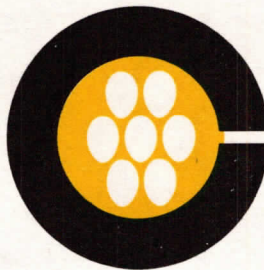


**CRYSTAL EGG COMPANY**

Authorised Agent  
Victorian Egg  
Marketing Board

RG:LR



Garsed Street Bendigo  
Victoria 3550  
Post Office Box 4  
Phone (054) 431911

9th August, 1982.

Mr. K. Fitzgibbon,  
Secretary,  
Commercial Egg Producers Association  
of Victoria

Dear Kevin,

Thank you for your letter of July 30th concerning the agreement that was discussed at the meeting at Crystal Egg on July 20th. I wish to advise that the drafting of the document is in the hands of my solicitor brother, and should be available shortly. When this comes to hand I shall inform you and other members of your executive so that we can discuss it.

On the matter of the implementation of the 38 hour week, which commenced at Crystal Egg on August the 1st, I wish to advise that we will keep our floor open until 5 p.m. each Friday. All of the staff will be "knocking off" at ten to three each Friday afternoon, but we shall continue to keep somebody back until 5 p.m., to receive eggs brought in by producers. We had some discussions with Gary Keane, and he indicated that it was very awkward for him to deliver his eggs prior to his usual 4.57 p.m. Your secretary also indicated that 3 p.m. delivery was not very convenient for him. The suggestion was made by Gary that we just have somebody present to record the volume of eggs so delivered, and that the producer himself could physically put the eggs in the coolroom. I hope that this suggestion enables everybody to have their cake and eat it too.

With the many changes taking place all the time in our industry, sometimes decisions have to be made quickly, and if your executive feels that some decision is a bad one, or creating an inconvenience that we may have overlooked, then please bring it to our notice. As we have all said many times, we all live in this industry together, and we must endeavour to work closely together.

I trust that these comments are of interest to your executive and to any of your members.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'R.A. Guy', written over a horizontal line.

R.A. GUY  
GENERAL MANAGER