



Victorian Amateur Volleyball Association

Affiliated with The Australian Volleyball Federation
and The Victorian Olympic Council

V.A.V.A. Coaching Committee Meeting - 5 Malonga Court,
North Caulfield, 6/8/1977.

President:
E. HAYMAN,
5 Malonga Court,
North Caulfield, Vic., 3161.
Telephone: 50-5522

Present : Mrs. R. Micic, Messrs. R. Kenter, D. Watson,
R. Newman, J.L. Burns, E. Hayman.

Secretary:
W. GOLLONG,
69 Peter Street,
Box Hill North, Vic., 3129.
Telephone: 88-1715

Mr. Hayman advised that the Philippines National Coach,
Mr. Tomas A. Santamaria, who had accepted appointment
as State Director of Coaching (for a period of one year)
had now been cleared by the Immigration Department and
his single air fare had been provided to bring him to (#59720)
Melbourne on Monday, August 15th, at 9.10 am.

Treasurer:
M. PERROT,
69 Waimarie Drive,
Mt. Waverley, Vic., 3149.
Telephone: 277-3472

An amount of \$2,000. had been given by the M.V.C. towards
the cost of the Coaching program and the Treasurer, Mr. Burns
had opened an account at the A.N.Z. Bank, 370 Bourke Street,
Melbourne in the name of "V.A.V.A. Coaching Account" with
either himself or Mr. Hayman as signatories.

It was moved Mrs. Micic, seconded Mr. Kenter that these actions be approved.

Various matters were discussed on the forthcoming program and actions were to
be taken as follows -

Press Liason for reception of Coach at airport and other invitations to notable
persons - E. Hayman.

Mr. Hayman advised he understood Mr. Santamaria would be accommodated with a
relative living in Keilor and contact would be made there.

A car and travel expenses were to be provided and Mr. Hayman was able to loan
a vehicle to the Coach until such time as the Committee was able to make other
arrangements.

Mr. Burns advised checking insurance cover and liability on the vehicle and
Mr. Hayman agreed to do this.

Mr. Burns would attend to the matter of registration for group tax to cover the
agreed salary of \$8,000. per annum, which would be paid monthly in advance. An
amount of \$100. to cover expenses would be advanced immediately and the Coach
would be reimbursed expenses by the Treasurer upon presentation of the approp-
riate accounts and receipts.

Mr. Burns would check with the Department of Labor regarding our obligations,
if any, under our employment arrangement and salary agreement to ensure that
we did not conflict with any Award provisions.

It was agreed that an account be opened at a suitable garage so that the Coach
could use the facility while based in the metropolitan area.

The matter of other liabilities was discussed and it was agreed that we would
take out Statutory Workers Compensation cover, a Public Liability Policy for
\$100,000., and Personal Accident Cover. Mr. Hayman to attend to these
insurances.

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It was agreed that minimum Medibank cover would be taken from the Coaches salary and that the Committee would reimburse the Coach for the amount involved at the end of his term of appointment.

Mrs. Micic suggested the Coach should be provided with an official blazer denoting his position and it was agreed that Mr. Hayman would make the necessary arrangements as soon as possible. Mr. Hayman would endeavour to arrange for a ~~new~~ track suit to be donated also.

Mr. Burns would present quarterly returns to the State Department of Youth Sport and Recreation in the form required to qualify for the Departments promised grant of \$8,000. towards the cost of the program.

Mr. Newman agreed to arrange for a supply of local information material to be provided for Mr. Santamaria covering, traffic laws, maps, street directory, together with lists of officials and organisations with whom he would be required to work.

A provisional program for using the Coach's services was drawn up as attached, and would be modified and detailed at the next meeting after discussion with Mr. Santamaria and with the various groups concerned.

A further amount of \$500. had been promised by the Eastern Volley Ball Association and Mr. Watson agreed to seek a target amount of \$2,500. from the C.V.C.

The financial arrangements were detailed by Mr. Hayman as follows -

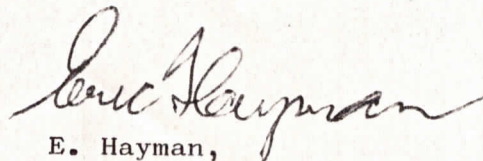
Salary (incl. Tax)	\$8,000.
Return air fare	\$1,250.
Workers Comp. Ins.	
Car Insurance & Registration	\$ 300.
Travel Expenses Car - say	\$1,500.
Meals & Accommodation	
while away - say	\$1,500.
Medibank refund	
Public Liability app.	\$ 140.
Personal Accident app.	\$ 50.
Administration & equipment app.	\$ 750.

Sponsors were to be approached wherever possible to support the finances and committee members agreed to explore any possibilities within their contacts.

It was suggested that many groups and school committees would be prepared to make a contribution for the services of the Coach on an hourly rate basis and this would be explored further.

Mr. Kenter and Mr. Watson agreed to present these proposals to the C.V.C. at its earliest meeting and report to the next meeting.

It was agreed that the committee would meet again on Saturday 27th August at the same time and place.



E. Hayman,
Chairman.