

12.5

Directorate
Director
Manager
Attachment(s)

Council Plan Annual Action Plan Year 3 Quarter 3 Progress Report (January – March 2024)

People, Partnerships and Performance

Georgie Hill

Rachel Deans

1. Council Plan Action Plan Year 3 Quarter 3 Report (January – March 2024) [**12.5.1** - 46 pages]

Purpose

For Council to note the status of progress towards implementing the Council Plan Action Plan Year 3 as presented in the attached Quarter Three Progress Report for January – March 2024.

Officer Recommendation

That Council notes the status of progress towards implementing the Council Plan Action Plan Year 3 as presented in the attached Quarter Three Progress Report for January – March 2024.

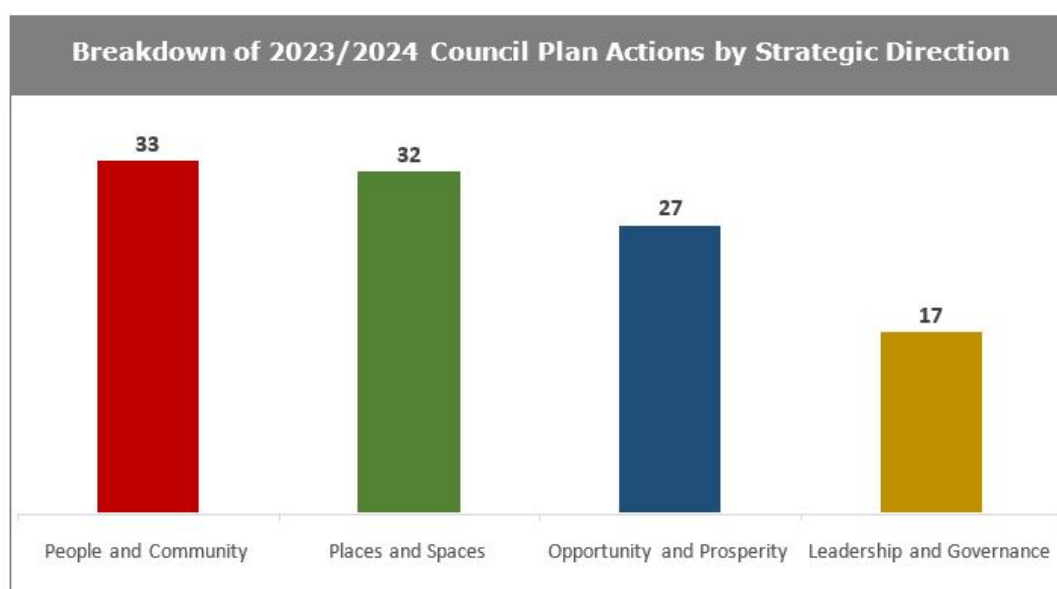
Background

Adopted in October 2021, 'Together we are Brimbank' integrates Council's Community Vision, Council Plan (2021-2025) and Municipal Health and Wellbeing Plan.

Implementation of 'Together we are Brimbank' is monitored and evaluated through quarterly reporting of Council Plan actions identified in the Council Plan Annual Action Plan. End of financial year achievements are published in the Brimbank Annual Report.

Both these reporting mechanisms are requirements of the *Local Government Act 2020*.

This year (2023-2024) the Council Plan Action Plan contains 109 actions.



Analysis

The following chart summarises Council's progress in delivering the actions.



Completed actions:

- Adopt and implement the updated Sports Facility Development Plan (SFDP).
- Finalise the Sports Feasibility Study for Sydenham Park.
- Update Council's Lifelong Learning Baseline Measures to monitor outcomes and support advocacy.
- Work towards developing a technology innovation space at Deer Park library.

Detailed commentary about progress of each of the 109 actions is included in **Attachment 1**.

Community Engagement

The 'Together we are Brimbank' Council Plan Annual Action Plan Quarterly Report has been developed for community. The report includes information about the progress of Council's 109 actions and service highlights aligned to each of the Council Plan Strategic Directions.

Links to quarterly action plan progress reports are made available to the public via the Council Plan webpage on the Brimbank City Council website.

Resource And Risk Implications

Resource requirements can be met within the Annual Budget 2023/2024.

There are no Community, Environmental, Financial, Regulatory or Safety risks identified.

Legislation/Council Plan/Policy Context

This report supports the Council Plan 2021-2025 strategic direction and objective of:

4. Leadership and Governance - A high performing organisation that enacts the vision and decisions of Council through the delivery of quality and innovative services - A fairer place for all

High Performing and Accountable - Our workforce strives to enhance services and liveability for the Brimbank community.

This report complies with the *Local Government Act 2020*.

Council officers contributing to the preparation and approval of this report, have no conflicts of interests to declare.



Together We are Brimbank

Council Plan Action Plan Year 3 Quarterly Progress Report

January – March 2024

Acknowledgement of Country

Brimbank City Council respectfully acknowledges and recognises the Wurundjeri and Bunurong Peoples as the Traditional Custodians of this land and pays respect to their Elders, past, present and future.



About this report

The 'Together we are Brimbank' Council Plan contains four Strategic Directions and 35 objectives that work towards implementing Council's vision for *'a transformed Brimbank that is beautiful, thriving, healthy and connected.'*

Each financial year, Council develops an Action Plan which lists actions against each objective for the year. This financial year the Action Plan contains 109 different actions.

❖ Strategic Direction: **People and Community**

Thirty-three actions will contribute to *"a welcoming, safe and supported community – an inclusive place for all."*

❖ Strategic Direction: **Places and Spaces**

Thirty-two actions that aim to create *"liveable and connected neighborhoods that support healthy and sustainable futures – a green place for all."*

❖ Strategic Direction: **Prosperity and Opportunity**

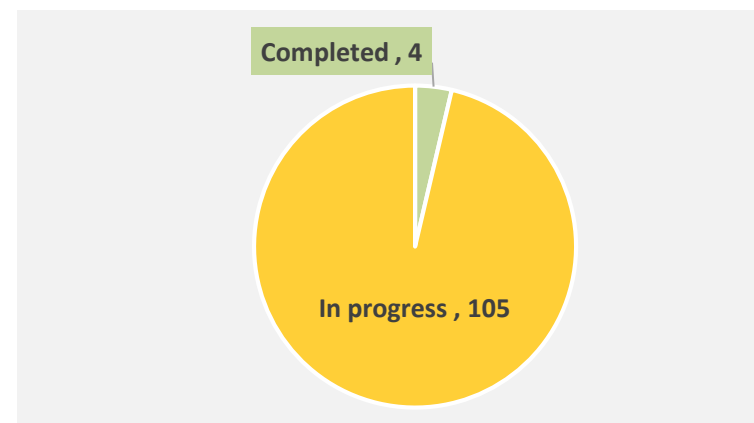
Twenty-seven actions that are working towards *"a future focused, transforming city where all have opportunities to learn and earn – a prosperous place for all."*

❖ Strategic Direction: **Leadership and Governance**

Seventeen actions to ensure Council is *"a high performing organisation that enacts the vision and decisions of Council through the delivery of quality and innovative services – a fairer place for all."*

How are we tracking?

The following chart summarises Council's progress in delivering the actions.



Completed actions:

- Adopt and implement the updated Sports Facility Development Plan (SFDP)
- Finalise the Sports Feasibility Study for Sydenham Park
- Update Council's Lifelong Learning Baseline Measures to monitor outcomes and support advocacy
- Work towards developing a technology innovation space at Deer Park library.

People and community

A welcoming, safe and supported community – an inclusive space for all

People and Community – Our Services

- Arts and Culture
- Building Compliance
- Carer Support
- Community Care
- Community Transport
- Connected and Strengthening Communities
- Early Years
- Environmental Health
- Food Services
- Keilor Basketball/Netball Stadium and Golf Course
- Leisure and Community Facilities and Leisure Centres
- Maternal and Child Health
- Property Maintenance
- Seniors and Social Support
- Service Access
- Social Planning and Research
- Sports and Recreation
- Youth



**Cultural
Diversity
Week 2024**

Cultural Diversity Week 2024

- [illegible]



People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support improved mental wellbeing	Continue to collaborate with coHealth and IPC Health in: - Establishing new local mental health services - Developing social prescribing programs to support people presenting to their services with poor mental health.	The Mental Health and Wellbeing Partnerships Officer has continued to work with Council departments and mental health and community support providers to enable and improve access to 'Brimbank Local' and other mental health services for adults and older adults. This 12-month position, funded by coHealth, supports relationships between services and community. Further advice about Council's role in social prescribing programs is expected as a part of the Victorian Government's anticipated State-wide Wellbeing Plan (which was due in October 2023). Council officers are awaiting further updates about the status of this plan to guide work in this space. Work is underway to consider and recommend the future strategic direction of Council action to improve mental wellbeing; with continued collaboration with CoHealth identified as important.	In Progress
	Work with partners to implement actions from the Mental Wellbeing Plan, with a focus on primary prevention.	Progressed actions from the Mental Wellbeing Plan, with most on track for completion. Some actions are beyond Council's control, for example the establishment of social inclusion action groups, are yet to commence due to State Government delays in implementing the Royal Commission report recommendations. Commenced planning to consider and recommend the future strategic directions of Council's actions to improve mental wellbeing.	In Progress
	Deliver Youth Mental Health First Aid Training to: - Adults to support young people aged between 12 and 18 years - Students in years 10-12 and years 7-9 on how to provide mental health first aid to their friends.	Youth Mental Health First Aid Training planned for delivery to adults in final quarter of 2023-24. Established a partnership with a sporting club for delivery of program for the remainder of 2024. Planning is underway for delivery of the Teen Mental Health First Aid program to young people.	In Progress
	Develop the Our Place Program at the Hunt Club Arts and Community Centre and West Sunshine Community Centre, as multi-use, outdoor spaces for social connection and community-led group activities.	Partnered with The Green Lab at Iramoo Victoria University to launch the Grassland Starter Kits initiative. The kits include eight tubestock local native grassland plants along with educational materials about native grasslands.	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support improved mental wellbeing		Collaborated with a local artists and community members to challenge and transform negative stereotypes surrounding street art. This saw the creation of vibrant murals of diverse stories and cultures, showcasing the positive impact of street art on communities. Explored opportunities for volunteers to collaborate with Bunnings Warehouse and other stakeholders in planning and engaging with community activities.	
	Work with Westvale Men's shed users to identify additional programming options for other men using currently underutilised outdoor spaces. Create partnerships and intergenerational skill-share and mentoring models.	Inducted 12 Men's Shed participants and volunteers in safe operating procedures for 40 different tools, machinery and pieces of equipment. Facilitated consultation with 20 participants to explore a potential extension and enhancement of the Men's Shed space and programming.	In Progress
Increase healthy eating, active living and physical activity	Scope and deliver 'Better Together @ BAWC' which will support residents with chronic health needs from low socio-economic backgrounds to access the Brimbank Aquatic and Wellness Centre (BAWC).	This quarter, Better Together @ BAWC: - Supported approximately 200 clients through the Reclink gym/swim program - Commenced an Inclusive Communities program for older adults to enable structured social, health and fitness interactions amongst older people - Grew the Attendant Support program to 14 clients with several of these clients doing multiple sessions per week. Further growth is anticipated - Provided multiple packages of free access passes to Youth team, Sons of the West and other Council departments to enable no cost access to BAWC.	In Progress
	Create opportunities to support new communities to engage in physical activity via the In2Sport program	Approved 240 applications, across 25 registered sporting clubs, to deliver In2Sport for the Summer and Winter seasons.	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
	Further develop and deliver the “Be Active Brimbank” physical activity programs and events.	Delivered a diverse range of programs and events to 837 attendees, including: • In2Tennis • In2Active (Live Life Get Active) • Pickle-ball/Table Tennis/Badminton • Walking and Scope Balloon Football • Be Active Facebook and website.	In Progress
	Continue to deliver a range of programs and services from Brimbank Leisure Centres that meet the needs of the Brimbank community	This quarter Brimbank Leisure Centres delivered: • Autism Family Swim Nights at Sunshine Leisure Centre • Women's Only programming at Sunshine Leisure Centre • A VIC Swim school holiday program which offered subsidised lessons through State Government and Aquatics & Recreation Vic • An Eritrean swimming program funded through Life Saving Vic • The Midsumma event for LGBTQIA+ community • Multiple health and fitness programs including Reform 30 and 6 week challenges • Events to promote community engagement such as afternoon teas and member breakfasts.	In Progress
	Finalise planning and commence upgrade and renewal works to the Sunshine Leisure Centre (SLC) outdoor pool liner and outdoor change rooms.	Tendered for upgrade and renewal works for the SLC outdoor pool. The scope of works includes replacement of outdoor pool, outdoor plant room chemical storage, bulk sodium hypo-chloride storage and delivery area. The outdoor change room project is completed.	In Progress
	Adopt and implement the updated Sports Facility Development Plan (SFDP).	This action is completed.	Completed
	Finalise the Sports Feasibility Study for Sydenham Park.	The Sydenham Park Sports Feasibility Report was provided for consideration at the 19 March 2024 Council Meeting. Council resolved not to progress with developing sports facilities at Sydenham Park due to this being unfeasible financially owing to a number of environmental, cultural and heritage risks on site. This action is completed.	Completed

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support increased gender equality and reduce gender based violence	Complete Female Sports Facilities Upgrades at Robert Bruce Pavilion sports change rooms to increase equity, access and opportunities for existing and emerging female participants and officials in sport and active recreation.	Progressed construction. The project is on track for completion in May 2024	In Progress
	Deliver Brimbank's Gender Equality Action Plan	- Submitted the Gender Equality Progress Report to the Commission for Gender Equality in the Public Sector in February, with Commission feedback pending - Continued to provide Gender Equality Training to staff across Council - Investigated the introduction of an Anonymous Reporting Tool (ART) to support and meet obligations in regard to the prevention of sexual harassment - Commenced an update of Council's Sexual Harassment Policy to coincide with the introduction of the ART.	In Progress
	Co-design a project targeting employment outcomes for women aged 45+. The project will include access to a specialist family violence support worker for support, advice and referrals.	Partnered with VU Skills and Jobs Centre, to develop "Your Career Your Way," a return-to-paid-employment workshop tailored for women aged 45 and above. The workshop is scheduled for April, with 70% of available spots booked.	In Progress
Provide community health and wellbeing services across the lifespan	Based on the Child Safe Standards, build knowledge, understanding and cultural competency among Brimbank staff and service providers to ensure Council and community services meet the needs of all families.	- Participated in the Commissioner for Children & Young People's Community of Practice to embed Brimbank's commitment to being a child safe organisation - Educated Council's Youth and Arts and Culture teams to understand legislative requirements, in particular reporting requirements and responsibilities - Continued to promote the B-Train module – 'Keeping Children and Young People Safe from Harm and Abuse' - Initiated a review of Council's Child Safety & Wellbeing Policy, Child Safety and Wellbeing Responding and Reporting Procedure and reporting processes.	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Provide community health and wellbeing services across the lifespan	Support young people to engage with school and access health and wellbeing supports.	Continued supporting young people's access to services, through the provision of information about mental health support and psycho-social programs, at secondary school well-being days and in consultations with school well-being staff.	In Progress
Support safe and inclusive communities	Finalise the Brimbank LGBTQIA+ Action Plan 2023-2027, and commence implementation of year one actions.	Launched the LGBTQIA+ Action Plan as part of the Midsumma Festival program in January 2024. Commenced implementation of year one actions including: • The Midsumma 2024 Pride March, Sunshine Pride Pool Party, Burlesque production and Life Drawing event • Support for the Crystal Queer program, 4th volume of the Bold Source youth magazine, LGBTQIA+ school supports through Youth Services • Two LGBTQIA+ events delivered as part of the Brimbank Writers and Readers Festival • Delivery of leadership and capacity building workshops for LGBTQIA+ young people • The annual Rainbow Jobs Expo in collaboration with MatchWorks and Brimbank Learning Futures • Supporting Brimbank's first parent led Rainbow Playgroup • Planning for the annual IDAHOBIT event.	In Progress
	As part of the final year of the Safe and Inclusive Brimbank Strategy 2020-2024, adopt a service coordination approach to improve wellbeing outcomes and perceptions of safety across the community.	• Scheduled Safety and Wellbeing Partnership and Hotspots Working Group meetings for 2024 • Convened the February 2024 Hotspots Working Group to monitor and coordinate service responses in areas with identified community safety and homelessness need. Areas of focus included Sunshine and St Albans Activity Centres and Errington Reserve • Coordinated an effective rapid response to anti-social behaviour at Errington Reserve, which prevented escalation of the issue	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support safe and inclusive communities		- Initiated high-level discussions with health services regarding alcohol and drug service provision and gaps - Strengthened connections between Council and Victoria Police. This included a briefing for Councillors on crime and safety trends - Supported community safety initiatives led by other agencies, including Empowering Communities and Target ZERO.	
	Continue to install standard and feature lighting as part of public amenity in activity centres to improve perceptions of safety and add to urban amenity.	Tendered for the Princess Lane lighting project. The award of construction is underway with works to be completed by end August 2024.	In Progress
Support and advocate to reduce risk factors impacting vulnerable communities	Reduce social exclusion and isolation and improve wellbeing through innovative Neighbourhood Houses programming that engages and works alongside local community members.	- Supported four young people to co-facilitate an inter-generational technology program, 'Young @ Heart' - Teamed up with Jesuit Social Services to administer 'Be Connected', an eight-week computer course - Collaborated with internal and external stakeholders to run a weekly drop-in youth program - Reached out to more than 13,000 community members through regular programming spanning youth engagement, arts and crafts, skills development, health and well-being and cultural and social connection.	In Progress
	As part of the Brimbank Disability Action Plan 2022-2026: - Promote opportunities for local businesses to engage in disability awareness education - Support the participation of people with disability in Council's employment and work experience programs.	This quarter, Council: - Provided Attend Support Program Officer roles to support people with disability accessing the Leisure Centres across Brimbank. - Facilitated swimming instructors with autism to work at Leisure Centres and deliver swimming programs for children with autism - Worked with Jacksons Special School to promote work placements throughout 2024 with Parks and Gardens. - Collaborated (through our Economic Development Unit) with Watergardens shopping centre management to deliver a job's expo highlighting positions for people with disability - Planned a national careers week event for May 2024	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support and advocate to reduce risk factors impacting vulnerable communities		Continued working with Jackson and Sunshine Special Development Schools to plan post-school training, employment and volunteering options for young people with disability, their families and agency partners.	
	Finalise and complete the co-design process for the Carer space at the Keilor Downs Community Centre.	The Carers Space Establishment Committee will conclude their 6 month term in April 2024. The Establishment Committee have supported the co-design of the space and have informed furniture, equipment and fit-out elements. The Carers Space is in the final stages of fit-out and furnishing.	In Progress
	Embed Brimbank's Homelessness Protocol, providing training and collaborating across council, service providers and local businesses.	During this quarter: - Council received 23 homelessness notifications. These were referred to homelessness support services where appropriate - Explored options for 'Homelessness Training' as a part of embedding the Homeless Protocol across Council - Commenced a review of Council's Homeless Protocol to support shared understanding of Council staff and implementation across the organisation.	In Progress
	Engage with registered housing associations (community housing providers) to identify opportunities to increase supply of social and affordable housing.	Continued to explore opportunities for new social and affordable housing projects, through planning applications, referrals and partnerships via the Big Housing Build. Scheduled a meeting with the Manager LG Partnerships at Homes Victoria to identify how these opportunities can be maximised.	In Progress
	Undertake a review of Library Services to maximise the service and program reach to the Brimbank community.	Progressed the Review of Library Services. This quarter, the Review was informed by: - Broad community and staff consultation sessions - Benchmarking and analysis of different library service models across the local government sector. The next stage is the development of a proposed library service model which will provide both efficiencies and effectiveness for the community and council. This will take place in Quarter 4.	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Enable social, cultural and artistic expression	Provide and promote a broad range of opportunities for the community to engage with diverse art forms.	Hosted a range of interesting and varied activities at the St Albans Community Arts Centre including: • 11 performances at Bowery Theatre, attended by 1082 people • Two Bowery residencies for street dance and giant puppetry • Midsumma events like the Pride Pool Party and Drag Life Drawing, attracting over 200 attendees • Artist exhibitions, projects and studio program • Workshops for youth and the wider community, including Aboriginal and Torres Strait Islander arts.	In Progress
	Improve processes for Street Art delivery including extending online self-guided public art trails across the municipality	• Finalised design phase for self-guided public art trails, paving the way for brochure production next quarter • Updated the guidelines for commissioning and de-commissioning street art • Successfully piloted the first public vote for mural work. • Finalised a mural commissioning pack for Council and commissioned a new mural • Expanded and enhanced the mural artist register.	In Progress
Continue our commitment to respecting and recognising Aboriginal and Torres Strait Islander peoples and culture	Finalise and commence implementation of the 2023-2025 Innovate Reconciliation Action Plan (including arts and cultural programming)	• Ensured the draft Reconciliation Action Plan 2024-2026 was available for public consultation from 1 -29 February 2024. Findings are being analysed for any responsive changes in readiness for Reconciliation Australia, BATSICC and Council consideration • Facilitated a Reconciliation Working Group meeting to champion and embed reconciliation across Council • Hosted meetings with Brimbank Traditional Custodians, Wurundjeri Council and Bunurong land Council to build relationships and provide guidance to Council in engaging with Traditional Custodians • Adopted a Woi-wurrung name 'Yaluk barring Park' for Sydenham Park, following community consultation.	In Progress

People and Community

A welcoming, safe and supported community – an inclusive space for all

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
	Continue to support the pilot of an Aboriginal and Torres Strait Islander run Community Hub.	This quarter: - Cooinda was successfully incorporated under the Officer of Register for Indigenous Corporations (ORIC). - Council continued to work with an Aboriginal cultural advisor who is a respected Elder to provide guidance and insight into supporting the establishment of Cooinda. - Council engaged with an appointed consultant to support ongoing governance set-up and support in the set-up of the Centre. Recruitment for a Cooinda Coordinator is underway.	In Progress
	Implement Year Five actions of the Brimbank Cultural Heritage Strategy 2018-2023 including: - Facilitating staff training about Cultural Heritage and Mapping. - Ensuring Cultural Heritage Guidelines are maintained on Council's website - An audit of the implementation program to inform a status review.	Scheduled staff cultural heritage training and mapping for delivery in May 2024.	In Progress
Deliver a range of initiatives that celebrate diversity and intercultural sharing	Consult with key community partners and internal stakeholders to evaluate Council's cultural diversity program delivery and develop a plan for future work that reflects local situation and need.	Progressed Council's review of social justice, diversity, equity and inclusion, with consultation taking place in March and April 2024. Review findings and recommendations will be available in June 2024 to strategically guide Council in delivery of a matured, evidence-based model that utilises an intersectionality approach (inclusive of cultural diversity) and guides a plan of future actions, responsive to the needs and opportunities in Brimbank.	In Progress
Encourage vibrant community events and activities	Implement Year Two of the Brimbank Festivals and Events Strategy 2022-2025. This includes: - Supporting the community to deliver Festivals and Events funded through the Community Grants. - Developing a program of skills based training and information to support festivals and event organisers.	- Facilitated the successful delivery of 11 community-led festivals and events - Utilised community feedback to inform design of the upcoming round of Festivals and Events Training program. Delivery of the second round of training sessions is scheduled for May/June 2024	In Progress

**People and Community*****A welcoming, safe and supported community – an inclusive space for all***

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Encourage vibrant community events and activities	Exploring the possibility of Arts and Culture and Disability categories to run alongside Festivals and Events category as part of the Community Grants program.	- Progressed work to develop a community event manual aimed at ensuring compliance and managing risks associated with community-led festivals and events - Commenced, as part of our continuous efforts to enhance support for the arts and culture sector, exploring the potential implementation of an Arts and Culture grants round. This is a key component of our ongoing review of the grants application process.	

Places and spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Places and Spaces – Our Services

- Animal Management
- Asset Management
- Building Maintenance
- Capital Works Coordination
- Cleansing Services
- Conservation
- Contaminated Land
- Engineering
- Event Compliance
- Fleet Maintenance and Management
- Local Laws
- Open space
- Operations
- Parks
- Pedestrian Facilities
- Planning Compliance
- Property Services
- Road Services
- School Crossings
- Spatial Information Services
- Statutory Planning
- Sustainability
- Tree Services
- Urban Design
- Waste Services
- Western Alliance Greenhouse Action (WAGA)



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Working to activate and improve Public Spaces

Activating and improving open public spaces is an important and continued focus for Council.

Activities this quarter included:

- ❖ The **Noble Court Reserve suburban park upgrade** in Sunshine West, creating a beautiful green space for play, exercise, and to connect with other people. Enhancements included a new playground with nature play opportunities; fitness equipment; circuit and walking paths; a multi-use court; a sheltered gazebo, and picnic facilities with BBQ and seating.
- ❖ Commenced **Shared User Path Works** at Green Gully Reserve, Keilor Downs. The path is a continuation of an existing Shared User Path through the Reserve, providing a connection to Denbigh Court and the Shared Path along Taylors Creek.
- ❖ Completed the renewal of **Bellara Crescent Reserve Playground** in Kealba. Works included elevating the existing playground footprint and the installation of a drainage system to resolve water-logging issues



Mayor Cr Ranka Rasic and Member for Laverton, Ms Sarah Connolly officially opened the Noble Court Reserve playground on 29 January 2024. Also in attendance were Cr Sam David JP, CEO Fiona Blair and a range of Council representatives.





Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Contribute to the transformation of the transport network to be active, sustainable, connected and equitable	Implement the Road Rehabilitation and Surfacing Program as part of Council's 2023/2024 Capital Works Program.	Progressed the Road Rehabilitation and Surfacing Program. All works are on track for completion per schedule.	In Progress
	Undertake traffic surveys in Albion area to determine traffic volumes and speeds	Commenced analysis of the traffic survey findings. This is nearing completion and includes comparing the latest survey results with the two previous rounds of traffic counts in the Albion area.	In Progress
	Continue implementation of the Brimbank Cycling and Walking Strategy to provide a network that supports active transport.	Progressed delivery of the following projects (in either planning, design or implementation) to facilitate pathway network connections identified in the Cycling and Walking Strategy: - Shared user path from Green Gully Close to Denbigh Court (construction is complete) - Local off-road cycle route connection program - Glengala Road (construction is underway) - East-west transmission line cycle path - M80 Trail to Kororoit Creek path, St. Albans (tender documents are being prepared) - Wright Street shared user path-(design nearing completion) - Jones Creek trail extension (planning permit obtained) - Replacement of shared trail segments (in poor condition) for the Kororoit Creek Shared User Path in Sunshine West - Taylors Creek Shared User Path (design is underway) - Kororoit Creek Shared User Path extension (in concept design) - Taylors Lakes Easement Shared User Path (in detailed design).	In Progress
Showcase and provide quality public spaces and streetscapes where people can connect and recreate	Commence delivery of: - Streetscape and public realm construction and improvements as part of the West Sunshine 20 Minute neighbourhood in Glengala Road Village. - Renewal design and construction of St Albans East Esplanade footpaths - A review of Council's Naturestrip Guidelines, to assist residents in the appropriate development of their naturestrips.	Progressed the following: - Concept design for the Glengala Village streetscape for community consultation in May 2024. - Construction to upgrade the George St Streetscape in Sunshine, as part of the Creating Streets for People program. - Programming for the construction of the East Esplanade streetscape for the 2024/2025 financial year. - The review of Council's Naturestrip Landscaping Guidelines.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Showcase and provide quality public spaces and streetscapes where people can connect and recreate	Continue implementation of the Brimbank Creating Better Parks Policy and Plan 2016, including: - Renewing Kevin Flint Memorial Reserve Flagship Park - Delivering physical activity facilities across Brimbank in several parks - Delivering path upgrades, new playgrounds, new BBQ & park furniture and extensive tree planting in Station Waters Reserve, Cairnlea - Upgrading three existing playgrounds in Shearwater Meadow, Cairnlea, Simmie Street, Sunshine West and Bellara Crescent Reserve, Kealba Larissa Reserve, St Albans - Constructing a new circuit Path at Keilor Downs Recreational Reserve - Constructing a dog off leash reserve in Delahey.	Completed the following: - Bellara Crescent Reserve Playground, Kealba - Shearwater Meadow Playground, Cairnlea. Commenced construction of: - Keilor Downs Recreational Reserve circuit path - Station Waters Reserve paths, playgrounds, BBQ, park furniture and tree planting, Cairnlea. Programmed the following works for completion in the current financial year: - Kings Park Reserve Netball Court - Moorland Park Fitness Stations - Simmie Street Playground, Sunshine West - Kevin Flint Memorial Reserve Flagship Park. Deferred the following works for delivery in the 2024/2025 financial year: - Delahey Dog off Leash Reserve: Currently in planning permit approval phase. Concept redesign was required due to previously unidentified native vegetation on site. The project will be delivered in 2024 - Larisa Reserve Neighbourhood Park: Currently in design phase.	In Progress
	Investigate opportunities to fully enclose playgrounds in the following suburbs/ precincts: Taylors Lakes, Sydenham, Albanvale, Kings Park/Albanvale precinct, Cairnlea, Derrimut, Deer Park, Albion/Ardeer precinct, St Albans and Sunshine North. This action will also be rolled out, where opportunity arises, through the park upgrade program.	Assessed various sites across Brimbank and identified ones that are suitable for fencing. A draft report will make recommendations on the installation of fencing to parks, noting that other considerations and community engagement is required before proceeding with any works. Fencing proposals will be assessed under future capital works budgets, either as standalone projects or incorporated into scheduled park upgrades.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Showcase and provide quality public spaces and streetscapes where people can connect and recreate	Deliver on the Sydenham Park Master Plan 2020: - Complete staged works to create visitor amenity through wayfinding signage, walking trails, shared paths and park information - Commence restoration works to Robinson's Homestead - Undertake a feasibility study to inform restoration of the Sydenham Park shearing shed.	- Completed Sydenham Park Stage 1 trail and rest area works. Planned for the delivery of permanent park signage by the end of the financial year (currently in tender phase) - Commenced design for the Kings Road extension trail with works to occur 2025/2026, subject to budget approval - Commenced design for the confluence trail (where Deep Creek, Jacksons Creek and the Maribyrnong River meet) with construction of some minor sections of track expected to start in 2024 to address drainage and scouring issues. Full delivery of works to this trail is pending future funding approval. - Completed the Sports Facilities Feasibility Study which was presented to the March 2024 Council Meeting resulting in a Council resolution to no longer progress with investigating and delivering additional sports facilities at this site. - Submitted a Heritage Victoria and planning application for modifications to Robertson's Homestead. A tender has closed for structural repairs to the homestead and the contract is anticipated to be awarded mid-May 2024 via CEO delegation. - Engaged a contractor to repair the external fabric of the shearing shed and protect the internal areas of the shed from external elements. Works expected to be completed by April 2024.	In Progress
Provide community facilities that are responsive and adaptable to community needs	As part of the Public Toilet Strategy 2018-2030, design new toilet at Sunshine Reserve Sunshine West	Confirmed location and commenced design work for the delivery of a public toilet at Sunshine Reserve. Installation is indicatively scheduled for the 2028/2029 financial year in the draft 10-year capital works program, subject to budget approval.	In Progress
	Continue activating informal Youth 'Pop up' spaces that meet the informal health and wellbeing needs of young people	Facilitated 10 'pop up' activations across two sites in partnership with Youth Junction Inc., Western Bulldogs Community Foundation, Football Empowerment and Victoria University. Attracting an average of 25 young people per activation, the 'pop ups' support young people to access safe and inclusive spaces, connect with workers and increase their awareness of available support services.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Provide community facilities that are responsive and adaptable to community needs	Address the current and future indoor court needs of the Brimbank community through the implementation of the Keilor Basketball Netball Stadium Business Plan.	Continued implementation of the Keilor Basketball Netball Stadium Business Plan. The new Electronic Booking System is live and being used for all bookings, accompanied by an updated Keilor Basketball Netball Stadium website.	In Progress
	Implement the Brimbank Sports Facility Development Plan (2018) facility improvements, including: - Lionheart Reserve New Tennis Pavilion - Lloyd Reserve New Sports Pavilion - Sportsground Reconstruction at Ardeer Reserve - Design J.R. Parsons Reserve Multisport Pavilion - Design J.R. Parsons Reserve Tennis Pavilion - Sports ground lighting upgrades at Sassella Tennis courts 5&6 and Selwyn tennis courts 1-6 - Upgrade cricket nets at Selwyn Reserve.	- Completed the tender process for the Tennis Pavilion at Lionheart Reserve. Rising costs have impacted negatively with submitted tenders well above available budget. Council is considering other options for the delivery of this project - Continued the Lloyd Reserve New Sports Pavilion project with work to be completed next financial year - Entered the maintenance period for the Sportsground Reconstruction at Ardeer Reserve. This project is due for completion by end May 2024 - Commenced detailed design for J.R. Parsons Reserve Multisport and Tennis Pavilions. These projects are due for completion by end May 2024 - Completed the Sassella Tennis Court lighting project - Tendered for upgrades to the Selwyn Reserve Cricket Nets.	In Progress
	Complete building modifications and upgrades identified in the Brimbank Community Services and Infrastructure Plan 2018, including: - Kitchen upgrades at Keilor Park Playgroup, STACC, Keilor Village Kinder and Killeen St Childcare - Heating/cooling upgrade at Glengala Community Centre - Flooring upgrade at Delahey Community Centre - Playground upgrades at Orama Street & Remus Way child care centres - Facility access upgrades at Overnewton Gatehouse Hall	Completed the following building modifications and upgrades: - Kitchen upgrades at Keilor Park Playgroup, STACC, Keilor Village Kinder and Killeen St Childcare - Flooring upgrade at Delahey Community Centre - Toilet upgrades at Sydenham Children's Hub, Delahey Community Centre and Keilor Village Kinder - Nappy change unit at Orama Street Child Care Centre - Concrete paths at Overnewton Gatehouse Hall. The veranda cover of the toilets is work in progress. - Scheduled the Heating/cooling upgrade at Glengala Community Centre for April 2024 - Scheduled the Deer Park Hall toilet upgrade for 2024/ 2025.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Provide community facilities that are responsive and adaptable to community needs	Toilet upgrades at Sydenham Children's Hub, Delahey Community Centre, Keilor Village Kinder, Deer Park Hall, Orama Street Child Care Centre.	Access issues and cost escalations have impacted the delivery of Playground upgrades to Orama Street and Remus Way Child Care Centres. The design for these two projects has been put forward for the 2024/2025 budget (to be confirmed).	
	Commence the update of the Brimbank Community Services and Infrastructure Plan (CSIP).	Progressed work on the CSIP update including: - Endorsing the draft CSIP Policy for public consultation between 8 March and 8 April 2024. The Policy is designed to assist in developing the decision making framework for the updated CSIP. Following consultation, the final draft Policy will be presented to Council in May 2024 - Regular meetings of the CSIP Project Control Group to review components of the CSIP - Distributing a brief for proposals from consultants to assist in: - Reviewing the CSIP - The development of provisional standards for the CSIP and; - The update of the CSIP.	In Progress
	Continue to meet the performance requirements of the Brimbank Environmentally Sustainable Design Framework in development and implementation of new Council facilities and refurbishments.	Continued to apply Council's Environmentally Sustainable Design (ESD) Framework to capital works on new and existing buildings and major projects. Of note: - Capital works building upgrades on Council's buildings have gone beyond the framework and are designed as all electric buildings, replacing existing gas equipment with electric alternatives. Electrification of Sunshine West Community Centre is almost complete and designs for Keilor Community Hub are finalised - New Council facilities and refurbishments will not include gas powered equipment to help meet our net zero emissions target set out in the Climate Emergency Plan. - Completed designs for all-electric upgrades to Dempster Park Children's and Community Centre, Parsons Reserve Football/Cricket pavilion and Dempster Park Tennis Refurbishment.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Maximise urban greening through increased tree canopy cover and integrated water management	Update Brimbank's Sustainable Water Management Strategy, and continue: - Working with key partners and authorities on integrated water management - Supporting the community to maximise urban greening in their backyards through My Smart Garden program - Providing opportunities for community to participate in revegetation projects on public land.	- Finalised the review of the Sustainable Water Management Strategy (2013 - 2023) and commenced development of a new Integrated Water Management Strategy (2024-2034). Development activities included consultation with key partners, stakeholders and the Brimbank Community Panel. - Provided in-principle support to the Integrated Water Management Plans for the Maribyrnong and Werribee catchments. The Plans will guide collaborative work between the Water Authorities, State Government and Council. - Engaged with 78 residents in two My Smart Garden events – 'Habitat and Biodiversity Gardens' and 'Pet-friendly gardening.' - Signed two new grant agreements with State Government for restoration projects along Brimbank waterways. These projects will provide community planting opportunities over the next 2-3 years.	In Progress
	Upgrade the storm-water harvesting system at Green Gully Reserve, Keilor Downs.	The upgrade to the storm-water harvesting system at Green Gully Reserve has been put on hold. Given the Council decision not to proceed with the planned sports facilities at the site at the Council meeting on 16 April 2024, a reassessment of the irrigation needs at the site is required. Further work on designing and upgrading the storm-water harvesting system will be deferred while the future informal use of the site is considered in the upcoming Creating Better Parks Open Space and Playground Policy and Plan update.	In Progress
Take action on Climate Emergency by working towards a carbon neutral Brimbank	Further implement the Brimbank Climate Emergency Plan 2020-2025: - Electrify Keilor Community Hub and West Sunshine Community Centre - Deliver the Solar PV (panels) on Sports Pavilions Program.	- Delivered solar installations at three sports pavilions (Ardeer Pavilion, Green Gully Pavilion and Larissa Reserve Pavilion) - Engaged a consultant to work on detailed design for the electrification of the Keilor Community Hub. This will be completed before the end of the financial year.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Take action on Climate Emergency by working towards a carbon neutral Brimbank	- Work with Western Alliance for Greenhouse Action (WAGA) Councils on the Victorian Climate Resilient Councils program. - Explore options for renewable energy for local business.	- Commenced electrification of West Sunshine Community Centre (WSCC). This will be also completed before the end of the financial year - Continued work on the Victorian Climate Resilient Councils program to develop resources to manage climate related risk - Partnered with 30 other Victorian councils in the Business Renewables Buying Group Project. This supports large businesses to access renewable energy. Two large business in Brimbank are engaged in the project - Held an in-person sustainability event for 30 small and medium sized businesses at Mt Zero Olives in Sunshine West. The event explored sustainability and zero waste initiatives along with options for renewable energy.	
	Develop a background paper on opportunities and options for providing electric vehicle charging to the community.	Completed an Electric Vehicle (EV) Charging Discussion Paper for Council consideration in April 2024. The discussion paper explores the role Council can play in helping to facilitate EV charging infrastructure for the community.	In Progress
	Further implement the Revised Brimbank Greenhouse Reduction Strategy 2013-2023: - Develop a business case for a solar farm at Sunshine Energy Park - Develop a degasification plan for Council facilities. - Roll out of the 100% Renewable Brimbank online workshop series.	Progressed further work to reduce greenhouse gas emissions including: - Engagement of a consultant to complete a business case for a solar farm at Sunshine Energy Park. The business case is due to be completed before the end of the financial year - A degasification plan that is categorising all Council facilities with gas and creating a roadmap for degasification. This work continues and is due to be completed before the end of the financial year - Delivered a webinar - Designing for Resilience - as part of the 100% Renewable Brimbank online workshop series.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Collaborate with community in addressing Climate Change and its impacts on health	Facilitate community capacity building initiatives including: - The annual Environmental Events Calendar - Supporting 'Friends of' and other environment groups that are helping to address climate change and its impacts on health - Delivering the climate emergency stream of the Brimbank Community Grants Program to help the community to respond to climate change.	Facilitated community capacity building initiatives including: - The 2024 Environmental Events Calendar (containing 23 key events) published and distributed to libraries, community centres and interested residents - Assisting 'Friends of' groups to apply for a grant to improve the Growling Grass Frog habitat in the Organ Pipes and Sydenham Park grassland areas - Supported 20 Brimbank schools, businesses and community groups to host Clean up Australia Day events - Signed up 65 Brimbank schools and early learning centres for the Autumn Veggie Seedlings in Schools Program. Seedlings will be delivered in April. - Commenced the Climate Oasis in Schools program, whereby two primary schools will co-design a landscape masterplan to transform their school into a green and cool climate oasis.	In Progress
Collaborate with community in addressing climate change and its impacts on health	Explore establishing a network of 'cooler spaces' across the municipality using existing Council and community facilities.	Supported the community during the heatwave in March 2024 by: - Extending the opening hours of the Brimbank Aquatic and Wellness Centre and Sunshine Library - Opening both the Sydenham and Sunshine Libraries on a public holiday to offer the community a haven from the heat - Providing 'Cooling Scarfs' to residents from all Council libraries. They contained 'how to keep cool' information, a cooling neck tie and an instant ice pack.	In Progress
Increase the extent and condition of natural habitats through restoration and prevention of threats	Continue conservation land management actions of weed control, biomass reduction, pest animal control and planting/direct seeding on conservation assets.	- Continued conservation and fire mitigation works - Undertook weed control works in response to increased growth from wet weather conditions - Commenced planning for the autumn ecological burn plan with 14 burns scheduled subject to suitable environmental conditions - Were successful in receiving two state government grants totaling \$400,000 over the next three years for restoration works at Sydenham Park and along Kororoit Creek.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Increase the extent and condition of natural habitats through restoration and prevention of threats	Review and update the Brimbank Biodiversity Strategy.	Completed the review of Council's Biodiversity Strategy and Habitat Connectivity Plan. Commenced initial engagement with the Brimbank Community Panel, Wurundjeri and internal staff to inform the next Strategy. A report is scheduled to go to Council in June with the review and the Vision and Key Objectives for the next Strategy.	In Progress
	Support environment groups and 'Friends of' groups to deliver revegetation or restoration projects within the municipality.	Supported 'Friends of' groups to host regular community revegetation working bees along waterways and grassland such as Kororoit and Steele Creek, Maribyrnong River, and Iramoo grasslands. This included hosting a 'Clean up Australia Day' event in March, attended by community and Council's environment staff. Continued preparations for a busy planting season ahead with six community and school planting days planned, including a special School's World Environment Day in late May.	In Progress
	Finalise implementation of the Brimbank Habitat Connectivity Plan 2018 – 2023: - Support landholder participation in sustainable land management through active management for habitat on private land, prioritising reducing pest plants and animals - Commence rectification and restoration works at Paramount Grassland.	Continued restoration and rectification works at Paramount Grasslands with weed control conducted in the last quarter in response to a wetter than usual summer.	In Progress
	Further implement the Brimbank Urban Forest Strategy 2016-2046: - Plant street trees in Kings Park, Deer Park and St Albans and approximately 20,000 tube stock plants. - Continue the Nature Places program to highlight importance of remnant grasslands at Bon Thomas Reserve.	Completed Street Tree Planting for the 2023 tree planting season, resulting in 4355 40ltr trees planted in streets and parks and 20,250 tube stock planted across Brimbank. Additional tree planting will occur in Kings Park, Deer Park and St Albans in the 2024 tree planting season. Progressed the Nature Places program in Bon Thomas Reserve with fencing completed and rock work and secondary path identified for completion this financial year.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Increase the extent and condition of natural habitats through restoration and prevention of threats	Implement actions from the Conservation Asset Management Framework: - Conduct fauna surveys in areas identified as requiring investigation - Install protective fencing at a minimum of three key grassland reserves to prevent illegal access and inappropriate use - Update or develop Management Plans for five high value grassland reserves.	Implemented actions from the Conservation Asset Management Framework including: - Undertaking fauna surveys of Golden Sun Moth in Keilor Downs Recreations Reserve, Taylors Lakes Power easement, Bon Thomas Reserve, Sunshine West power easement, Goldsmith Avenue Retarding Basin and Delahey Recreation Reserve. - Installation of protective fencing for Isabella Williams Grassland and Oakwood construction at Paramount Reserve - Commenced developing five-year management plans for high value grasslands.	In Progress
	Continue to deliver initiatives that protect and enhance the environment from the impact of feral cats. This includes community awareness campaigns and a subsidised cat de-sexing program.	Continued to offer desexing programs in conjunction with local partners. Officers are working with a local vet clinic to apply for a grant from Animal Welfare Victoria to expand current programming. Recent vaccine shortages that led to restrictions on feral cat trapping and pick-ups have eased. The community will see resumption of these services before the end of the financial year.	In Progress
Invest in circular economy and improve waste management systems to increase recycling and reduce waste to landfill	Monitor the performance and benefits on the use of crushed recycled glass on road pavements in collaboration with the Australian Road Research Board (ARRB), Department of Transport (DoT) and Sustainability Victoria (SV).	Continued work on monitoring the performance and benefits on the use of crushed recycled glass on road pavements. A second condition survey was completed. Council is waiting for a final report from ARRB. This will include recommendations on how this new material can be implemented into Council's road rehabilitation program.	In Progress
	Work with the Environmental Protection Authority (EPA) and Police to develop and implement compliance initiatives that respond to illegal waste dumping. This includes increased and improved surveillance mechanisms.	Continued surveillance activities in identified 'hot spots' leading to offender identification and ensuing infringements. This is done in conjunction with resident reports and liaison with Council cleansing officers. 'Hot spot' sites are constantly reviewed to ensure surveillance resources are sited to the best advantage. As technology improvements are available existing camera infrastructure is updated to ensure maximum performance and effectiveness.	In Progress



Places and Spaces

Liveable and connected neighbourhoods that support healthy and sustainable futures

Council Plan Objectives	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Invest in circular economy and improve waste management systems to increase recycling and reduce waste to landfill	Continue to monitor the implementation of Recycling Victoria - A New Economy Policy and in particular the Household Recycling Program (4-Bin System).	Continued waste reform activities per the Victorian Government's Circular Economy Policy, including: - On-going promotion of opt-in Food Organic and Garden Organics (FOGO) residential kerb-side collection system in preparation for a 'universal' service mandated prior to 2030. - On-going replacement of dark green garbage lids with red lids (providing new, replaced and up/down sized bins as required) - Consideration given to installing additional Container Deposit Scheme (CDS) Reverse Vending Machines (RVMs) on Council owned sites. Currently three sites are established on Council land with seventeen in total across the Brimbank municipality. In response to the request from Scheme Operators, previous Council owned site options will be reconsidered.	In Progress
	Implement actions from the Brimbank Waste, Recycling and Litter Strategy (2018-2028): - Increase promotion of Food Organics and Garden Organics collection service to increase voluntary uptake to greater than current 59%. - Undertake a mid-term review of the Waste, Recycling and Litter Strategy - Continue to work with the hard waste collection service contractor to maximum reuse of goods by residents and achieve minimum 20% recycling diversion of recyclable metals, plastics and mattresses.	Continued promotion of opt-in 'user-pays' Food Organics and Garden Organics (FOGO) collection service to increase uptake. As of March 2024, 44,285 FOGO bins were allocated. Completed the tender evaluation process for Council's 'Hard Waste Collection' Service. This will be considered at the May 2024 Council Meeting prior to awarding the contract. The tender period for Council's 'Recycling Processing' Service closes 16 April 2024. This will be considered at June 2024 Council Meeting prior to awarding the contract.	In Progress

Opportunity and Prosperity

A future focused, transforming city where all have opportunities to learn and earn

Opportunity and Prosperity – Our Services

- Economic Development
- Learning and Employment Pathways
- Libraries
- Neighbourhood Houses
- Rail Projects
- Strategic Planning
- Sunshine and St Albans Place Management
- Transforming Brimbank



Investing in Women in Brimbank

Brimbank Council believes women's economic empowerment is central to a gender equal world, and when women are given equal opportunities to earn, learn and lead, then entire communities thrive.

In keeping with the United Nations (UN) theme for International Women's Day (IWD) 2024 - **Count Her In: Invest in Women. Accelerate Progress** – Council facilitated an IWD event on 6 March 2024.

The event featured a keynote address by Maria Dimopolous, Board Chair of Safe + Equal before guests listened to panel of women in business discussing the United Nations theme.



Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Grow and diversify industry, and support existing and new businesses	Implement Year Two actions of the Brimbank Economic Development Strategy 2022-2027, including: - Business communication and networking activities - Industry and Business Development - Establishment of an Economic and Employment Committee.	Delivered a range of activities including: - Publication of 7 Business e-Bulletins - Three business workshops and two business link meetups - Recruitment of the chair and members for the Brimbank Economic and Employment Advisory Group - Convening a meeting of the Brooklyn Industrial Precinct Committee.	In Progress
	Continue to promote Brimbank as a business location and facilitate development to deliver investment and economic uplift, including: - A suite of investment information on Council's website - Implementing Council's Investment Facilitation Guidelines - Working with State Government and other key organisations to facilitate investment attraction and investment.	Continued work to promote and attract investment. This included: - Updating the investment page on Council new website with new Census data, investment attraction videos and relevant forms - Visiting four local businesses regarding expansion, investment and exporting, and responding to three investment enquiries and one export enquiry - Facilitating a Vietnamese Business Migrants Meetup - Facilitating an in-language business migrants mentoring program with the Small Business Mentoring Service - Participating in a national forum of investment attraction specialists hosted by Economic Development Australia - Preparing for the inaugural Chinese Business Migrants Meetup in partnership with the Department of Jobs, Skills, Industry and the Region's Skilled and Business Migration Program - Meeting with the Victorian Government Trade and Investment officers for Vietnam and Global Victoria to encourage overseas business delegations to visit Brimbank - Initiating and supporting an inaugural Filipino Business Networking Event.	In Progress
	Implement Year Five actions from the Sunshine Rising Action Plan 2019 - 2024, including: - Delivery of centre management, communications and marketing initiatives - Commencing a review of the Action Plan	Delivered a range of activities including: - Production and distribution of the Sunshine Rising Summer newsletter - A review of the second quarter expenditure and income for the Marketing and Business Development Special Rate	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Grow and diversify industry, and support existing and new businesses	- Supporting the Sunshine Business Association to prepare a five-year Sunshine Town Centre Marketing and Business Development Plan - Continuing to administer the Sunshine Marketing and Business Development Special Rate and ensuring the appropriate distribution of activities across the Sunshine Town Centre - Continuing to deliver Enjoy Local across the Sunshine Town Centre, including the southern side of the Town Centre.	- Delivering Enjoy Local and Sunshine Light Up Programs including: - Lunar New Year activities - Support for a 'Sunshine Wander' as part of the Melbourne Food and Wine Festival 'B is for Bunny' in the southern side of Sunshine - Convening the third quarterly meeting of the Sunshine Partnership Group - Commencing planning to revise and update the Sunshine Rising Action Plan.	
	Implement Year Five actions of the Go St Albans Action Plan 2019 – 2024, including: - Delivery of centre management, communications, marketing and activation initiatives, including Enjoy Local - Commencing a review of the Action Plan - Continuing to administer the St Albans Marketing and Business Development Special Rate (Special Rate) and commencing the reintroduction of a new Special Rate, subject to Council approval.	Continued delivery of a range of actions including: - Production and distribution of the Go St Albans Summer edition newsletter - Production and distribution of a Special Rate Factsheet to all business owners, including a translated version in Vietnamese - Notifying all property and business owners of Council's decision to declare the Special Rate - A review of the second quarter expenditure and income for the current Special Rate - Activities and events as part of the Enjoy Local program, including youth focused activities at Errington Reserve and activities to celebrate Easter - Providing ongoing support to the St Albans Business Association, including for the Lunar New Year Festival - Convening the 3rd quarter meeting of St Albans Partnership Group - Starting work to revise and update the Go St Albans Action Plan.	In Progress
	Progress the update of the Brimbank Activity Centre Strategy and continue to deliver programs to facilitate ongoing development of Local Activity Centres (LAC) across Brimbank including the delivery of the: - Local Activation Centre Program - Enjoy Local Program.	Progressed economic and housing analysis work to inform the update of the Activity Centre Strategy. Delivered the Local Activation Centre Program including the 'Think Shop Buy Local' campaign. Enjoy Local continued through delivery of small-scale activities across local centres in Brimbank.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Grow and diversify industry, and support existing and new businesses	Continue to support and promote the operation of iHarvest Co-working Sunshine to provide a vibrant and affordable co-working location for start-ups, entrepreneurs, freelancers and business.	Continued to build iHarvest membership and deliver business support including: - Promotions for the iHarvest co-working initiative business development activities and social media channels - Delivery of two free co-working trial days and two in-residence one-on-one business mentoring clinics. The membership of iHarvest totals 101 with 45 members active during this quarter.	In Progress
	Co-ordinate implementation of the Brimbank Industrial Land Strategy (BILS), including: - Progressing an amendment for the inclusion of the Industrial Design Guidelines into the Brimbank Planning Scheme, subject to Council support - An audit of the implementation program to inform a status review.	Officers have prepared a draft amendment to implement the Brimbank Industrial Design Guidelines into the Brimbank Planning Scheme. It will be presented to Council for consideration once Amendment C225brim to introduce the new Planning Policy Framework has been determined by the Minister for Planning. Presented an audit of the implementation plan to Council at the 12 March 2024 Council meeting.	In Progress
Enhance community opportunities as a result of major development and infrastructure investment	Continue to monitor and respond to the proposed growth and development of Melbourne Airport, including the proposed third runway development.	Officers attended meetings of the Melbourne Airport Community Aviation Consultation Group and Planning Coordination Forums. Council also endorsed its Submission to the Impact and Mitigation of Aircraft Noise Inquiry at the Council Meeting on 16 April 2024. This was then submitted to the Federal Governments Rural and Regional Affairs and Transport References Committee.	In Progress
	Continue to work with the Department of Transport and Planning to finalise the design and further develop the Sunshine Station Masterplan.	Council is waiting on State Government's confirmation on Melbourne Airport Rail project and the timing of Sunshine Station before further work progresses.	In Progress
	Continue to promote, partner and advocate for outcomes described in the Sunshine Priority Precinct 2050 Vision.	At the 19 March 2024 Council meeting Council resolved to sell part of the land of Durham Road Car Park in Sunshine CBD to the Vietnamese Museum Australia Ltd. The opportunity to realise a nationally significant cultural museum adjacent to Sunshine Station aligns very strongly with the Sunshine Priority Precinct 2050 Vision, particularly the key principles of 'Proudly Sunshine', 'Gateway to the World' and 'CBD of the West'.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Enhance community opportunities as a result of major development and infrastructure investment		Continued other work through ongoing discussions, advocacy and facilitation including: - Advocacy for the Melbourne Airport Rail (SRL Airport) to proceed. Council understands that State and Federal Governments are currently negotiating an outcome for the route through airport land - Finalising the Final Draft Vision Plan for Sunshine Energy Park in preparation for it to be presented to a Council Meeting - Exploration of a new active transport route along Foundry Road.	
	Continue to work with the Department of Transport and Planning to develop the Albion Quarter Structure Plan.	Officers continue to work with Department of Transport and Planning on the precinct planning for Albion Quarter.	In Progress
	Finalise the Sunshine Energy Park Vision Plan and begin developing business cases for the first stages.	Completed a Final Draft Sunshine Energy Park Vision Plan after community consultation was undertaken earlier this year. The Final Draft has now been reviewed by an independent qualified engineering firm and is scheduled to be presented to a Council Meeting by the end of the financial year.	In Progress
Promote Brimbank as a destination to build the visitor economy and tourism	Update Council's Experience Brimbank Visitor Strategy to identify priorities, actions and resources for the next five years to promote Brimbank as a destination and promote growth of the visitor economy and tourism.	Conducted a range of visitor-economy related activities including: - Appointing consultants to develop the new Brimbank Visitor Economy Strategy 2025-2029 - Coordinating stakeholder workshops and interviews to inform the new strategy - Coordinating a photo shoot highlighting Brimbank's food, art and nature offerings - Supporting Lunar New Year and Westside Wander events promotion through Western Melbourne Tourism and Council's media channels - Supporting promotion of local restaurant, Salamatea, at the Australian Open through Western Melbourne Tourism - Meeting with key tourism stakeholders in Brimbank - Attending the Western Melbourne Tourism Board meeting.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Facilitate housing diversity, population growth and development through planning and assessment processes	Finalise the preparation of the Neighbourhood Character Study, Residential Development Framework and Housing Strategy for Brimbank to inform future potential changes to the Brimbank Planning Scheme, subject to Council approval.	Undertook a range of work including: - An assessment of submissions to the Draft Brimbank Housing and Neighbourhood Strategy - A Planning Forum to hear submitters who wished to be heard give a verbal presentation of their submission - Prepared a Final Draft Strategy, which responded to relevant submissions, including a final review by the Project Control Group and Project Working Group - Prepared a report for the Council Meeting on 16 April 2024 to present the Final Draft Brimbank Housing and Neighbourhood Character Strategy and Final Background Report for consideration.	In Progress
	Implement Year Five actions of the Brimbank Heritage Strategy 2018-2023, including: - Strategic work to strengthen heritage provisions in the Brimbank Planning Scheme - An audit of the implementation program to inform a status review.	Completed various activities including: - Convening the quarterly meeting of the Heritage Advisory Committee - Preparing a submission to the Heritage Council of Victoria in relation to the former Sunshine Technical School, which was endorsed at the Council Meeting on 19 March 2024.	In Progress
Support economic and social inclusion	Offer practical workplace experience to young people through a structured Placement Program, including opportunities for entry level employment in Neighbourhood Houses and introductions to local business and employer networks.	This quarter, the Neighbourhood House Unit achieved the following: - Benchmarked Council processes for student placements, working with Victoria University and Council's Human Resource team - Hosted an Apprenticeship Pathways session at BLF. - Held a workshop with 'SheForce' (a female lead recruitment and labour hire social enterprise) on women's employment opportunities in construction - Hosted a Mental Health student placement at the Hunt Club - Piloted youth-friendly recruitment practices - Ran workshops to teach young people how to lead programs like 'Tech Help'.	In Progress
	As part of the Makers Market project, build the capacity and competence of young people in planning, developing, testing and promoting their entrepreneurial skills and business ideas.	Supported young people to grow their networks through the 'Linked-In Real Life' program. Linked-In Real Life was established to provide opportunities for young people to network with each other and meet professionals from different industry and education providers.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support economic and social inclusion		This quarter the program: - Featured an entrepreneurial skills workshop attended by more than 10 emerging entrepreneurs - Saw two up-and-coming entrepreneurs collaborating on the design of a workshop for young people from culturally and linguistically diverse backgrounds (this will to be delivered in Quarter 4).	
Support community access to education and jobs	In collaboration with partners, deliver programs and services at Brimbank Learning Futures (BLF) that support re-engagement with education, training and employment. This includes: - Co-designing responses to improve training, learning and vocational outcomes - Increased connections with local schools - Outreach and pop up programs.	Worked with more than 80 people this quarter through: - Weekly free career counselling sessions held in collaboration with Victoria University Skills and Jobs Centre 'Linked In Real Life' youth professional networking sessions - A women-only White Card course, in partnership with Council's Economic Development team and SheForce, providing participants with both course access and employment information - An apprenticeship information session in collaboration with MEGT (a not-for-profit body supporting local employers, apprentices, trainees, job seekers and students) - Referral sessions connecting participants with employment opportunities - Providing opportunities for drop-in career support. BLF also participated in: - The Social Ventures Australia's Youth Employment program - Victoria University Pathways in Place network - Co-design sessions for upcoming youth workshops - Providing access to 'Studiosity,' 24/7 online study and tutoring support for enhanced job readiness skills.	In Progress
	Implement Year Three actions in the Local Jobs for Local People Program, including work to: - Strengthen employment networks - Support education and training networks with industry - Promote local procurement.	Delivered a range of activities including: - Promoting, to local businesses, Council tenders and a range of employment matters including Women into Trades (Women up Front), Bus Driver Traineeships, Hiring Outside the Box webinar, Parents Next, Indigenous Apprenticeships and the LGBTQIA+ Rainbow Jobs Expo in Sunshine - Presenting to WCIG (Westgate Community Initiatives Group) clients and OHS Card training group for Women.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support community access to education and jobs		- Facilitated delivery of 'Do Things Differently' - an employment seminar focusing on neuro-diverse and CALD communities - Partnering with WCIG and Brimbank Learning Futures to deliver Career Counselling programs at Sydenham Neighbourhood House and Visy Cares Hub - Co-promoting and sponsoring She-Force White Card course for female and non-binary participants - Attending approximately 30 meetings and or seminars to discuss, promote or facilitate employment outcomes including apprenticeship groups, Workforce Australia providers, Disability Employment, Women into Trades, Melbourne Inclusion, Rethink Dyslexia, Jobs Victoria Mentors, Parents Next Providers, Multicultural Consulting services, Keyba Careers, local employers and various employment related briefings.	
Promote the importance of education and encourage life-long learning across generations	Support the development of new Kindergartens and Early Learning Centres in Brimbank by: - Working with the State Government and local services to deliver on the Building Blocks Partnership Agreement, Kindergarten on School sites program and the Best Start, Best Life Reforms. - Improving kindergarten registration to support families and parents to make informed choices about early education.	In line with the Building Blocks Partnership Agreement: - Planning for the new Dempster Park Children's and Community Centre progressed. Planning for an expanded Kindergarten at Epalock Crescent is on track and scheduled to open in 2025. - Services commenced operating from St Albans Meadows Kindergarten, located on St Albans Meadows Primary School. - The Department of Education announced that two new kindergartens, at Glengala Primary School and Ardeer South Primary School, will open in 2026. This quarter Council: - Introduced an upgraded and easy to use kindergarten registration and enrolment program for use by families enrolling in kindergarten for the 2025 year - Delivered the following activities as part of Kindergarten Awareness Month in March: - Eight information sessions reaching over 100 families 31 kindergartens hosting open days for families to see facilities and meet staff.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Promote the importance of education and encourage life-long learning across generations	Support and strengthen families and improve life chances (health and education), through access to affordable, inclusive learning opportunities including: • Early years access to local programs and services • Family learning programs that are creative and engaging • Active engagement of young people to increase participation and positive interactions • Making space for older people to learn and engage with their community.	This quarter Council libraries: • Held an adult micro-fiction competition as part of Brimbank Writers and Readers Festival with guest author Grace Chan • Received a four-year Department of Health Multicultural Story-time Grant that will allow fortnightly interpreting for Auslan Story-time at all branches and enable the purchasing of support materials • Ran 216 early years program sessions, with 5922 attendees, and 193 family program sessions, with 4234 attendees • Featured 'suggest a program' on the library website to respond to community needs and suggestions. The feedback will help libraries identify the needs and interests of the community. Through this process, a community led Cantonese story time will be launched in Q4. The development of a volunteer-led digital art program is being scoped for next financial year.	In Progress
	Update Council's Lifelong Learning Baseline Measures to monitor outcomes and support advocacy.	This action is completed.	Completed
	Further implement the Brimbank Library Strategy 2020-2025 and Strategic Framework for Library Collections 2020-2025: • Increase library customer self-service options • Continue to build and promote culturally safe collections and services in consultation with local Aboriginal and Torres Strait Islanders • Support opportunities for the community to learn and connect with new, emerging and creative technologies to improve employment, skill development and social connection outcomes.	This quarter Council libraries: • Investigated self-service options for Collection Lending and Pick-up. This has the potential to provide a library collection access point for underserved areas of Brimbank, offering 24/7 self-collect reservations. A report will be provided in Quarter 4 for consideration • Launched the Eventbrite programs booking platform. The platform provides a streamlined workflow for library staff in uploading content. It also makes it easier for community members to book into events. This resulted in increased attendance to programs and events • Clocked up 65 'super users' of the Maker Space at Deer Park library.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Promote the importance of education and encourage life-long learning across generations		- Collaborated with other areas of Council to deliver: - A tour and workshop with Brimbank Youth Services Chrystal Queer Group - A workshop for Connect & Chat program participants - A tour for Ballarat Libraries and; - A visit to Westvale Community Centre for the Chatty Chats group.	
Work towards improving digital access and inclusion	Plan and deliver digital literacy programs and services to support digital inclusion for vulnerable groups and individuals, targeting: - older people - women aged 45+ - people with a disability - asylum seekers - people with low English proficiency.	Delivered the following digital literacy programs and services: - IPad learning, AI with Alpha Click and Laser Photo Engraving - One-on-one Family and Local History Help - Oral History and Podcasting - Storytelling through Sound - Manuscript Editing - Scam Awareness - Online Chill and Chat (well attended by the community, with participants from Brimbank and overseas).	In Progress
	Investigate and deliver a training program for community volunteers to improve digital skills and enhance wellbeing for older adults.	Developed the scope for the training. Next quarter, libraries will work with the volunteer coordinator to recruit four volunteers to test a pilot program.	In Progress
	Work towards developing a technology innovation space at Deer Park library.	This action is completed.	Completed
	Continue to facilitate opportunities to increase the accessibility of Council's digital communications and services to a wider audience.	Launched Council's new website in February 2024 with improved accessibility. Accessibility improvements were also front of mind in redeveloping the updated website menu, and content reviews of all pages. Council will continue to work with the Disability Advisory Committee regarding future changes and improvements. Launched a pilot of a new multilingual tool on the Your Say Brimbank website in March 2024 which allows automatic translations of project information on the website. This will improve accessibility of community consultations online in ten community languages. Council will monitor the effectiveness of this tool to ensure it meets the ongoing needs of the community.	In Progress

Leadership and Governance

A high performing organisation that enacts the vision and decision of Council through quality and innovative services

Leadership and Governance – Our Services

- Advocacy and Stakeholder Relationships
- Civic Events
- Community Engagement
- Contact and Service Centres
- Council Business
- Customer and Digital Experience
- Design and Brand
- Digital Communications
- Employee Services
- Enterprise Performance and Service Innovation
- Financial, Management and Systems Accounting
- Information Management, Communications and Technology
- Legal Governance and Integrity
- Media and Communications
- Occupational Health and Safety
- Organisational Development
- Organisational Strategy and Change
- Procurement
- Revenue
- Risk and Compliance



Working to 'Fix the Calder'

Brimbank Council has renewed its campaign to 'Fix the Calder', calling for urgent action by State and Federal Governments to make it safe, get it moving and to do it now.

The removal of the level crossing on the Sunbury train line at Calder Park Drive started as a result of Council's earlier advocacy to 'Fix the Calder,' but there's a lot more work needed.

The project remains a priority in Council's Advocacy Plan 2023 - 2025 and we will continue work to secure funding from both levels of government.

Council is partnering with eight other Councils to work on broader advocacy activities throughout 2024.



Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Value community input through models of deliberative engagement and co-design	Undertake a process of deliberative engagement to inform a full review and update of Brimbank's Community Engagement Policy.	Facilitated a, Council endorsed, broad community consultation process this quarter. This, alongside a research review and the last quarter deliberative community engagement process, informed the final draft Community Engagement Policy. The Policy will be presented to Council in May 2024 for consideration.	In Progress
	Utilise the newly established Community Panel to help inform community consultation on Council plans, strategies and projects.	Engaged with 26 members of the Community Panel - Brimbank Community Voice - in a workshop designed to 'Shape Council's approach to managing water and biodiversity in a growing area.' Panel members were presented with an overview of Council's Integrated Water Management approach and Biodiversity Strategy before being invited to share their ideas.	In Progress
	Continue to administer the H.V. McKay Memorial Gardens Strategic Management Group meetings to provide direction for the management and development of the Gardens.	Continued working with the Strategic Management Group to inform the management of the gardens, including planning and design for an upcoming art installation. The next meeting of the Group is scheduled for 22 April 2024.	In Progress
Support community resilience and continue emergency management planning to be prepared for any future incidents or shocks	Maintain Emergency Management Planning Reform at the Municipal level.	Updated the Municipal Emergency Management Plan (MEMP). This was approved by the Regional Emergency Management Planning Committee (REMP) and the Municipal Emergency Management Planning Committee (MEMPC). The MEMPC met on 20 March 2024 (this is on target for the meeting schedule).	In Progress
	Continue to implement recommendations from a review of emergency management and resilience planning completed in 2022.	Finalised the Municipal Emergency Management Plan this quarter. This was endorsed by Municipal Emergency Management Committee. The next stage is to conduct Emergency Relief Centre Audits and to commence a renewal of sub-plans, including: • Brimbank Relief and Recovery Plan • Brimbank Heat Health Plan.	In Progress

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Partner across multiple sectors to advocate for equal access towards social & environmental justice	Design and deliver a refreshed Advocacy Plan 2023-2025 to guide advocacy initiatives and actions.	Delivered the following advocacy initiatives this quarter: • Four Mayoral meetings with local MPs to raise identified advocacy priorities, particularly the construction of the Melbourne Airport Rail and Fixing the Calder Freeway • Escalated Council's 'Fix the Calder' campaign. Activities included drafting a 'Fix the Calder' advocacy brochure • Received two successful grant applications for funding to protect Brimbank's waterways and wildlife • Promoted funding priorities for State and Federal Government 2024/25 Budgets • Endorsed Brimbank's motions to be submitted to the MAV State Council Meeting in May and the ALGA National General Assembly in July. The following announcements and activities are highlighted as key advocacy successes: • An announcement of a Senate Inquiry into Aircraft Noise – a key advocacy priority • The Australian Government's decision to provide \$73m to extend funding for the Equal Remuneration supplementation for homelessness services for a further 12 months • The notice of new bus services to assist students in Melbourne's western suburbs • A visit to Brimbank by Federal Minister for Climate Change and Energy, the Hon Chris Bowen.	In Progress
	Review the Social Justice Charter to ensure the principles and framework are still relevant and provide a platform for social equity and inclusion across Council.	Convened the first Social Justice Coalition Strategic Implementation Group meeting for 2024 in March. Members participated in a group workshop to contribute to Council's efforts to mature its approach to social justice, diversity, equity and inclusion. Findings and recommendations of the review will be available June 2024. These will strategically guide Council's future approach, resulting in a mature, evidence-based model that is responsive to community needs and opportunities.	In Progress

A high performing organisation that enacts the vision and decision of Council through quality and innovative services

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Support the Brimbank community to engage in transparent democratic processes	Partner with the VEC in respect to the transition to single member wards for the 2024 Local Government elections in compliance with the <i>Local Government Act 2020 (the Act)</i> .	The final report on Council's electoral structure review has been endorsed by the Minister for Local Government. Transition to the new ward structure in preparation for the 2024 Brimbank local government general election has commenced with mapping completed and new wards being allocated in Council systems.	In Progress
Reward a culture of high performance that demonstrates commitment to community	Develop and implement an Organisational Development Framework to attract, develop and retain highly skilled, capable and engaged people and, develop leadership capability,	Completed consultation with staff on the draft Organisational Development framework. Feedback is being consolidated to inform the final draft which is due for approval in May 2024.	In Progress
	Develop an annual workforce action plan to support the implementation of the Strategic Workforce Plan	Developed and commenced reporting of people metrics and established an inter-Council working group for bench marking and process comparison. Work is underway to establish workforce planning processes to support and monitor workforce development activities to inform development of the annual workforce plan.	In Progress
Continue to model a safe, healthy, diverse and equitable organisation	Deliver on actions of the Diversity, Equity and Inclusion Strategic Plan and develop an Action Plan based on a staff survey of inclusivity.	Commenced development of a project brief for an external consultant to support this work.	In Progress
	Implement current year actions of Council's Occupational Health and Safety (OHS) Strategic Plan.	Progressed implementation of the Year 2 Occupational Health and Safety Strategy. Actions completed this quarter include: • Endorsement and launch of an organisational Wellbeing Framework (bWell) and a new Wellbeing Committee • Establishment of a Peer Support Network and delivery of training and induction for identified Peer Support Officers.	In Progress
Enhance organisational performance management and reporting	Report on the outcomes of the annual Local Government Community Satisfaction Survey (CSS) and the Local Government Performance reporting Framework (LGPRF)	Council takes part in the annual state-wide Community Satisfaction Survey (CSS) each year. Approximately 600 residents will be surveyed with 150 face-to-face surveys completed each quarter. Surveys commenced at the end of September 2023 and will conclude at end April 2024. Following this, the results of the CSS will be analysed and presented to Council.	In Progress

A high performing organisation that enacts the vision and decision of Council through quality and innovative services

Council Plan Objective	Actions 2023-2024	Third Quarter Activity (January – March 2024)	Action Status
Enhance organisational performance management and reporting		Council reports annually on the Local Government Performance Reporting Framework (LGPRF). It is a requirement of the Local Government Act 2020, and aims to improve the transparency and accountability of council services and performance. Council's results from 2023 are available on the Know your Council Website - https://www.vic.gov.au/know-your-council	
	Develop and Implement a Compliance Management Framework, including compliance management system designed to allow the monitoring and reporting of key legal and regulatory obligations and controls to the executive team and to Council's Audit and Risk Committee.	Initiated a procurement process for a compliance management support system designed to support monitoring of key legal and regulatory obligations and controls. Implementation of the system will commence in quarter four.	In Progress
Continue to manage our assets and finances sustainably and responsibly	Work towards achieving an Asset Sustainability Ratio between 0.95 and 1.05, on average, over time. Achieving this target will ensure that public infrastructure is kept safe, clean, and well maintained for our community to use and enjoy for the long term.	In line with Council's adopted 10 Year Asset Plan, and subject to Council approval for ongoing investment in assets and infrastructure, and increased investment in asset renewal, Council is expected to achieve a sustainable level of investment in asset renewal within the next 12 to 15 years.	In Progress
Embrace technology and innovation to deliver continuous improvement opportunities	Continue investigations into the use of Smart Sensor devices as a way to improve the serviceability and performance of public infrastructure assets. This includes smart litter bins, outdoor air quality monitoring, and Parking Overstay Detection System (PODS).	Undertook a feasibility study into the potential benefits of 'Internet of Things' (IoT) technology. As a result some street litter bin sensors were removed and reallocated to different areas of the municipality with the aim of better understanding their current use and the efficiency of Council's standard street litter bin inspection program. Commenced an analysis of customer data to understand the current service delivery model and identify 'hot spots.' This information will inform potential future investment into IoT.	In Progress
	Continue to deliver ICT Strategy work packages including: - Implementing collaboration tools as part of M365 rollout - Commencing the 'corporate systems uplift' in response to the system optimisation review.	Continued the rollout of MS Teams and Office suite of products. This is proceeding to plan for completion by June 2024. In response to the systems optimisation review, Council has commenced a business case for a new initiative - Connected Brimbank – to enable and deliver the required systems uplift.	In Progress



Brimbank City Council

Telephone 9249 4000

Email info@brimbank.vic.gov.au

Post PO Box 70, Sunshine, VIC 3020

Hearing or speech impaired?

- TTY dial 133 677
- Speak & Listen 1300 555 727
- www.relayservice.gov.au, then enter 03 9249 4000



Find us on Facebook, Twitter and YouTube

 www.facebook.com/brimbankcouncil

 www.twitter.com/brimbankcouncil

 www.youtube.com/brimbankcitycouncil



131 450
Local call costs apply



Use Brimby, the online virtual assistant
brimbank.vic.gov.au