

Kensington Neighbourhood House



Annual Report 2010

STATEMENT OF PURPOSE

- To work within the principles of Community Development and Social Justice.
- To provide quality Adult Community and Further Education as a registered ACE organisation.
- To provide a welcoming environment which is universally accessible and free of discrimination, to foster personal growth and development.
- To alleviate social isolation particularly the aged, frail and persons with disabilities by encouraging self-help support group development.
- To encourage the enhancement of skills and knowledge, particularly those from lower socio-economic groups and residents whose first language is not English.
- To provide an environment which encourages self determination by which individuals may seek choice and take control of their own lives.
- To provide culturally appropriate access to information, advocacy, linkages and resources, particularly for the unemployed, homeless and victims of domestic violence and others living in circumstances where they are unable to adequately provide for themselves and their family.
- To provide quality occasional childcare.
- To provide services to alleviate poverty by accepting donations of clothing, toys and food to be redistributed to those in need, particularly children.
- To assist in the development of each individual's potential as members of the broader community. To provide an environment where people may develop community networks and supportive relationships.
- To provide the opportunity for individual self-expression, social interaction and personal achievement.

CHAIRPERSON'S REPORT

Over the years the Kensington Neighbourhood house has developed from its roots as a meeting and support network for women in the Kensington community to a community hub providing education, community contact and a meeting place for a wide range of community groups.

The House has a proud history and a growing reputation for being open to men, women and children of all ages, and provides quality, low cost education, training, childcare and social networking opportunities, with a particular focus on lifelong learning and an emphasis on reaching socially isolated members of the community. The extension of the House last year has meant we have increased capacity for more programs and a larger venue for community events.

Work, in partnership with Urban Communities and AMES targeted isolated men at the Ormond St Hub continues. The Community Learning Partnership which strengthen relationships with community groups, again targeting the socially isolated, have included drumming classes, a 12 week carpentry course, and a men's group which has been running since February. The House, as part of the CLP Project was instrumental in providing entertainment for Harmony Day at Ormond St in March where the drumming class and the men's group performed.

The Certificate III in Children's Services course continues to flourish with students of all ages and backgrounds studying together, graduating and finding work, supported and encouraged throughout by the House staff. Other students learn to use computers and practice their English in small groups.

The House also welcomes local residents who enjoy a range of interests including Mosaics, Creative Writing, Painting and Drawing, Kidz only Sewing, Everyday Philosophy, and the Book Group. The House has hosted wine appreciation, ecological living and foodies days as well as school holiday programs. We also host the Vietnamese Women's Group and the Wednesday lunch Group and our popular Occasional Childcare continues.

These activities would not be possible without the amazing people who give so much time and devote so much energy to the organisation and running of the house and its programs. To Carolyn and Sandra, our incredibly hard-working coordinators, to Ann, Hayat, Iza and Abshiro in Childcare, Margot and Marian who run the Certificate III course, Shelley and Gina in the office, Denise, our book keeper and all the teachers, volunteers and committee members who make the house what it is, thank you.

Thanks must also go to all of our major funding bodies; Department of Planning and Community Development, City of Melbourne, Adult Community and Further Education, Skills Victoria, Department of Education, Employment and Workplace Relations and Department of Education and Early Childhood Development.

A note of thanks also to the Honourable Bronwyn Pike who has long supported the work of the House.

The Kensington Neighbourhood House has been part of this community for more than 35 years and continues to shape programs and activities that are relevant to the changing needs of Kensington. An exciting future awaits.

Jane Robertson
Chairperson

MANAGER'S REPORT

We began 2010 sitting in the middle of a building site. With renovations in full swing the only part of the House that we could access was the office. For Sandra, Gina, Shelley and I it was just like camping – we even had to bring in our own water. Meetings took place in the hallway or on the front verandah.

I was keen to maintain business as usual during the renovations so secured temporary off-site venues for most of our classes and activities. Six different venues were needed to accommodate us. Thank you to City of Melbourne (Gatehouse Drive and Anthony Street) Christ Church Kensington, Kensington Community Recreation Centre and Urban Communities who let us use their facilities free of charge. Both staff and students were very patient and accommodating of our temporary homes.

The building works went smoothly and finished in time for our official opening which also doubled as last year's AGM. All classes commenced back at the House at the start of term 3. It was great to have the students and tutors back under the one roof. With more space, more people were now coming through our doors each week. Program statistics for the second half of 2010 showed that the House ran an additional 472 hours of programs than for the same period in 2009. It's amazing what you can do with more space!

The renovation had the biggest impact on our Morning Childcare Service. We had to apply for a brand new childcare licence so that we could continue the service in a temporary venue. Although our temporary home wasn't ideal staff continued to provide an innovative program during the renovation period using limited resources. Once back in the larger space in McCracken Street we increased the number of children attending each session and added a third worker to help meet the demand.

The popularity and success of the Childcare Service is due to the excellent staff we have. Lead by Ann, our whole childcare team (Hayat, Iza and Abshiro) are cherished and valued by both the children and parents. Together they provide a warm and nurturing environment for the children. To quote a parent from the annual childcare service survey, "the staff are exceptional in the care they provide and you can see that they truly love to work with children".

The House's two long-term social groups, *Wednesday Lunch Group* and *Elderly Vietnamese and Indo-Chinese Group* are still going strong. Some of the Wednesday group have been coming to the House since it was first established over 35 years ago. It's pleasing to see new members join this group and become new regulars. The highlight for the year for the *Elderly Vietnamese and Indo-Chinese Group* would have to be their annual camp. This year 45 members of the group went to Alberton near Wilson's Promontory. For many participants this is the only opportunity they have for an affordable holiday.



One of our keen gardeners tends to the vegetable garden funded by the City of Melbourne

Both these social groups are reliant on the support of volunteers. Thank you to Ben Somer, Wendy Toohey and Adrian Heley for their help with the Wednesday group and to Chi Tran, Sa Nguyen and Kim Lan Hua for their help with the Vietnamese Group.

At Kensington Neighbourhood House we try to run a diverse range of programs – something to suit everyone in the community! In recent years we have increased the number of programs running after school, in the evening and on the weekend in an attempt to attract more people to the House. These programs include; *Mosaics, Creative Writing, Creative Art for Kidz, Kids Only Sewing, Book Group* and *Everyday Philosophy*.

Part of the House's role in meeting the needs of the community involves collaborating and working with other agencies. Over the last couple of years we have built strong working relationships with Urban Communities, Doutta Galla Community Health Service, The Venny, Kensington Community Recreation Centre and the Kensington Public Tenants Association through the Kensington Community Liaison Committee's Community Development Sub-Committee. This committee provides a great forum to keep informed about what's happening in the community. We share ideas and collaborate on projects such as the annual Housing Week celebration.



Some members of the Elderly Vietnamese and Indochinese Group on Camp

In 2010 the House became a formal partner of INC (Inner Northern Cluster). INC's five other partners are; Carlton Neighbourhood Learning Centre, Farnham Street Learning Centre, North Melbourne Language & Learning, The Centre and Wingate Avenue Community Centre. The aim of this partnership is to work together to obtain efficiencies and economies of scale for each partner which in turn will strengthen program provision and help us better service the community. One of the big outcomes of this partnership was the implementation of a new student management system which would have been too costly to implement on our own. I'm very excited by the potential that INC has and the benefits that can be gained. With an increased emphasis being placed on business viability and compliance in the Neighbourhood House sector, INC provides the resources and vehicle to make the House more sustainable and robust.

In summary, 2010 was a year of growth and recognition for the Kensington Neighbourhood House. We increased our physical space, the amount of programs offered and also the number of people who came through our door. It wasn't just about the numbers though. As an organisation, The Kensington Neighbourhood House is now recognised for our quality and expertise. This is a view shared by both our peers and stakeholders and is evidenced by being chosen by ACFE to write a publication for and host an event on their behalf.

None of the above would have been possible without the support of the other staff, committee, tutors, volunteers and of course the participants. A big thank you to Sandra McCarthy who does an excellent job as the Further Education Coordinator. Thank you to Gina Mancuso, our Community Development worker, and Shelley Hosking, our Admin worker, for their contribution and value that they add to the House. Finally thanks to; the Committee of Management for their support, childcare staff, tutors, volunteers, students and last but not least our funding bodies.

Carolyn Webster
Manager

FURTHER EDUCATION CO-ORDINATOR'S REPORT

2010 saw 210 enrolments in ACFE funded classes. This was an 11% increase on 2009 enrolments, a very positive result in light of the limited access to the house facilities due to renovations for much of the first twelve weeks of the year. All our classes except for the computer sessions continued to run offsite during this time and our students and teachers were very resilient and patient. Their patience was rewarded in May, when we moved into two bright new, classrooms with improved computer access. The childcare course could, at last, be offered onsite which has made the planning and delivery much easier for our teachers Margot and Marian, and more comfortable for our students.

The further education year was busy, with interesting and varied activities and projects undertaken. 2010 was a transition year between two funding models. While the accredited further education courses have always been funded by ACFE, 2010 heralded a change in

- The government department which funds us –from ACFE to Skills Victoria.
- The way in which we get our money –from a fixed amount which we purchased up front , to a demand driven , contestable , uncapped model which is much more unpredictable.
- The eligibility of students- new criteria requires students to be permanent residents and to be up skilling in order to be eligible for government funded training.
- The course design in our ESL and computer classes, which remain ACFE funded - students must be on a learning pathway toward work and teachers must plan using a standard course and learner plan.

These changes required adaption of our business strategies, marketing and administration processes as well as up skilling of teaching staff and much of 2010 was devoted to adapting and trialling new approaches to recruitment and retention of students. Some of the new ESL classes offered as a result of these strategies were an employability skills class for local Somali women working as family day carers and a literacy class for native speakers of English who need reading and writing support. Later in the year we started an evening ESL class in response to local requests from people working during the day.



CLP participants performing on the African Drums at Kensington Community Recreation Centre

We also saw the need to expand our business capability in a training environment which is more competitive, but which also offers more opportunities both for meeting student needs and maintaining our viability. In July we won an ACFE Flexible Business Development Grant to allow us to work with North Melbourne Language and Learning to develop a costing model which will help us with our financial sustainability into the future. We have also trained fourteen volunteer English tutors who can offer an additional service to students who cannot attend on site classes and /or who want additional support with their English learning. This is a valuable resource for the house and will help attract and retain learners.

Through all these changes, the students continued to learn new English and vocational skills, make friends with their classmates, go on interesting excursions, listen to speakers on health issues and the environment and connect with their local community. Twenty students successfully completed their childcare certificate and most were working in the field by the end of their course.

Kensington Neighbourhood House also continued to run a CLP (Community Learning Partnership) project in partnership with Urban Communities, the place manager for the Kensington Redevelopment (formerly Kensington Public Housing Estate) and AMES (Adult Multicultural Education Services) to offer constructive leisure pursuits, and increased social engagement for residents at the estate. The project has supported a carpentry group, a drumming group, community lunches, YMCA gym sessions and a men's social group. This project will continue into 2011.

In recognition of our successful CLP project delivery over several years, we were asked by ACFE to organise a CLP Showcase for potential project participants from across the state. The CLP Showcase was held on July 13th and was a great success with over 80 people attending to hear six providers from across metropolitan and regional Victoria present their projects. The showcase was organised by Carolyn who is also developing a guide for successful CLP project delivery for ACFE. Kensington Neighbourhood House has certainly increased its profile through this project delivery.

My grateful thanks to all our excellent and caring teachers whose professionalism is our best retention strategy! Thanks too, to Shelley, our administration support person and CLP project officer for keeping us organised and resourced so cheerfully and efficiently. I would also like to acknowledge the Committee of Management's effective oversight of the House operations. Finally, thanks to Carolyn for her excellent leadership, innovation and organisational expertise.

Sandra McCarthy
Further Education Coordinator



*A volunteer and student in our successful
Broadband Kiosk*

VOLUNTEER TUTOR OUTREACH PROGRAM

2010 was the year when the Neighbourhood House developed and offered the local community the Volunteer Tutor Outreach Program. The Volunteer Tutor Outreach Program provides local newly arrived refugees and migrants with English support. The Program is also aimed to provide the Kensington Neighbourhood House and the community with a vibrant and valuable volunteer activity program.

The Program successfully secured \$5000 in funding from the Victorian Volunteer Small Grants Program which enabled the Neighbourhood House to purchase books, resources and materials to assist volunteers in the role.

While our volunteer tutors came from all walks of life they were part of a selective recruitment process that required them to demonstrate an understanding of, and empathy with, people from diverse backgrounds, proficiency in using the English language, ability to communicate and listen effectively, ability to work independently, ability to work in a team environment, the successful completion of National Criminal Check and successful referee check.

The Further Education Coordinator, in collaboration with AMES, delivered 14 volunteers with training in order for them to successfully carry out the tutoring role. Our volunteer tutors completed a six week training course and have since been visiting learners weekly to provide English language support.

The Volunteer Tutor Outreach Program has been evaluated and the overwhelming majority of volunteer tutors responded positively and felt the program had met their expectations and is worthwhile. Volunteers have now met their six month commitment to the program and while some are taking a break, or have moved on, many have decided to stay on and continue tutoring their learners.

The House has continued to receive interest from both new learners and potential volunteers and as a result, will deliver the program again in 2011.

Gina Mancuso
Community Development Worker

TREASURER'S REPORT

The Kensington Neighbourhood House continues to remain in a very healthy financial position as at 31/12/2010. Overall the House made a profit of \$29,854. This profit is largely due to a decrease in administration expenses and utilities and maintenance costs. These savings were made whilst the House was being renovated. During this time all of its programs were run in temporary venues.

In addition to the above profit the Houses's non-current assets have increased from \$118,262 in 2009 to \$324,276 in 2010. This increase reflects the increased value of our building after the renovation works.

Funding for the renovation works were received from the Department of Planning and Community Development and the Department of Education, Employment and Workplace Relations. This funding has been carried forward as funds received in advance to offset the depreciation of the building over the coming years.

The 2010 year income was \$446,185 (2009 year \$365,138). Total expenditure in 2010 was \$416,331 (2009 year \$354,621). The increase in expenditure reflects the House's increase in program provision. With increased programs comes an increase in wages.

Once again it is my pleasure to thank everyone at the Kensington Neighbourhood House for our financial situation. This healthy situation is due to the commitment and expertise of Denise Henderson, our bookkeeper, staff and my fellow committee members.

Joy Pratt
Treasurer

KENSINGTON NEIGHBOURHOOD HOUSE INC.

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
31 DECEMBER 2010**

	Note	2010	2009
		\$	\$
INCOME			
Grants - DP&CD - Neighbourhood House		89,491	55,016
Grants - DHS - One Off Grant		-	2,403
Grants - DHS - Capital Grant		-	-
Grants - City of Melbourne		102,608	56,810
Grants - Dept. of Education - ACFE/OTFE		140,116	159,338
Grants - Commonwealth of Australia		-	10,186
Grants - Other		5,731	-
		<hr/>	<hr/>
		337,946	283,753
Rental Income		735	620
Fees and Other Income		90,785	70,805
Interest received		6,689	4,025
Sundry Income		10,030	5,935
TOTAL INCOME		<hr/>	<hr/>
		446,185	365,138
 EXPENDITURE			
Administration Expenses		<hr/>	<hr/>
		34,470	43,786
 <u>Employment Expenses</u>			
Professional Development		2,751	2,980
Wages & Salaries		75,427	60,148
Superannuation		6,577	5,505
Workcover		2,368	2,275
Other Employment Expenses		2,218	2,380
Provision for annual leave, sick leave, long service leave		6,563	1,408
		<hr/>	<hr/>
		95,904	74,696
 <u>Finance Expenses</u>			
Bank Charges		72	90
Legal & Accounting		9,414	9,157
		<hr/>	<hr/>
		9,486	9,247

KENSINGTON NEIGHBOURHOOD HOUSE INC.

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
31 DECEMBER 2010**

	Note	2010	2009
		\$	\$
<u>House Utilities & Maintenance</u>			
Electricity		1,507	1,018
Gas		594	806
Water Rates		676	618
Insurance		1,199	1,288
Maintenance		7,582	2,446
Cleaning		3,539	4,488
Provision - House Extension		-	10,000
		<u>15,097</u>	<u>20,664</u>
 <u>Cost of Programs</u>			
Marketing		631	266
Transport Hire		13,185	9,109
Venue Hire & Accommodation		10,651	9,128
Consumables		6,340	4,174
Repairs & Maintenance		753	11,249
Miscellaneous Administration		9,378	7,934
Wages & Associated Expenses		166,552	115,663
Co-ordination Fee		33,173	26,478
Contractor's Fee		20,711	22,227
		<u>261,374</u>	<u>206,228</u>
 TOTAL EXPENDITURE		 416,331	 354,621
 Profit before income tax		 29,854	 10,517
 Income tax expense	 2	 -	 -
 Profit after income tax		 29,854	 10,517
 Retained Profits(Losses) at the beginning of the financial year		 48,297	 37,780
 Retained Profits(Losses) at the end of the financial year		 78,151	 48,297

KENSINGTON NEIGHBOURHOOD HOUSE INC.

**ASSETS AND LIABILITIES STATEMENT
31 DECEMBER 2010**

	Note	2010	2009
		\$	\$
CURRENT ASSETS			
Cash	3	193,814	240,125
Trade and other receivables	4	<u>4,401</u>	<u>2,097</u>
TOTAL CURRENT ASSETS		<u>198,215</u>	<u>242,222</u>
NON-CURRENT ASSETS			
Property, plant and equipment	5	<u>324,276</u>	<u>118,262</u>
TOTAL NON-CURRENT ASSETS		<u>324,276</u>	<u>118,262</u>
TOTAL ASSETS		<u>522,491</u>	<u>360,484</u>
CURRENT LIABILITIES			
Trade and other creditors	6	19,325	15,361
Amounts received in advance	7	247,977	125,533
Provisions	8	<u>46,423</u>	<u>40,678</u>
TOTAL CURRENT LIABILITIES		<u>313,725</u>	<u>181,572</u>
TOTAL LIABILITIES		<u>313,725</u>	<u>181,572</u>
NET ASSETS		<u>208,766</u>	<u>178,912</u>
MEMBERS FUNDS			
Retained profits		78,151	48,297
Capital Reserve & Grants		<u>130,615</u>	<u>130,615</u>
TOTAL MEMBERS FUNDS		<u>208,766</u>	<u>178,912</u>

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
KENSINGTON NEIGHBOURHOOD HOUSE INC.**

We have audited the accompanying financial report, being a special purpose financial report, of Kensington Neighbourhood House Inc., which comprises the statement of assets and liabilities, statement of cash flows as at 31 December 2010, and the income and expenditure statement, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of Kensington Neighbourhood House Inc are responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act 1981 (Vic) and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conduct our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion:

The financial report of Kensington Neighbourhood House Inc. is in accordance with the Associations Incorporation Act 1981 (Vic) including:

- i. giving a true and fair view of the Association's financial position as at 31 December 2010 and of their performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act 1981 (Vic).

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Kensington Neighbourhood House Inc. to meet the requirements of the Associations Incorporation Act 1981 (Vic). As a result, the financial report may not be suitable for another purpose.

We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Sean Denham

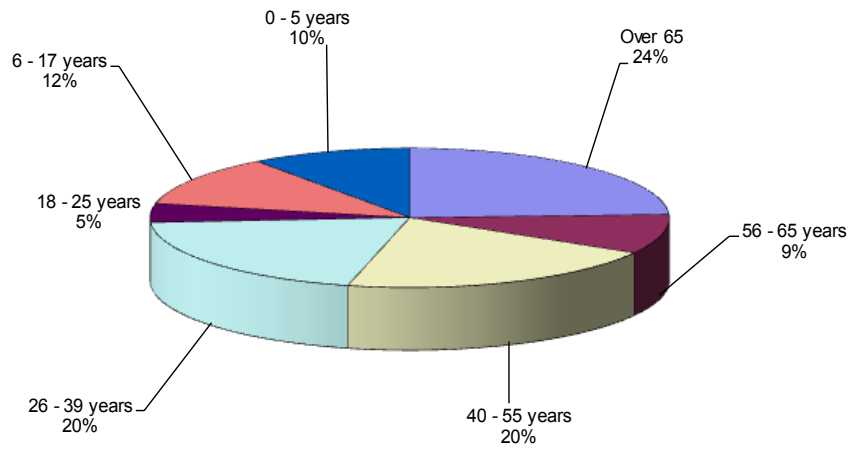
Dated:

Suite 6, 707 Mt Alexander Road

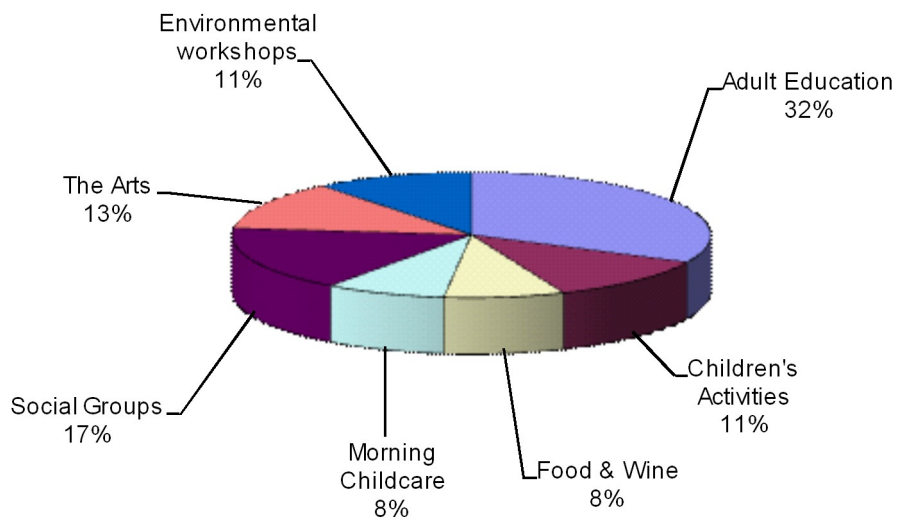
Moonee Ponds VIC 3039

STATISTICS ON OUR HOUSE USERS

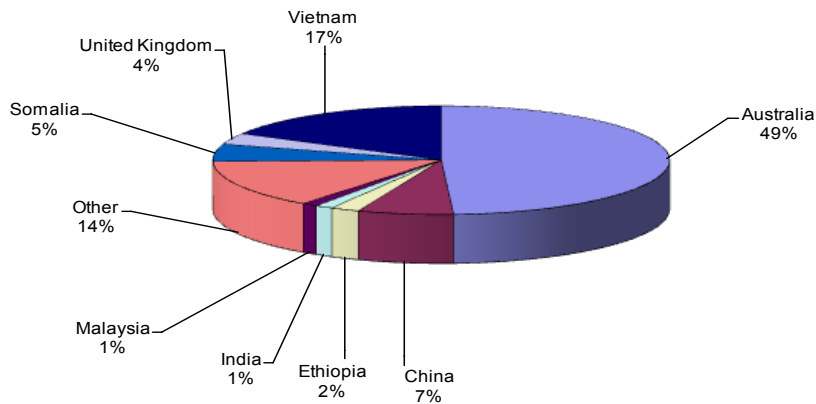
Age Groups



Participation in Activities

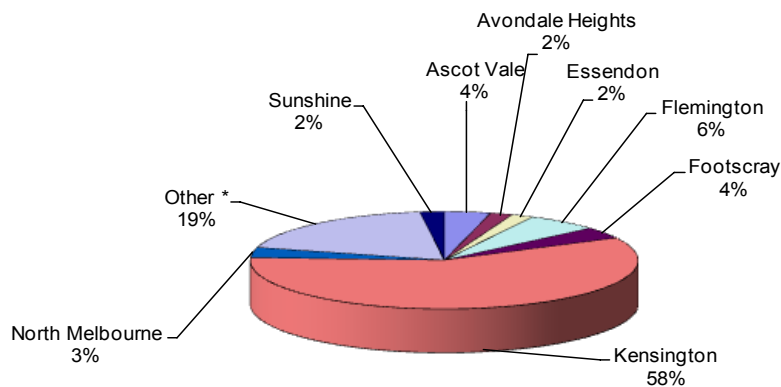


Country of Birth



Other includes; Argentina, Austria, Bangladesh, Bosnia, Canada, Chile, Colombia, Czechoslovakia, East Timor, Egypt, Eritrea, Fiji, France, Germany, Greece, Hong Kong, Hungary, Indonesia, Iran, Italy, Japan, Korea, Laos Macedonia, Malta, Netherlands, New Zealand, Papua New Guinea, Paraguay, Philippines, Portugal, Russia, Serbia, Singapore, Slovakia, South Africa, Sri Lanka, Sudan, Switzerland, Taiwan, Thailand, Timor, United States

Suburb of Residence



Includes; Airport West, Alphington, Altona, Altona Meadows, Bentleigh, Blackburn, Boronia, Braybrook, Brunswick, Canterbury, Carlton, Clifton Hill, Coburg, Collingwood, Deer Park, Delahey, Docklands, Drouin, East Malvern, Fairfield, Fitzroy, Gordon, Greenvale, Hawthorn, Keilor Downs, Keilor East, Maidstone, Maribyrnong, Melbourne, Moonee Ponds, Moorabbin, Newport, Niddrie, North Altona, Oak Park, Pascoe Vale, Point Cook, Preston, Queenscliff, Reservoir, Southbank, St Albans, St Kilda, Strathmore, Sunbury, Surrey Hills, Taylors Lakes, Tottenham, Travancore, Truganina, Werribee, West Brunswick, West Footscray, West Melbourne, West Preston, Williamstown,

COMMITTEE OF MANAGEMENT

Jane Robertson	Chairperson
Denise Farmery	Deputy Chair
Joy Pratt	Treasurer
Danielle Woods	Secretary
Annabel Rattigan	
Ben Somer	
Wendy Toohey	
Deb Wilson	
Parthena Xenidis	

STAFF

Carolyn Webster	Manager
Sandra McCarthy	Further Education Co-ordinator
Gina Mancuso	Community Development Worker
Shelley Hosking	Admin worker, CLP Project Coordinator
Denise Henderson	Bookkeeper
Ann Morrison	Childcare worker
Hayat Alisheikh	Childcare worker
Iza Davies	Childcare worker
Abshiro Hussein	Childcare worker
Zafu Engda	Cleaner

CONSULTANTS

Boyd Williams	Easy Stats
Michael North	IT Support
Cazz Redding	Strategic Plan
Ilana Solo	Workforce Planning Consultant

VOLUNTEERS

Chi Tran	Vietnamese Group
Kim Lan Hua	Vietnamese Group
Sa Thi Nguyen	Vietnamese Group
Adrian Heley	Bus Driver
Margaret Purdey	Everyday Philosophy Club
Ben Somer	Wednesday Lunch/Handyman
Wendy Toohey	Wednesday Lunch
John Trewin	Handyman
Marlene Mogford	Gardener
Robyn Temby	Volunteer English Tutor
Anna Sidoti	Volunteer English Tutor
Judy Rimington	Volunteer English Tutor
Rebecca Jarvis	Volunteer English Tutor
Ryan Olsen	Volunteer English Tutor
Amira Maleken	Volunteer English Tutor
Mark Purcell	Volunteer English Tutor
Neroli Oakes	Volunteer English Tutor
Monte Macpherson	Volunteer English Tutor
Fiona Kealy	Volunteer English Tutor
Gavin Claffy	Volunteer English Tutor

VOLUNTEERS

Lucy Gowlett	Broadband Kiosk Volunteer
Anna Willis	Broadband Kiosk Volunteer
Kanya Cameron	Broadband Kiosk Volunteer
Jenny Day	Broadband Kiosk Volunteer
Gary McNamara	Broadband Kiosk Volunteer
Maria Strong	Broadband Kiosk Volunteer
Ana Alvarez Mari	Broadband Kiosk Volunteer
Priyanka Vempatri	Broadband Kiosk Volunteer

TUTORS

Fiona Burnes	Crochet for Beginners, Intermediate Crochet, Softies
Emilie Collyer	Creative Writing
Alison Dew	Learn to Sew, Kidz Only Sewing
Sandie Hernandez	Cooking workshops
Ann Hood	Mosaics
Shelley Hosking	Beer Appreciation
Sue Michell	ESL Conversation, ESL Reading & Writing, Beginning English
Margot Njoku	Cert III in Children's Services
Veronica Passmore	Creative Art for Kids, Painting & Drawing, Lino cut Printing, Creative Bonds, School Holiday Activities, Community Arts Workshops
Bronwyn Riddell	Bush Tucker, Environmental Education
Tim Rose	Blues Harp Workshop
Gill Sykes	Wine Appreciation
Basil Theophilos	Computer Courses
Marian Tinnion	Cert III in Children's Services
Marito Rodriguez, Patty Trajkovska	ESL English Steps One, ESL Employability Skills, ESL Study Skills, Adult Literacy and Basic Education

FUNDING BODIES

Department of Education and Early Childhood Development
Department of Planning & Community Development
Adult Community and Further Education
City of Melbourne
Victorian Multicultural Commission
Department of Education, Employment and Workplace Relations