W.A.V.A. must settle all outstanding registrations by the end of February or receive the full weight of the constitution provision for suspension. That notice be given now that in future the constitution be rigidly enforced and that both Associations receive an official reprimand. That the T.V.A. be sent a letter over its late payment of registration fees"

Carried.

Bourgeaux/G.Cox.

"That for the Pacific Rim Championships that any profit or losses be split on a 60(A.V.F.)/40(A.C.T.) basis".

Carried.

Foot/Mansfield

"That the Treasurers report be adopted".

Carried.

5.2 National Executive Director.

5.2.1 National Club Championship

The V.A.V.A. had suggested that the National Club Championships be again held in 1980 and that the Wallabies Club be authorised to hold it in June. The Estonia Club (Adelaide) were also intending to hold a major tournament over the same weekend in June. The N.E.D. had urged both clubs to rationalise this apparent clash of dates and advice had now been received that the Wallabies Club had withdrawn its application in deference to the Estonia Club, who would now apply to state the 1980 Australian Club Championships.

Duffus/G.Cox.

"That the Australian Club Championships be held in 1980".

Carried.

Foot/G.Cox.

"That applications be called for, from clubs/associations who may wish to conduct the 1980 Australian Club Championships".

Carried.

Both N.S.W.V.A. and S.A.V.B.A. Indicated they wished to conduct the Championships.

Carried.

Moved Wilson/Lebedew.

"That in recognition of the S.A.V.B.A. 25th anniversary celebrations that the 1980 Australian Club Championships be awarded to the S.A.V.B.A. to be held over the long weekend in June".

Lost.

Wykrota/G.Cox.

"That the 1980 Australian Club Championships be awarded to the N.S.W.V.A. to be held in October 1980 under the auspices of the A.V.F."

Carried.

Foot/G.Cox.

"That the N.S.W.V.A. prepare appropriate rules and regulations for the Australian Club Championships, for ratification at the next A.V.F. meeting".

Carried.

5.2.2 Asian Volleyball Confederation

The N.E.D. circulated a report dated December 21, 1979 concerning the A.V.C. General Assembly in Bahrain (copy attached).

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5.2.3 Indonesia

The N.E.D. advised that a report on the Indonesia tour would be prepared for the next meeting of the A.V.F.

Mr. Wilson expressed his deep concern that the Indonesian Volleyball Association had known of the withdrawal of Hong Kong and Taiwan, yet had failed to notify Australia and accordingly all the members of the Australian team had lost a considerable amount of money. This loss was particularly hard felt as most players were students and had to borrow the necessary funds to visit Indonesia.

In particular, Mr. Wilson suggested that some form of compensation be paid to the members of the team.

Lebedew/G.Cox.

"That a letter of protest be sent to the Indonesian Association (c.c.A.V.C.) at the cancellation of the International tournament in January".

Carried.

It was also agreed that all matters relating to the Indonesian tour be deferred to the next meeting when a full report is to be presented.

5.2.4 Referees

Approval has been received to conduct an International Referees course in Sydney, January 4-18, 1981.

5.2.5 N.V.L.

The N.E.D. reported on a meeting held in Sydney on January 12, 1980, to examine the possibility of conducting a National Volleyball League in 1980. The N.E.D. stated that a full report was being prepared for circulation, however the overall consensus of opinion was that the N.V.L. could not be commenced until at least 1981 if not later. Mrs. Peksis suggested that the concept be pursued with greater vigour.

Peksis/Wykrota.

"That a sub committee be appointed to investigate, plan and recommend action on the implementation of a National Volleyball League and that its report be presented to the next A.V.F. meeting in April".

Carried.

Lebedew/Mansfield

"That the sub committee be M.Wykrota, B.Couzner and the N.E.D.

Carried.

5.2.6 China

Advice has been received that a team from the P.R. of China would not be able to visit Australia in 1980.

5.2.7 Pacific Rim

Progressing satisfactorily.

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5.2.8 Japanese Visit

A visit by the Japanese Volleyball Team had been organised for April 1-11, 1980 with Vic., Tas., S.A. and N.S.W. hosting the team in their states. The A.V.F. would organise the internal travel component, whilst the states involved would pay for accommodation and meals. Negotiations with television channels was being pursued.

5.2.9 Qantas

The N.E.D. advised the meeting of recent negotiations with Qantas, and that it appeared that Qantas was not extremely helpful, and that perhaps alternatives should be investigated in case the Qantas deal proved unworkable.

Qantas had offered \$5,000 for 1980/81 and nothing for 1979/80.

Mansfield/Peksis

"That the confidential recommendations of the N.E.D. regarding international travel be adopted and that he report back".

Carried.

5.2.10 Mizuno

The N.E.D. advised that the arrangement with Mizuno to outfit the National Team was progressing satisfactorily and that he expected the contract to be ready for signing in the near future. Mrs. Peksis expressed concern that she had not been fully consulted regarding this matter, Mr. Couzner pointed out that Mr. Ostermeyer was working within the guidelines set at the Perth A.G.M.

5.3 A.V.C.C.

Mr. Couzner advised the meeting that the A.V.C.C. had recently conducted a planning seminar and that a full report would be available for the next A.V.F. meeting.

Couzner/G.Cox

"That T. Santamaria be appointed National Youth Coach (Men) for 1980, 1981.

Carried.

Couzner/Wykrota

"That P. Carolyn be appointed National Youth Assistant Coach (Men) for 1980, 1981.

Carried.

Mansfield/Wilson

"That the Coaches Commission report be adopted".

Carried.

5.4 A.V.F. Referees Commission

The A.V.F.R.C. has been approached to appoint the referees for the forthcoming Japanese Women's Tour, using state referees of suitable standing.

Further inquiries were being made concerning the fine of \$1,500 re. Pacific Rim.

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Mansfield/G.Cox.

"That the referees Commission report be accepted".

Carried.

5.5 Managers' Reports - Overseas Tours

5.5.1 1978 Hilo - G.Duffus.

Mr. Duffus elaborated on his report as circulated and stressed his main recommendation that managers and coaches should be more fully subsidized (than players) for their travel component. Mr. Duffus also suggested that the A.V.F. seek greater flexibility in altering ticket arrangements, particularly in light of injuries or late withdrawals.

Duffus/Mansfield

"That the Finance Committee give consideration to fully subsidising the air travel of all officials".

Carried.

Mansfield/Prouse

"That Mr. Duffus report and recommendations be received with thanks and congratulations."

Carried.

5.5.2 1978 Hilo - J.McKenzie

The report was circulated.

Peksis/Duffus

"That the report be received".

Carried.

5.5.3 1978 Hilo - J. Peksis

Mansfield/Prouse

"That it be recorded that this report has been received by the A.V.F."

Carried.

5.5.4 1979 Hilo - J.McKenzie

No report submitted

5.5.5. 1979 Hilo - J.Peksis.

Mrs. Peksis' report was circulated and discussed.

Mansfield/Duffus.

"That the Finance Committee establish a uniform method of managing funds for future overseas tours".

Carried.

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Mansfield/Wilson

"That the N.E.D. establish a set of guidelines for the functions of Managers, General Managers and Coaches".

Carried.

Mansfield/G.Cox

"That all future Australian teams assemble at the port of overseas departure".

Carried.

Mr. Wilson suggested that consideration be given to the General Manger departing at least one day prior to the departure of the team in order to facilitate all team preparations.

Mansfield/Foot

"That Mrs. Peksis' report be received with thanks".

Carried.

5.5.6 1979 Hilo-N-Jackson

Mr. Jackson's report was circulated and discussed.

Mansfield/Duffus

"That the report be received and that recommendation 14 be actioned".

Carried.

5.5.7 Taiwan - B. Couzner.

Mr. Couzner's report was circulated

Couzner/Wilson.

"That the recommendations in the Taiwan report be adopted".

Carried.

5.5.8 Hong Kong - L. Couzner

Mrs. L. Couzner's Report was circulated and discussed.

Couzner/Duffus.

"That the recommendations in the report be adopted"

Carried.

Peksis/Mansfield

"That both L. Couzner and B. Couzner be thanked for their excellent efforts on the Hong Kong Tour."

Carried.

5.5.9 1979 Hong Kong - B. Couzner

Mr. Couzner's report was circulated, in particular Mr. Couzner suggested that A.V.F. Executive members try to attend National Squad Trainings or meetings with the purpose of assisting players morale.

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Peksis/Duffus

"That the report and recommendations be received and that a vote of thanks be recorded on the excellence of the report".

Carried.

6.0 General Business.

6.1 U/20 Women

The N.E.D. advised that it was highly unlikely that the U/20 women's team would be able to compete in Korea in 1980 due to heavy commitments and education requirements.

Mansfield/Bourgeois

"That the policy of who/when/where/how represents Australia be listed on the agenda of the next meeting".

Carried.

6.2 U/20 Championships

Confirmed for May 3-11, 1980

6.3 W.A. "Residential" Clause.

Mr. Wilson asked the meeting for special dispensation for one W.A. pleyer for the forthcoming Open Championships.

Wilson/Lebedew.

"That the W.A.V.A. be given special dispensation from the "6 months" residential regulation, for one player for the 1980 Australian Open Championships".

Carried.

6.4 Ansett

The N.E.D. is to advise all states regarding the "Ansett" deal.

6.5 Import Duty

It was announced that duty on "competition" quality volleyballs had been reduced to 2%.

6.6 Australian Volleyball Journal

The N.E.D. advised that no follow-up action had been taken on the motions regarding the Australian Volleyball Journal and that instead it was proposed to have discussions with the Editor at an early date.

6.7 Books

The meeting was advised that the N.S.W.V.A. was in the process of purchasing all stocks of A.V.F. books and that in future all enquiries regarding book sales be directed to the N.S.W.V.A.

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6.8 Merit Awards

Mr. Duffus reported that a circular had been distributed to all states concerning the Merit Awards. Discussions ensued on frequency, members and costs.

Mansfield/Cox.

"That a quote be obtained concerning the manufacture of Merit Awards and that Mr. Mansfield pursue this matter".

Carried.

6.9 Uniforms

Mr. Hayman introduced the subject of the A.V.F. officials obtaining a standard uniform for official functions.

Wilson/Cox.

"That the A.V.F. encourage officials to obtain an official A.V.F. uniform-and-that the President, N.E.D. and M. Mansfield make the necessary decisions concerning, type, colour etc."

Carried.

6.10 Molten

The Executive Director reported on discussions that had taken place with the Molten Ball Manufacturers, which had resulted in a deal being prepared as follows :

- (1) Sponsorship of up to \$5,000 to A.V.F.
- (2) 120 Free balls
- (3) Molten balls to be used for all A.V.F. Championships.
- (4) The A.V.F. to encourage use of Molten Balls
- (5) The A.V.F. to act as sole Australian Distributor for all Molten Balls.

Bourgeois/Wykrota

"That the Molten proposal be submitted in writing to all states, for their consideration and that states be asked to give a reply by a specified date, with the final decision on the "deal" to be taken by the Office Bearers.

Carried.

6.11 Communications

Wilson/Wykrota

"That in all communications from the A.V.F. to individuals/organisations in a state, that a copy of such communication be sent to the relevant secretary of that state's Association".

Carried.

7.0 Next Meeting

April 19 and 20 (2 Day Planning Seminar)

Sydney. (Overnight costs of the 19th be borne by the A.V.F.)

