

# Kensington Neighbourhood House EST 1975

## ANNUAL REPORT 2022



In the spirit of reconciliation, Kensington Neighbourhood House acknowledges the Traditional Owners, the Wurundjeri people of the Kulin Nation, on whose land we meet, share and work.

We pay our respect to Elders past and present and acknowledge that we benefit from the rich teaching and learning that has been taking place on this land for thousands of years.

# our commitment to child safety

We want children to be SAFE, HAPPY and EMPOWERED.

We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Kensington Neighbourhood House is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

We have robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

We are committed to regularly training and educating our board members, staff and volunteers on child abuse risks.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.

During 2022, the Board and staff of KNH implemented an extensive Child Safe Action Plan.

It is EVERYBODY's responsibility to keep children safe.

KNH prioritises the safety and wellbeing of children and young people and strives to create a culture where the safety of children is promoted, child abuse is prevented, and allegations of child abuse are taken seriously and acted upon.



# chairperson's report

---

I was recently at an event for my 'day job', chatting to an individual who was expressing the challenges the city faces and how organisations like theirs are often at a loss about how to better to connect and understand local communities. Without missing a beat, I quietly told them the answer. "I'll share a secret with you. If you want to find the heart and soul of a local community, go to their neighbourhood house".

It was of course Kensington Neighbourhood House that initially let me in on the secret – and over the course of nearly 10 years, through lots of ups and a few pretty big downs, KNH has repeatably proved this is the case through its leadership, care, deep commitment to inclusion and through its wonderful staff and volunteers. And in 2022 the little House that could yet again went above and beyond to represent the needs of Kensington.

After two particularly challenging years, our brilliant team were energised and ready to achieve extraordinary things – many of which you will read about in the following pages. On behalf of my amazing fellow volunteers on the KNH Board, I wanted to acknowledge just a few achievements in particular – things that saw the organisation innovate, take exciting risks and show outstanding leadership:

- Securing the 4-year funding from The William Buckland Foundation to develop the [Community Learning Hub](#) at Debney Meadows Primary School. This genuinely game-changing program – led by the brilliant Freyja Dixon and Amran Guleid – will transform the lives of families and the wider community around DMPS.
- Our incredible Community Development Coordinator Esther Sadek was instrumental in establishing a [Kensington Reconciliation Group](#), working alongside our local partners – the Kensington Community Childcare Cooperative, Unison Housing and The Venny – along with interested community members. In a year where we hopefully will see significant progress in recognition and support for our First Nations communities, the Board and myself wanted to express our deepest gratitude for the leadership KNH is taking on this.
- We participated in the inaugural [Seat At The Table](#) program run by the Centre for Multicultural Youth, a Leadership Immersion Program for young women from refugee and migrant backgrounds. Bec, myself and the Board were thrilled to host Tienyi Long and Sajidah Sha at board meetings

# chairperson's report cont.

---

throughout the year, building experience and governance skills. We really hope we get to spend more time with these brilliant young women again soon!

- We continued to grow our partnership with the City of Melbourne, with exciting new programs happening in 2022 including the [Kensington Fresh Food Markets](#) and the hugely popular [Green Time Not Screen Time project](#) (with The Venny), helping local families to reconnect with nature and the wider community.

These achievements – and many others – have been made possible through the outstanding leadership of our Manager Bec Smith. Bec has always driven a culture of collaboration and care – encouraging the wider team to take chances, innovate and design programs and experiences that truly exemplify 'best practice' in the sector. In this context, KNH being announced as the winner of the [2022 'Community' Melbourne Award](#) last November felt so deeply deserved – not least that it felt like a moment to also reflect on how amazingly well our organisation has thrived in spite of the huge challenges we have faced through Covid-19 and the impacts of Victoria's long lockdowns. Again, the Board and I want to congratulate Bec and the team on this amazing achievement.

My involvement with KNH began through a former role at City of Melbourne, but it is because of the last six years as a part of the KNH Board that I really have become a neighbourhood house 'tragic' – one who is always extolling the virtues of the sector and the work of the people who bring places like KNH to life. My experiences at KNH have transformed my life, my career and importantly how I approach the concept of 'inclusion'.

As my term concludes as part of the Board, I wanted to express my deep gratitude to KNH for allowing me to be a part of this wonderful place and for the opportunity to play my part in helping it to thrive – and to encourage anyone who is thinking about volunteering at KNH to not waste another second wondering!

**STEVEN WEIR**  
Chairperson



# manager's report

---

In last year's report, I signed off with: *"I'm looking forward to a productive and far less tumultuous 2022!"*

I'm pleased to say that 2022 was definitely far calmer than preceding years and it was hugely productive.

We started with uncertainty. Have lockdowns really ended? Will people come back to face-to-face activities? What will our programming look like without childcare? Since we didn't know the answer to any of those questions, we focused on what we do best: talking to community members and responding to needs. It turned out that the biggest need was to connect with others. In person.

While Term 1 was a little up and down in terms of participation, by mid-year all programs were back at full capacity. We also added many new programs and partnerships. This is best illustrated by the significant growth in activity hours over the year. At the beginning of 2022, KNH was offering just over 68 hours of activity weekly. By second semester, that had grown to 99 hours of activity every week!

Pages 7-9 of this report detail the incredible number of initiatives undertaken during the year. There are far too many highpoints to pick favourites but I'll give it a go:

- Personally, I am really pleased with our new website. The beautiful photographs (thanks Philip Gao) and fresh design (thanks Michael Dalic) mean our online presence is just as welcoming as our real life house. The ability to take bookings and receive online payments has also been a big improvement.
- Our Green Time Not Screen Time project was an absolute joy. I've loved seeing the photos and hearing the stories after each adventure. Hats off to Esther Sadek and Freyja Dixon, along with the team at The Venny, for bringing this project to life.

# manager's report cont.

---

- Receiving the 2022 Melbourne Award was definitely a highlight. Not so much for the award ceremony itself (which was great!) but for the community pride and excitement about winning. It turns out more people watch telly on a Sunday afternoon than you'd think. For weeks after the Channel 9 television special, we received phone calls from people wanting to donate things, neighbours stopped us in the street to say congratulations and many KNH participants borrowed the award trophy to take selfies! It was wonderful for our organisation to receive such great recognition.

My personal thanks to all of the staff and contractors who keep KNH thriving. Without exception, they are absolute experts at what they do. Particular thanks to Esther Sadek, Freyja Dixon, Kerrie Jones, Nicole Johnson and Amran Guleid for their extraordinary individual and collaborative work. At KNH, teamwork is not just a buzzword. It is lived and breathed every day and our house is richer for it.

Special thanks also to the indefatigable Steven Weir who is stepping down from the KNH Board having completed his maximum 6 year term. Steven has championed our little organisation through some of its toughest years and his steadiness, empathy and humour have been an absolute blessing. I will miss him.

I also extend my thanks to the rest of the Board – Michelle Welsh, Michael Robinson, Pia Robson-Garth, Capucine Hague, Claire Romaszco, Molly O'Shaugnessy and Emily Brennan – all of whom have supported me in my role. Their combined knowledge and experience mean that KNH is in excellent hands going forward.

**REBECCA SMITH**  
Manager



# year at a glance

**1**

television appearance and major award won!

---

**59**

nationalities represented across our programs

---

**31,000**

food & household items distributed through the McCracken St Food Share Pantry

---

**12**

public health videos made by participants

---

**200+**

form help sessions to support marginalised community members

**781**

individuals participating in education, recreation, health & wellbeing programs

---

**18**

grant funded projects delivered on time and within budget

---

**14**

locally grown fresh produce markets held

---

**172**

people taken on nature-based excursions

---

**7,430**

hours of pre-accredited training delivered

---

# programs, activities & highlights

## PROGRAMS

- 781 people enrolled in KNH programs in 2022. An increase of 12% on last year. Not quite at 2019 levels but definitely improving.
- A brand new ACFE course called Sew & Grow was introduced. This course was co-designed with women from CALD backgrounds with complex needs. In addition to learning English and sewing skills, the group attended excursions to the Brunswick Multicultural Women's Sewing Group and Sisterworks. Women from the group conducted a paid sewing workshop for Moonee Valley Council and one learner obtained a scholarship to study textile design at RMIT.
- Digital literacy continued to be a focus for KNH with our Getting Started With Computers proving popular.
- 17 families were provided with laptops and training at the start of 2022 as part of our Multicultural Digital Inclusion project.
- A third Family Learning Partnership Grant was obtained from ACFE, allowing us to continue our focus on whole-of-family education.
- The Study Support program and Strong Foundations program returned in-person and experienced high student engagement. A number of end of term celebrations were held, including a visit by Circus Nexus and a fantastic end of year meal cooked by mothers. A school holiday movie night was also a big hit with this group.
- Our English & Work Skills participants scripted and starred in a series of Covid Safety videos which were circulated widely and are now on the KNH YouTube Channel. This work was completed under a Multicultural Outreach Project with funding from Vic Health.
- Social groups for seniors – Tuesday Movie Night, Wednesday Lunch & Bingo, Vietnamese Seniors and Threading Stories – ran all year with great attendance levels and many new members.
- We ran 23 weekend/evening workshops over the year, employing multiple specialist facilitators.
- The Kensington Sister Circle continued to meet monthly and we secured funding to establish another women's group in Flemington.
- Our Green Time Not Screen Time project took families out of the city and into nature. 152 children and parents spent the day exploring at Mount Aitkinson; 175 people enjoyed bushwalking and First Nations storytelling at Warrandyte National Park; and 85 people made the trip to Altona Beach for swimming, surf safety lessons, and fish and chips.
- KNH became a Power Saver Bonus processing point – assisting dozens of community members to apply for the \$250 PSB.
- The McCracken Street Food Share Pantry continued to thrive. Approximately 31,000 food items were procured from Foodbank and a further 4,000 items were donated by residents. 12 local businesses are now supporting the pantry and 166kg of locally grown fresh produce was distributed via monthly market days.
- Our Form Help program was once again highly subscribed. Volunteers are now assisting people 2 hours a day, 5 days a week.



## INNOVATIONS & EXCELLENCE

- We developed a Post-Covid Community Recovery Plan and delivered 28 of the 29 planned actions.
- KNH participated in Melbourne Knowledge Week for the first time – taking guided tours of Kensington's community gardens and food forest.
- Bec Smith was awarded the Vance Hilton Community Leadership Award from the Rotary Club of Flemington Kensington
- The Parliament of Victoria interviewed Esther Sadek and two of our volunteers for a short film shown in Parliament during Volunteer Week.
- Our Study Support & Strong Foundations Program was once again a finalist at the Centre for Multicultural Youth Education Awards in the "Outstanding Community Based OSHLSP Category".
- KNH was instrumental in establishing a Kensington Reconciliation Group, attended by members of KCCC, Unison and The Venny along with interested community members.
- We received grants from Vic Health to communicate Covid safety messages to hard-to-reach communities, and developed innovative videos and posters for our community.
- Our house was featured in the Victorian Skills Plan 2022 in a case study highlighting the need for highly contextualised pre-accredited training.
- KNH was recognised by Nelson Alexander as part of their 2022 Foundation Day campaign and received a generous sponsorship towards ongoing community work.
- Nicole Johnson and Amran Guleid participated in training videos produced by the CMY, showcasing best practice in homework clubs.
- Secured a 4 year funding contract from The William Buckland Foundation to develop a community learning hub at Debney Meadows Primary School.
- We finished the year on a high – winning the 2022 Melbourne Award in the Community category and featuring in a Channel 9 television special!

## PARTNERSHIPS

- We established several new room hire arrangements to support community. These included GROW Australia, Al-Anon Family Groups, Friendly Philosophers and North Melbourne Toastmasters.
- Established a connection with Gardens For Wildlife Melbourne to offer wildlife friendly gardening workshops.
- KNH assisted the City of Melbourne with multiple community consultations including rounds 1 and 2 of "Participate Kensington" and their "Prepare Melbourne" consultation re. heatwaves.
- Partnered with the City of Melbourne to deliver local fresh food markets as part of the Council's Climate Justice Project.
- Worked with Farnham Street Neighbourhood Learning Centre to start a program called "Language For Lunch" at Debney Meadows Primary School.
- Partnered with the Kensington Community Children's Cooperative (KCCC) to run incursions for children. Multiple groups from KCCC visited to play board games and on one occasion, joined the Wednesday Senior's group for bingo!
- Continued to work with the Inner Northern Cluster of Neighbourhood Houses.
- Continued to partner with Wingate Avenue Community Centre (WACC) and North Melbourne Language & Learning (NMLL) to deliver our Jobs Victoria Employment Service contract.
- Continued to work with WACC and NMLL for a Skills First Reconnect program and hosted the Reconnect Worker at KNH one day a week for the year.
- KNH was an active member of CADI (Community Agencies for Digital Inclusion) – advocating for low cost wifi internet access for public housing residents.
- Worked with 78 Seniors, Unison, Hotham Mission and coHealth to deliver the HLL Program.
- Partnered with The Venny to deliver our Green Time Not Screen Time project
- Joined forces with Moonee Valley City Council to deliver a 10 week Micro Business course for local women participating in their Food Boost Program.



## EVENTS & CELEBRATIONS

International Women's Day  
(hosted by Sew & Grow group)

Harmony Day / Diversity Week  
(stall at Flemington Community Festival)

Melbourne Knowledge Week  
(walking tour)

Neighbourhood House Week  
(social media campaign)

"The Kensos"  
(student film screening)

Volunteer Week  
(video in Parliament)

Reconciliation Week  
(presentations developed by ESL students)

Eid/Easter/Mother's Day Event  
(hosted by Sew & Grow)

NAIDOC Week  
(students attended Birrarung Wilam Walk)

The 2022 Melbourne Awards  
(winners!!)

Social Inclusion Week  
(drop in session and Tins For Treasure garage sale)

African Bazaar End-Of-Year Celebration  
(hosted by the KNH Micro Business students)

## FACILITIES

- A new photocopier was installed and fire hydrants were replaced with new models.
- Storage cupboards were built into the KNH office to better house equipment and supplies.
- Ceiling fans were replaced and re-wired and sash windows were repaired to improve ventilation.
- A major KNH clean-up was undertaken, culminating in our Tins For Treasure garage sale in November.
- The KNH Facilities Master Plan was renewed this year. The major focus for 2023/24 being a re-design and upgrade of the downstairs kitchen and bathroom areas.

## ORGANISATION

- A brand new KNH website was designed and launched in May 2022. The online booking and payment capability has engaged new participants and streamlined back-end processing.
- A KNH Instagram account was launched in January 2022 and is slowly growing.
- The annual staff survey revealed that all staff were satisfied with their role at KNH, with 87.5% saying they were "very satisfied." Likewise, 100% of staff felt that their workload was "about right" and that they had good relationships with their peers.
- Two new Playgroup Coordinator roles were established to support our weekly Rhyme Time Playgroup.
- KNH continued to co-convene the Kensington Community Network (KCN) and the Inner West Children & Youth Network – meeting regularly throughout the year.
- We participated in the inaugural Seat At The Table program run by the Centre for Multicultural Youth. Two young women of colour observed the KNH Board throughout the year, building experience and governance skills.
- We were supported by over 70 volunteers, contributing to a huge range of programs.

## AUSPICE & SUPPORT ARRANGEMENTS

Kensington Women's Dinner

Kensington Bike Repair Workshop

Kensington Repair Hub

Kensington Seed Savers

Horn of Africa Senior Women's Program



# student of the year

Where do we start? Watching Ayan find and follow her dreams has been a constant inspiration to us here at KNH.

Starting as a student in early 2021 as part of our Reading & Writing group at Debney Meadows Primary School, Ayan quickly became known as an incredibly kind, selfless and smart student who was always helping those around her.

However, it wasn't until the group morphed into what is now known as 'Sew & Grow' that we realised something else. The woman can sew!

Already knowing the basics Ayan hit the ground running creating bags, masks, children's clothes and more. Always the first to arrive and the last to leave, Ayan volunteers each week to set-up and pack-up the space and support new women. She's even come on as a KNH casual to support events and special projects.

Sew & Grow not only supports women in their sewing skills but also in confidence building, language and leadership skills. Learners have the opportunity to plan and facilitate events, excursions and workshops. This experience can help them identify and build their skills which in turn can help them choose their pathways forward. One such event was the 2022 International Women's Day workshop and lunch that Ayan and another Sew & Grow participant organised.

Six months after this beautiful event we learnt that Ayan had found her own dream... to become a fashion designer and open her own business.

With the help of KNH volunteers and staff Ayan worked out her next steps.

In February this year Ayan started her Certificate III of Clothing Production at RMIT University. And she hasn't stopped there. Learning that Ayan can sew, her children's Islamic school has commissioned her to make 1000 hijabs for school students. Ayan has used the proceeds to buy herself her own sewing machine.

We couldn't be prouder of Ayan and adore having her as part of our family. Still attending Sew & Grow, Ayan has already brought along other RMIT students needing some extra support.

Congratulations on being our KNH Student of The Year!



## AYAN DAHER

# volunteer of the year

We didn't need to think twice about who should be our Volunteer of The Year for 2022. Kaye Uiterwyk was the unanimous choice.

Kaye began volunteering as our Internet Café guru back in 2019 and has been putting her hand up to help ever since. In 2022, Kaye volunteered as a digital mentor in our "Getting Started With Computers" class; assisted locals one-to-one with tech help; and volunteered her sewing skills in our Sew & Grow course. In her spare time she is also a regular at Stitching Time – a gathering of keen craftspeople who meet at KNH every Thursday.

Kaye has lived in Kensington for over 20 years. She started her career as a secondary school art and craft teacher and taught mainly Art and Textiles as well as junior English, Maths and Humanities.

*"In the late eighties, I got interested in computers and graphic applications and I then moved on to being a graphic artist in the print and advertising industry. I taught computer graphics at a TAFE college for a couple of years. After the 2000 "tech wreck", I started working in retail part time. I really enjoyed my years in retail because I worked in an interesting area of Melbourne and ended up with so many funny stories."*

When asked why she decided to start up the KNH Internet Café, Kaye answered, *"I felt that seniors needed some help with technology but, being retired, they didn't need business skills but more recreational activities. I also felt that they didn't need to do everything the "new-fangled" way. They were able to pick and choose what technology they adopted, and what they ignored"*.

Kaye enjoys the structure that volunteering brings to her life. *"Being retired, I like to have some regular commitments that I need to do. I like to think I'm still useful. Volunteering means I can focus on my teaching skills but not have the responsibility of devising and organising the programs which, while very rewarding, is the trickier side of teaching"*.

Any memorable moments from volunteering?

*"From the internet cafe, introducing the participants to things they were very interested in. Things like Netflix, Pinterest, a visual diary, and Ravelry, a knitting and crochet resource site. Working with women, and finding things that would interest them and be of some use to them in their day-to-day lives.*

*From the Sew and Grow classes, just having a range of people helping there. Teaching with a team. Working out how to do things on the fly and the students laughing with me because I've messed up. Being able to work with the students on things they're most interested in because there is a teaching team with different areas of expertise.*

*From the Friday morning computer classes, seeing how important it is for students to get the chance to repeat skills over and over again. Often in computer classes, it's showing the students once and on to the next skill.*

*I'd like to thank the teaching staff of Sew and Grow and the Computer classes for letting me in to help teach. I'd like to thank all the students for laughing when I've got something wrong. I'd look to thank all the students for turning up to classes because, without them, we wouldn't have a job to do."*

Thank you Kaye. We hope to see you around our house for many years to come!

## KAYE UITERWYK



# treasurer's report

---

With the experience of two difficult and uncertain COVID-affected years behind them, the Board and Management of Kensington Neighbourhood House took a cautious approach to budgeting in 2022, and anticipated a deficit by year end. In fact, the financial performance of KNH has exceeded expectations, with a surplus of \$50,162 at the end of 2022.

This result is due on the one hand to renewed uptake of the programs offered by KNH during the year, as well as greater than anticipated grant income, but also in part to a reduction in employment and program costs.

Overall, KNH is in a strong financial position, enabling us to meet current debt as well as provide a buffer against future uncertainties.

The 2022 finances have been audited by Collins and Co. Audit Pty. Ltd. with the conclusion that the report is a true and fair representation of the KNH financial position.

A sound financial position underpins the range of programs and activities undertaken by Kensington Neighbourhood House, and enables the Board and Management to make decisions with confidence in developing new programs and undertaking major projects such as property renovations. In my first year as Treasurer, I want to acknowledge the diligence and commitment of Rebecca and the team at KNH in achieving this positive financial result.

**MIKE ROBINSON**

Treasurer



# income statement

For Year Ended 31 December 2022

**KENSINGTON NEIGHBOURHOOD HOUSE INC**  
**ABN 74 489 791 023**  
**INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 \$	2021 \$
<b>INCOME</b>		
<b>Grant Funding Income</b>	<b>629,534</b>	<b>683,485</b>
Grants - Commonwealth	-	61,511
Grants - State	359,838	332,548
Grants - Local	143,978	178,063
Grants - Other	125,718	111,363
<b>Other income</b>	<b>62,966</b>	<b>73,122</b>
Fees	46,991	59,726
Other income	13,233	12,527
Interest received	2,742	869
<b>COVID-19 Related Government Assistance</b>	<b>-</b>	<b>39,300</b>
JobKeeper	-	39,300
<b>TOTAL INCOME</b>	<b>692,500</b>	<b>795,907</b>
<b>EXPENDITURE</b>		
Administration costs	47,706	54,825
Employment costs	416,958	525,751
Depreciation	27,344	22,292
Financial expenses	7,042	7,711
Occupancy expenses	13,008	12,766
Program costs	130,280	163,815
<b>TOTAL EXPENDITURE</b>	<b>642,338</b>	<b>787,160</b>
<b>Surplus/(deficit) attributable for the year</b>	<b>50,162</b>	<b>8,747</b>

**KENSINGTON NEIGHBOURHOOD HOUSE INC**  
**ABN 74 489 791 023**  
**STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 \$	2021 \$
<b>Surplus/(deficit) attributable for the year</b>	<b>50,162</b>	<b>8,747</b>
Total comprehensive income for the year:		
Unrealised gain/ (loss) on managed funds	887	-
<b>Net surplus/(deficit) attributable to the Association</b>	<b>51,049</b>	<b>8,747</b>

# statement of financial position

As at 31 December 2022

**KENSINGTON NEIGHBOURHOOD HOUSE INC**  
**ABN 74 489 791 023**  
**STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022**

	Note	2022 \$	2021 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	486,044	532,597
Trade and other receivables	3	10,793	40,523
Prepayments		6,678	7,410
<b>TOTAL CURRENT ASSETS</b>		<b>503,515</b>	<b>580,530</b>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	4	255,413	275,133
Investment in Managed Fund		100,886	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>356,299</b>	<b>275,133</b>
<b>TOTAL ASSETS</b>		<b>859,814</b>	<b>855,663</b>
<b>CURRENT LIABILITIES</b>			
Trade and other creditors	5	17,222	48,526
Amounts received in advance	6	75,993	100,501
Provisions	7	59,659	55,478
<b>TOTAL CURRENT LIABILITIES</b>		<b>152,874</b>	<b>204,505</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	7	8,659	3,926
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>8,659</b>	<b>3,926</b>
<b>TOTAL LIABILITIES</b>		<b>161,533</b>	<b>208,431</b>
<b>NET ASSETS</b>		<b>698,281</b>	<b>647,232</b>
<b>EQUITY</b>			
Accumulated funds		404,174	354,012
Unrealised gain/ (loss) on managed funds		887	-
Property renovation funds		293,220	293,220
<b>TOTAL EQUITY</b>		<b>698,281</b>	<b>647,232</b>



# acknowledgements

## FUNDING BODIES

Australian Neighbourhood Houses & Centres Association  
Bank Australia  
Bennelong Foundation  
Business Victoria  
City of Melbourne  
City of Moonee Valley  
coHealth  
Department of Education Skills and Employment  
Department of Education & Training  
Department of Families, Fairness & Housing  
Department of Jobs Precincts & Regions  
Department of Premier & Cabinet  
Hotham Mission  
Kensington Chamber Players  
Melbourne Airport  
Nelson Alexander Real Estate  
Street Smart Australia  
Sustainability Victoria  
Vic Health  
Victorian Multicultural Commission  
Victorian Women's Trust  
William Buckland Foundation

## BOARD

Steven Weir, Chairperson  
Michelle Welsh, Vice Chair  
Michael Robinson, Treasurer  
Pia Robson-Garth, Secretary  
Molly O'Shaughnessy  
Capucine Hague  
Claire Romaszko  
Emily Brennan

Retired - Andrew Carra, Kate Riches, Edith Chen

## CONTRACTORS

Collins & Co.  
NH Vic Assist  
Bev's Books

## IN-KIND SUPPORTERS

Pinchapoo  
Tooth Heaven Dental Clinic  
Pets Of The Homeless  
Knit One Give One  
Kensington Vet Clinic  
St Thomas' Church  
Foodworks, Racecourse Rd  
Woolworths Newmarket  
Kensington Stockyard Food Garden  
Second Bite  
Street Smart Australia

## PARTNERS

78 Seniors Club  
Carlton Neighbourhood Learning Centre  
Christ Church Kensington  
coHealth  
Farnham St Neighbourhood Learning Centre  
Gardens for Wildlife Melbourne  
Horn of Africa Senior Women's Program  
Hotham Mission  
Kensington Community Childcare Co-op  
Kensington Chinese Friendship Group  
North Melbourne Language & Learning  
Service Stars - Community Jobs Alliance  
Rotary Club of Flemington Kensington  
The Centre  
The Venny  
Transition Town Kensington  
Unison  
Wingate Avenue Community Centre

# staff & contractors

Rebecca Smith, Manager  
Esther Sadek, Community Development Specialist  
Freyja Dixon, Community Education Coordinator  
Kerrie Jones, Administration Support  
Karen Potts, Administration Support  
Nicole Johnson, Study Support Coordinator  
Amran Guleid, Study Support Coordinator, Early Childhood Educator

Anna Kolusniewski, Teacher, Art Workshops  
Anne Douglas, Teacher, Healthy Living & Learning, various workshops  
Arzu Yilmaz, Teacher, Cooking workshops  
Christine McPherson, Teacher, English As An Additional Language  
Iddah Gebremedhin, Cleaning  
Jane Farrell, Teacher, Getting Started With Computers  
John Howard, Choir Leader  
Lennon & Me, Teacher, Macrame Workshop  
Lily O'Connell, Teacher, Creative Art For Kids  
Liam Jarret-Jenkins, Contractor, Graphic Design  
Maria Watt, Strong Foundations Literacy Specialist  
Margaret Bergin, Teacher, English as an Additional Language  
Michael Slee, Teacher, Cooking Workshops  
Parul Sen, Teacher, Art Workshops  
Phillip Gao, Photographer  
Ralph Pabelico, Reconnect Worker  
Rawia Bid, Early Childhood Educator  
Rhonda Weatherby, Instructor, Gentle Movement  
Rohan Schwartz, Teacher, Painting & Drawing, Suminagashi  
Samantha Flanagan, Instructor, Gentle Exercise  
Shoko Mafuno, Teacher, Japanese Pottery  
Summayyah Sadiq-Ojibara, Facilitator, Kensington Sister Circle  
Therese Slee, Teacher, Cooking Workshops  
Verena Puello, Teacher, Cooking Workshops  
Zafu Engda, Cleaning



# volunteers 2022

## CODE CLUB

Dylan Nicholson  
Ying Li  
Lachlan Porter

## FOOD SHARE GARDEN

Nan Austin  
Monica Vandenberg  
Katherine Langan  
Judy Herkes  
Marti Block

## DIGITAL MENTORS

Kaye Uiterwyk  
Lesley Ervin

## HEALTHY LIVING & LEARNING

Mike Robinson  
Erika Lodge  
Leanne Hill  
Sandra Joy  
Lin Fa Zhang  
Miao Gui Ying

## FOOD SHARE PANTRY

Marti Block  
Jessie Lam  
Hannah Glasson  
Felicity Barr  
Gabby Bower  
Em Rowe  
Danxia Yang  
Yvonne Armeni  
Gillian Piggot Holley  
Penny Gable  
Narelle Glynne

## ENGLISH TUTORS

Kathryn Noonan

## STUDY SUPPORT

Lillian Hull  
Maddie Brown  
Kerry Morrow  
Keith Joshi  
Angus Niggli  
Madeleine Lakey  
Carl Johansen  
Alexandra Leeder  
Bianca Agresta  
Elly Blakely  
Eloise Borello  
Jennifer Storey  
Jenny Murray  
Jordan Hume  
Julia de Bruyn  
Nick Harding  
Sarah Zulman  
Sarah Vincent  
Richard Filer  
Sarah Rowley  
Sugul Rasakulasingam  
Tania Allan

## KENSINGTON FRESH FOOD MARKET

Sujata Joshi  
Robyn Wood  
David Worthley  
Keith Joshi  
Eleni Davaris  
Denise Irwin  
Anna Dare  
Alicia Rogers  
Chris Czajko  
Stacey McCall  
Denise McSweeney  
Jacqui Van Heerden

## FORM FILLING

Kaya Hill  
Meg Polacsek  
Pamela Every  
Ann Kinnear  
Brenda Portillo-Carroll  
Gabriella Vascotto  
Hooman Salami  
Karina Howard  
Laura Whiteley  
Matthew Khoo

## WEDNESDAY LUNCH

Jussara Balland  
Elizabeth Slatyer  
Meg Polacsek  
Payton Frost

## ELDERLY VIETNAMESE GROUP

Lo An Tran  
Thuy Ho  
Kim Lan Hoa

## SEW & GROW

Katherine Kennedy  
Therese Heron  
Rosemary Boise  
Kaye Uiterwyk