

Kensington Neighbourhood House

EST 1975



♥ BRINGING THE COMMUNITY TOGETHER ♥



♥ SINCE 1975 ♥

ANNUAL REPORT 2019

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CHAIRPERSON'S REPORT



As we move into a very challenging 2020, it feels so great to take a moment to reflect on a very special and successful year for our wee organisation – the little neighbourhood house that could.

This last year we worked in partnership with City of Melbourne and our 'neighbouring' houses in the municipality to develop a new Collaboration Statement, underpinned by a vision to work 'together to create a cohesive and inclusive city that empowers people to fully participate in community life'. This affirms the incredible value KNH and neighbourhood houses continue to play locally to support community learning, champion diversity, improve connections and to provide a voice to Council around priority issues.

Our enrolments reflect the incredible work that KNH does to support Kensington's culturally diverse community and our commitment to supporting those locally on lower incomes. 46 per cent of house users were born overseas (compared to 33 per cent of all Kensington residents) while 62 percent of our enrolments are from low income households (18 per cent for all Kensington residents).

Local partnerships underpin much of our work and this is strongly reflected in our role as the co-convenor of the Kensington Community Network. The Network focuses on strategic priorities for our neighbourhood, driven by agreed action plan that was developed in collaboration with other local community organisations, including our friends at Unison Housing and The Venny. I'm so proud of what we have contributed to in this last year, including the Kensington Community Festival, the new

Repair Hub and the Flemington-Kensington Community Forum.

A testament to the quality of our services is that we have five recurrent income streams, which includes a mixture of government funding, program fees and other investments. Add to this in 2019 we also brought in additional grant funding from a diversity of sources, including philanthropic grants. This strong, diversified revenue base helps provide a small community organisation like ours with financial security, and also means that we can proudly say that our users on low incomes can receive fee subsidies or pay no fees – a fundamental goal of ours.

On the subject of dollars and cents, I would like to single out my fellow Board member and Treasurer Andrew Carra for particular praise this (and every) year. His skills and knowledge (and good humour!) go above and beyond, this year not only helping guide some smart policy decisions around investments but also helping increase my limited understanding of finances!

The rest of our amazing Board provide me and the rest of the organisation with such amazing support and bring an incredible diversity of skills and experience, including business law, marketing, teaching, project management, social planning and leadership in the not-for-profit sector. Thank you all for your commitment.

It almost goes without saying that the organisation is so incredibly lucky to be guided by the incredible leadership of Carolyn. I want to say a huge thanks to you, Bec, Esther and the rest of our amazing team; and congratulations on another great year - you're real inspirations!

On a personal level, I wanted to reflect on the immense privilege I feel from participating and providing a guiding hand to KNH. This was underlined last March seeing just how much KNH is the 'glue' to our local community while volunteering at the Kensington Community Festival. Locals genuinely love our organisation – and I know would support it through thick and thin.

As I write this, as a community we are bracing for challenges like we have never experienced before. Never before has resilience, care and connection meant more than it does right now – and it is in this context that I feel so grateful to play a part on this incredible organisation as it promotes these values into 2020.

Steven Weir

MANAGER'S REPORT

2019 was a year of challenges, opportunities and consolidation.

We were challenged at the start of the year by a drastic drop in our childcare enrolments. A changing demographic and the moving on of some long term families posed the question "does our community still need this type of childcare". A review of the program, increased advertising and endorsement as an approved Child Care Subsidy provider saw our enrolments grow again. By year end all scheduled sessions were full. Thank you to our childcare staff Hayat, Sema, Iza and Rita for their flexibility and loyalty during a time when the ongoing viability of their roles was questioned.

One of KNH's strengths is its ability to continually adapt to the meet the needs of the community. This has been evident in the last couple of years with the gradual shift of our Further Education program to that of a Community Education program which focuses not only on adult learning but learning for the whole family. This has been led seamlessly by Rebecca Smith who capitalizes on opportunity after opportunity. The most recent opportunity was securing a Social Innovation Partnership grant through the City of Melbourne to develop a co-design parenting program that meets the needs of African families.

Our Healthy Living & Learning program which started out as a pilot project is now a permanent fixture. Many older residents living on the redevelopment site rely on the weekly free healthy lunch this program provides. Capably led by Esther Sadek our Community Development Specialist this program has gone from strength to strength.

Esther's ability to connect and consult with the community resulted in an overhaul of the Herb Share Program. It is now the Food Share Garden in McCracken St and thriving with a new leadership group and 45 actively engaged members. Plans have been endorsed

and funding secured for a new extended garden to be constructed in 2020.

We saw consolidation in the number of enrolments across the year following a 25% increase in 2018. On the rise though was our volunteer workforce. Thank you to the 131 people that volunteered during 2019. Collectively your contribution was truly impressive.

As a community leader KNH does much more than program delivery. In 2019 we supported ten local groups through the provision of grant writing, project delivery and auspicing services.

Of course none of the above would be possible without our dedicated team of staff who always put the community front and centre. A special thanks to Karen Potts and Kerrie Jones, our friendly faces at reception who continually go over and above to help those in need.

Thank you also to all our partners and funders. Everybody's contribution plays a part in KNH's success.

Final thanks to the Board for their guidance and support. As a board they are largely invisible in the day to day life of KNH however their contribution is invaluable. Good governance and a genuine devotion to the House and community means KNH is in safe hands.

As for the future we will stay strong and true to the three key pillars in our Strategic Plan. We will remain a place for the community, stand tall as a community leader and be responsive, adaptable and sustainable as we tackle the challenges ahead.

Carolyn Webster



PROGRAMS AND ACTIVITIES

COMMUNITY EDUCATION

Community Education courses at the House provide students with study and work skills that enable them to access education pathways as well as paid employment.

Each program responds to a specific community need and is designed for a particular learner cohort.

Our Family Learning Partnerships (FLP) program was boosted in 2019 with funding from the City of Melbourne through their Social Innovation Partnership grants program. This will enable a co-designed parenting program to be developed in partnership with local African families.

There are six programs that currently fall under the FLP umbrella. For pre-schoolers we have a new Song & Rhyme Time playgroup. For school aged children there is Study Support and Family Literacy. For adults we have the First Steps Program and a Women's Wellness Group.

In 2019 we offered four English as Additional Language classes and three Vocational courses. The vocational courses run by Service Stars focus on preparing students for work in the hospitality sector. Students who complete this program now have one on one mentoring support to help them secure employment thanks to funding from Melbourne Airport.



As a member of the Jobs Victoria consortium, #workNOW, led by Wingate Avenue Community Centre our students also receive specialist support to gain employment.

The House also offers additional support services through our Form Filling and Resume Support programs.

MORNING CHILDCARE

The morning childcare program caters for different needs for different families.

It allows parents to attend English classes which run simultaneously three mornings a week. Other families use the service so that their children can socialise and to have time out.

This year we gained approval to be a Child Care Subsidy provider. This has made childcare more affordable to the majority of families and increased the program's financial viability.



COMMUNITY DEVELOPMENT

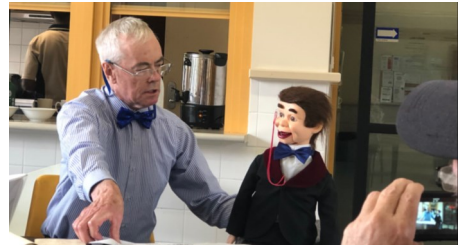
The aims of our community development programs are to reduce social isolation, promote cultural diversity and foster community connection.

KNH does this by working with local agencies and residents to determine the needs of the community.

In 2019 we ran five social groups that were low cost or free. These groups mostly cater for seniors and are designed to reduce social isolation.

The weekly Healthy Living & Learning community lunch at Ormond Street promotes health and nutrition and targets seniors living in public housing. Different activities are scheduled prior to lunch each week. These include exercise, gardening, information sessions and resident performances. This program is run in partnership with Unison, Hotham Mission, 78 Seniors and coHealth.

Events and special activities also form part of our community development program. This year our events celebrated Cultural Diversity, Volunteer, Refugee and Social Inclusion Week.



PERSONAL DEVELOPMENT

KNH offers a diverse range of recreational activities that cater for both adults and children. They are run during the day, in the evening and on weekends.

In 2019 KNH ran:

- seven arts courses and nine arts workshops
- seven courses for children
- five environmental workshops and a Food Garden program
- four health and wellbeing courses
- five exercise classes for seniors
- eight cooking workshops
- one Spanish language course

As with all of our programs we aim to keep costs as low as possible to enable everyone to participate.

2019 HIGHLIGHTS

PROGRAMS

- *Healthy Living & Learning* program ran 38 sessions during which 1,784 meals were served. Average attendance each week was 47.
- 803 individuals accessed our courses and activities during 2019. This resulted in 1,079 enrolments.
- 98% approval rating from participants in our Personal Development and Community Strengthening programs.
- Two year project funding secured from City of Melbourne's Social Innovation Partnership stream to develop a parenting program that supports African born parents raising Australian born children.
- The *Active Seniors* project funded by Connected Communities Melbourne provided 40 free physical activity sessions to 35 participants. Gentle Movement and a Walking Group became regular ongoing programs following the project's completion.
- We celebrated Cultural Diversity week with our *Faces of Kensington* project; a photographic exhibition that captured the faces and stories of some of our regular patrons.

EVENTS

- KNH was a major partner of the Kensington Community Festival which attracted over 7,000 people. We had two stalls, two exhibitions, co-ordinated the Festival volunteer team and supported local women provide catering. All up KNH contributed over \$10,000 in financial and in-kind support towards the Festival.

- 50 people attended our free Refugee Week lunch, *Share a Meal Share a Story*. Members of our Vietnamese Elders Group shared their stories on coming to Australia. This was followed by a Vietnamese lunch and dance performance.
- Our Social inclusion Week lunch is now a regular fixture in our calendar. This year it attracted 45 people and included a talk from Seeing Eye Dogs Australia, performance from KCCC's choir and a delicious lunch.

INNOVATION AND EXCELLENCE

- Hamida Abdi, English & Work Skills Level 2 student, was a finalist at the Learn Local Awards in the "Ro Allen Award Recognising Pre-Accredited Learning Excellence" category.
- Our Study Support Program was runner-up at the Centre for Multicultural Youth's Education Awards in "Outstanding Community Based OSHLSP" category.



- Secured approximately \$175,000 in unbudgeted funding through philanthropic and grant funding submissions.
- Our Student Advisory group made up from representatives across our broad range of programs met quarterly and provided valuable input into KNH’s programming and operations.
- Kensington Neighbourhood Heroes volunteer website was launched. This is a portal for all organisations to post volunteer opportunities in Kensington.

ORGANISATION

- The Board endorsed a new three year Strategic Plan.
- Co-convenor of Kensington Community Network and Kensington Children and Youth Committee. 34 agencies and groups sit on these networks.
- Supported by more than 130 individual volunteers who collectively gave approximately 4,500 hours of their time which is the equivalent to 2¼ full time employees. Our volunteers ranged in age from 17 to 77.
- The staff satisfaction survey revealed that 100% of respondents are either satisfied or very satisfied with working at KNH.
- Obtained approval as a provider of the Child Care Subsidy.

PARTNERSHIPS

- KNH was signatory to a four year co-designed City of Melbourne and Neighbourhood House Collaboration Statement.
- Partnered with Service Stars – Community Jobs Alliance to run three *Prepare for Work in Hospitality* courses for 34 students.

- Continued to work with the Inner North Cluster of Neighbourhood Houses.
- Partnered with Christ Church Kensington to develop a garden master plan to activate their grounds and increase the production of locally grown food.
- Consortium member of #workNOW, a State Government funded Jobs Victoria Employment program led by Wingate Avenue Community Centre.
- Provided organisational support (ie. auspicing, grant writing, volunteer recruitment) to ten local groups; 78 Seniors, Boomerang Bags, Christ Church Kensington, Golden Age Women, Horn of Africa Senior Womens Program, Kensington Mental Health Support Group, Kensington Town Hall Compost Hub, Kensington Women’s Dinner, Somali Women’s Development Association, Transition Town Kensington.
- Participated in three joint KCN initiatives; Kensington Community Festival, Our Neighbourhood Speaks Forum and The Repair Hub.
- Partnered with 78 Seniors, coHealth, Hotham Mission and Unison Housing to deliver the Healthy Living & Learning Program.



STUDENT OF THE YEAR

Janette Barnett is our student of the year

She is a very energetic student, joining five programs since first coming to the house in early 2018 and guess what – last year she turned 90!

Janette moved to Flemington in early 2018 and first heard about KNH by going to the Kensington Recreation Centre to swim in the first month of moving to the area. She asked staff about other local programs and they handed her our brochure, so she gave us a call. Janette first joined our Wednesday Social Lunch Group and has attended the weekly lunch and bingo games since then, as well as the monthly day trips to regional Victoria.

Janette is also a regular at our Tuesday Night Social program and has attended the monthly night out more than any other member since joining two years ago. This program brings older people together for a social night out to watch a film at the Sun Theatre in Yarraville and have dinner, also picking up and dropping participants home. Janette loves watching art house and foreign films. She often attends the ACMI and Treasury Theatres to watch matinee films in the city and has been watching SBS movies whilst currently staying home.

For many years Janette was an avid golf and tennis player. She also enjoyed swimming regularly. When Janette started to get arthritis she began exploring other activities. She enrolled in our Active Seniors program in 2019 that enabled participants to try a variety of classes. On a few occasions she was the only attendee at the Latin dance classes, outlasting those much younger than her! When the steps became too complicated she found moving to the beats in the music useful to stay coordinat-



ed. Janette understands the importance of prioritising her health and wellbeing: “You just have to keep active – both socially and physically active”.

Janette has attended our Social Inclusion Week lunches for the past two years. Always willing to help, Janette supported the KNH team with setting up the 2019 event and was there at the end for clean up too, washing dishes. She also attends our Seniors Internet Café on Friday afternoons, learning new digital skills and exploring new interests on her i-Pad.

When told she was KHN student of the year Janette responded: “I’m lost for words – and it is not often that this happens! This is a big surprise, thank you.”

Janette’s willingness to give new things a go is inspiring to us, and she is a living example of a key principle KNH strives for – to facilitate life-long learning. Thank you Janette for being part of our Kensington Neighbourhood House community.

VOLUNTEER OF THE YEAR



Pam Luizzi began volunteering at KNH in 2018 in our Family Literacy Program. As a retired EAL teacher she was well suited to the role. Pam had previously worked in out of school programs supporting students with refugee backgrounds.

“I was keen to volunteer in the Family Literacy Program. The one on one plus family support can make such a difference.”

Keeping young children engaged who have just spent the day at school can be a challenge. This is where Pam’s years of teaching experience is invaluable. She’s friendly, gently firm and always comes prepared. She develops a great rapport with her young students and their family as well as with fellow volunteers.

In 2019 Pam wanted to extend her volunteering time so offered herself as a volunteer in our Form Filling Program. This program helps people with low levels of English and literacy to fill out government documentation and other forms. “It’s been a steep learning curve for me, as there are so many forms that I have had no previous experience with, from Housing to Citizenship.”

When it comes to helping with forms Pam is very patient and thorough. She’ll give anything a go and tries to ensure it’s all done in one appointment. “People really appreciate the support and I no longer put off filling in my own forms now either.”

When Pam’s not volunteering she loves to walk her dogs and spend time with friends and loved ones. Leisure time is also spent at KNH where she’s currently enrolled in two of our Painting & Drawing classes and outside KNH doing yoga and Pilates. “When I retired I had planned to join U3A but I have gone no further than KNH!”

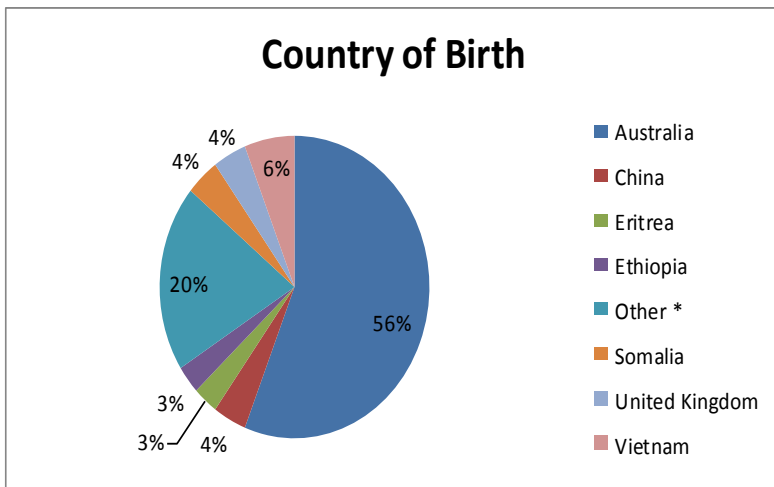
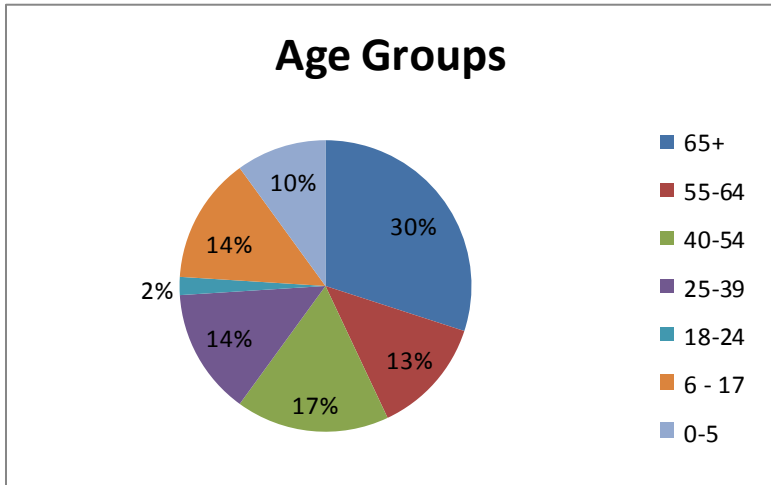
Sometimes there are special moments when the two cross over each other. “One day in the early stages of my art class, I collected my self-portrait, inspired by Picasso’s, Weeping Woman. My student’s little brother saw it and exclaimed, ‘that’s so ugly!’ I asked why he thought so and he replied that he didn’t like the yellow and you’re skin’s not purple!”

“The thing I like most about volunteering is helping people. Kensington is such a great area to live.”

We love having Pam at KNH, both as a volunteer and participant. She’s friendly, reliable, caring and dedicated. That’s why she’s our 2019 Volunteer of the Year.

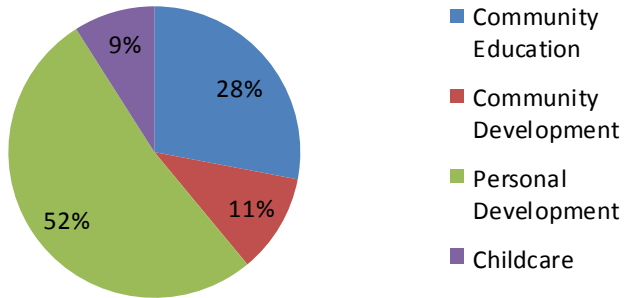


PARTICIPANT STATISTICS

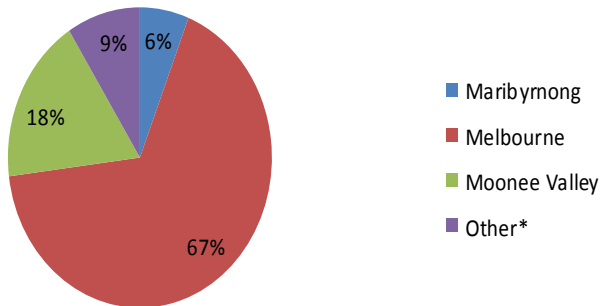


* (Afghanistan, Argentina, Austria, Brazil, Cambodia, Canada, Chile, Colombia, Croatia, Czech Republic, Cyprus, Egypt, France, Germany, Ghana, Greece, Guinea, Hong Kong, India, Indonesia, Iran, Iraq, Italy, Japan, Kenya, Lebanon, Liberia, Libya, Malaysia, Malta, Mauritius, Morocco, Myanmar, Nauru, Netherlands, New Zealand, Norway, Pakistan, Papua New Guinea, Peru, Philippines, Poland, Saudi Arabia, Sierra Leone, South Africa, South Sudan, Spain, Sri Lanka, Sudan, Sweden, Syria, Thailand, Timor-Leste, Turkey, United States of America, Uruguay, Uzbekistan)

Program Enrolments



Local Government Area



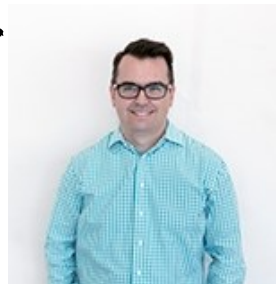
* (Banyule, Brimbank, Darebin, Glen Eira, Greater Dandenong, Hobsons Bay, Hume, Inner West Sydney, Kingston, Knox, Melton, Monash, Moreland, Mornington Peninsula, Nillumbik, Port Phillip, Stonnington, Whittlesea, Wydnham, Yarra)

TREASURER'S REPORT

I would like to present the 2019 financial statements and 2019 financial year auditor report to the board for approval.

We have engaged Collins and Co to conduct the annual audit for our entity and I have been advised that the 2019 financial reports have passed the annual audit tests.

2019 was another solid year of performance. Under the guidance of Carolyn, we were able comfortably absorb an increase to wages and rebound strongly after a soft start to the year in childcare numbers. The house generated a profit of \$7,272. The balance sheet continues to strengthen as does the retained surpluses. In 2019 we developed a policy for future investment as we look to



deploy some capital to invest for long term growth.

The team at the Neighbourhood House, led by Carolyn Webster, continue to do an excellent job delivering services to the wider community and maintaining a strong balance sheet and multiple funding sources.

Andrew Carra

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2018
Income	\$	\$
Grants - Commonwealth	16,735	9,000
Grants - State	267,741	296,142
Grants - Local	125,824	122,164
Grants - Other	<u>67,774</u>	<u>35,228</u>
Total Grants	478,074	462,534
Fees	101,237	122,722
Other income	67,054	58,435
Interest received	<u>6,578</u>	<u>6,659</u>
Total Income	<u>652,943</u>	<u>650,350</u>
Expenses		
Program costs	355,682	333,955
Administration costs	262,277	234,878
Depreciation	18,436	13,256
Occupancy Expenses	6,657	39,582
Financial Expenses	<u>2,619</u>	<u>2,520</u>
Total Expenditure	<u>645,671</u>	<u>624,191</u>
Surplus / (deficit) for the year	<u>7,272</u>	<u>26,159</u>
Retained Profits (Losses) at the beginning of the financial year	188,057	<u>161,898</u>
Retained Profits (Losses) at the end of the financial year	<u>195,329</u>	<u>188,057</u>

BALANCE SHEET AS AT 31 DECEMBER 2019

	2019	2018
	\$	\$
ASSETS		
Current Assets		
Cash and cash equivalents	385,986	392,216
Trade and other receivables	5,791	4,136
Prepayments	<u>4,075</u>	<u>4,941</u>
Total Current Assets	<u>395,852</u>	<u>401,293</u>
Non-current Assets		
Property, plant and equipment	<u>301,883</u>	<u>285,783</u>
Total Non-current Assets	<u>301,883</u>	<u>285,783</u>
TOTAL ASSETS	<u>697,735</u>	<u>687,076</u>
LIABILITIES		
Current Liabilities		
Trade and other creditors	47,431	60,719
Amounts received in advance	69,523	63,001
Provisions	<u>84,334</u>	<u>29,622</u>
Total Current Liabilities	<u>201,288</u>	<u>153,342</u>
Non-current Liabilities		
Provisions	<u>7,898</u>	<u>52,457</u>
Total Non-current Liabilities	<u>7,898</u>	<u>52,457</u>
TOTAL LIABILITIES	<u>209,186</u>	<u>205,799</u>
NET ASSETS	<u>488,549</u>	<u>481,277</u>
EQUITY		
Accumulated funds	195,329	188,057
Property renovation fund	<u>293,220</u>	<u>293,220</u>
NET WORTH	<u>488,549</u>	<u>481,277</u>

ACKNOWLEDGEMENTS

FUNDING BODIES

Adult Learning Australia
City of Melbourne
coHealth
Connected Communities Melbourne
Department of Education, Skills and Employment
Department of Education and Training
Department of Health and Human Services
Department of Jobs, Precincts and Regions
Department of Premier and Cabinet
Helen McPherson Smith Trust
Hotham Mission
Inger Rice Foundation
Melbourne Airport
Metro Trains
Musculoskeletal Australia
Nelson Alexander
Unison
Victorian Multicultural Commission

PARTNERS

78 Seniors
Carlton Neighbourhood Learning Centre
Christ Church Kensington
coHealth
Farnham Street N'hood Learning Centre
Golden Age Women
Horn of Africa Senior Women's Program
Hotham Mission
Kensington Mental Health Support Group
Mount Alexander College
North Melbourne Language & Learning
River Nile Learning Centre
Service Stars – Community Jobs Alliance
Sorghum Sisters (AMES)
The Centre
The Venny
Transition Town Kensington
Unison Housing
VincentCare Victoria
Wingate Avenue Community Centre



CITY OF MELBOURNE



Helen Macpherson Smith Trust

IN-KIND SUPPORTERS

Bev's Books
Bunnings
Good 360
Good Shepherd Microfinance
Kensington Chamber Players
Kensington Market
Master Roll Vietnam

CONTRACTORS

Collins and Co
South East IT

BOARD

Steven Weir, Chairperson
Michelle Welsh, Vice Chairperson
Andrew Carra, Treasurer
Agata Chmielewski, Secretary
Akhila Nagaraja
Edith Chen
Kate Riches
Pia Robson-Garth
Michael Robinson

STAFF AND CONTRACTORS

Carolyn Webster	Manager
Rebecca Smith	Community Education Co-ordinator
Esther Sadek	Community Development Specialist
Kerrie Jones	Administration Support, Family Literacy Program Co-ordinator
Karen Potts	Administration Support
Alejandra Giraldo	Teacher—Spanish for Travel
Amran Guleid	Co-ordinator—Study Support Program, Music Story & Rhyme Time
Anne Douglas	Teacher – Healthy Living & Learning, Knitting & Crochet, Arts workshops
Arzu Yilmaz	Teacher - Cooking Workshops
Bronwen Bender	Instructor - Arts workshops
Carol Roe	Educator & Team Leader - Morning Childcare
Carole Wigglesworth	Educator & Team Leader - Morning Childcare
Carolyn Anderson	Teacher - English as an Additional Language
Christine McPherson	Teacher - English as an Additional Language
Clare MacDonald	RNLC Wellbeing Program
Elias Burrows	Cleaning
Elizabeth Slatyer	Teacher – Digital Literacy
Hayat Alisheikh	Educator & Team Leader - Morning Childcare
Jane Farrell	Teacher – Prepare for Work Service Stars
Joanne Bradica	Facilitator - Walking Group
Iza Davies	Educator – Morning Childcare
Ken Meese	Compost Hub Worker
Laura Stevenson	Teacher - Painting & Drawing
Lauren Concessio	Instructor - Active Fridays Latin Dance
Lemlem Kidane	Cleaning
Liam Jarret-Jenkins	Contractor - Graphic Design
Lucy Keenan	Instructor - Active Fridays Tai Chi
Margaret Bergin	Teacher – English as an Additional Language
Miriam Sved	Teacher – Creative Writing
Mohit Rathi	Instructor – Meditation, Bollyrobics
Rhonda Weatherby	Instructor - Gentle Movement
Rita Giancola	Educator - Morning Childcare, Administration Support
Ruth Kennedy	Facilitator - Choir
Samantha Flanagan	Instructor - Gentle Exercise
Sema Piyaratne	Educator – Morning Childcare
Sommayyah Sadiq-Ojibara	Facilitator - Women’s Wellness Group
Suad Ibrahim	Educator - Morning Childcare
Verena Puello	Teacher – Cooking workshops
Veronica Passmore	Teacher – Painting & Drawing, Creative Art, Art Therapy, Arts workshops
Vicki Fowler	Instructor—Basket Making
Zafu Engda	Cleaning

LOCAL TALENT PRESENTERS

Alan McKay, Geoff Tan, Karen Deakin

VOLUNTEERS

Code Club	Cheng Oh, Dylan Nicholson, Elston Pratama, John Morris, Nano Langenheim, Pia Robson-Garth, Taqi Ansary
Elderly Viet Group	Daniel Lan, Kim Lan Hua, Lo An Tran, Thuy Ho
English Tutors	Akhila Nagaraja, Helen Dell, Kathryn Noonan, Sijing Li
Events	Adam Fernon, Angela Lean, Anne Douglas, Bridget Koc, Cheryl Mansell, Denise Irwin, Donatella Picasso, Dot Campbell, Elena Hodgekins, Felicity, Fiona Wainscott, Freddi Tan, Geoff Lean, Guangrun Cui, Kirsty Brown, Liliana Cardona Ardila, Lillian Hull, Lindsay Burrows, Marie Armour, Marie Ellen, Martin Brown, Michael Robinson, Moira Yffer, Naomi Lindon, Ninni Yohanna Perez Bustos, Olivia Irish, Olliver Burrows, Robyn Wood, Sasha Newhouse, Sema Piyaratna, Shannon Maxwell, Sharon Osman, Tugba Sarp Ozturk, Valentina Smith, Varinder Singh Veena Mishra
Family Literacy Program	Ashley Lam, Briley Miller, David Pontin, Georgina Du Preez, Janet Walker, Kathryn Noonan, Lillian Hull, Lisa Joyce, Mumthas Manappuram, Pam Luizzi, Parthena Xenidis, Penny Storey, Peta Wheadon, Suzanna Ferris
Food Share Garden in McCracken Street	Hayley White, Katherine Langham, Marti Block, Monica Vandenberg, Nan Austin
Form Filling	Anita Wong, Annette Rubinstein, Barbara Jacobs, Damian McIver, Kaya Hill, Lauren Grixti, Mark Chudleigh, Megan Baker, Michael Braddock, Mumthas Manappuram, Nicole Robinson, Rachael Schubach, Pam Luizzi
Gardening	Ken Oag, Robert Gilfillan
Health & Wellbeing Programs	Bev Wyburn
Healthy Living & Learning	Erika Lodge, Gui Ying Miao, Jian Ying, Leanne, Li, Lin Fa Zhang, Sandra Joy, Shi Shen Yang
Morning Childcare	Asha Ali, Malika Omar, Zahra Izaz
Movies That Matter	Akhila Nagaraja
Photography	Lindsay Burrows
Resume Support	Barbara Simmonds, Frances McKay, Michael Braddock, Theophilo Serur, Vivienne Bennett
Seniors Internet Cafe	Kaye Uiterwyk

Study Support	An Tong, Andreia Penaloza Caicedo, Andrew McCulloch, Anita Su, Chenghao Li, Christine Ebbs, Clare McErvale, Danying Zhang, David Hunter, Emily Gates, Jack McMahon, Jayce Birrell, Jessica Spry, Jiawen Li, Judie McGough, Kejaia Bowman, Laura Portaro, Laura Stitzel, Maeve Tuohy, Magdalene Baines, Mary Anne Francis, Nandy Nehru, Natalie Ng, Nicholas Liubinas, Nicola O'Shea-Korbut, Parvathy Sivadas, Peter De Jong, Pia Robson-Garth, Rachael Di Lallo, Ruby Graovac, Ryan McCann, Satoko Braybrooke, Sean Redmond, Shimul Noor, Shravan Bhurtun, Sijing Li, Simon Jones, Sofia Jasek, Stephanie Wurst, Yezi Wang,
Tuesday Night Social	Ken Oag
Xero workshops	Bev Wyburn
Web Design	Jason Martin
Wed Social Group	Ben Somer, Elena Hodgekins, Heather Thorne, John Brown, Sarah Marantelli

Kensington Neighbourhood House

*is a place where people of all abilities,
backgrounds and ages can come to participate in
a range of inclusive social, educational and
recreational programs.*



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