



ANNUAL REPORT 2005

Kensington Neighbourhood House

(Registered as Kensington Women's Group Child Care Association Inc.)



Kensington Women's Group Child Care Association Inc.

Statements of Purpose

- To work within the principles of Community Development and Social Justice.
- To provide quality Adult Community and Further Education as a registered ACE organisation.
- To provide a welcoming environment which is universally accessible and free of discrimination, to foster personal growth and development.
- To alleviate social isolation particularly the aged, frail and persons with disabilities by encouraging self-help support group development.
- To encourage the enhancement of skills and knowledge, particularly those from lower socio-economic groups and residents whose first language is not English.
- To provide an environment which encourages self determination by which individuals may seek choice and take control of their own lives.
- To provide culturally appropriate access to information, advocacy, linkages and resources, particularly for the unemployed, homeless and victims of domestic violence and others living in circumstances where they are unable to adequately provide for themselves and their family.
- To provide quality occasional childcare.
- To provide services to alleviate poverty by accepting donations of clothing, toys and food to be redistributed to those in need, particularly children.
- To assist in the development of each individual's potential as members of the broader community. To provide an environment where people may develop community networks and supportive relationships.
- To provide the opportunity for individual self-expression, social interaction and personal achievement.

CHAIRPERSON'S REPORT

The strength of any organisation is dependent upon those who support it. At the Kensington Neighbourhood House we are very fortunate to be supported by so many people in the Kensington community. It is a strength reflected in those who are involved in the day to day running of House - our House Co-coordinators, Karyn and Carolyn, our Further Education Co-coordinator, Sandra, our teachers and volunteers and the Committee of Management of which I am proud to be a member. We all work together in keeping the House as a focal point for the community, not only as a venue for classes but as a place of welcome - for the Wednesday lunch group or just calling in for a coffee whilst out shopping. A place not only of learning but to meet old and new friends, to enjoy a laugh in the Light Weights class or share ideas in Mosaics.

Weekly daytime classes such as Creative Writing have run in conjunction with evening and Saturday workshops on such diverse topics as Bonsai, Women's Health and Beauty, Hebblestone Sculpture and Bag Making. Our horizons have been broadened by guest speakers such as Sahra Hussein, Frank Golding and Arnold Zable.

Community Education continues from strength to strength with eleven students working towards their Certificate III in Children's Services. ESL and Computer courses run with full classes and waiting lists. If our application for extra funding is accepted we will be able to run more classes in this area.

Our very popular Morning Childcare now runs on four mornings a week with a long waiting list of children eager to join the activities offered indoors and out by Ann and Roman.

In the last year we have run two very successful camps at Hall's Gap in the Grampians, in October for the Vietnamese/Indochinese group and another camp for House users and members of the local community in January. However due to declining numbers and increased costs it is unlikely that the January Camp will continue to be held annually, instead funding will be used for more day trips and projects at KNH.

At last renovations have begun, the new blinds are up and work will begin shortly on an archive cupboard and computer desks for the upstairs room. The present computer room will become a meeting room and the office will get a much needed coat of paint!

The classes that the Neighbourhood House can offer are dependent on funding, principally from A.C.F.E. and Moonee Valley Council but increasingly from Melbourne City Council reflecting the fact that many users of the House now live on the Melbourne 'side' of Macaulay Road. The obtaining of funds is a constant battle, but one which has to be fought if the House is to continue offering its varied programs and commitment to the people of Kensington. This year a City of Melbourne funded project will tell the stories of those who have used Kensington Neighbourhood House from its founding in 1974 to the present day.

To everyone involved with the House, past and present - thank you!

Denise Farmery

COORDINATOR'S REPORT

2005 saw an increase in the range and type of programs that we offer. At the same time we maintained important and popular ones. Throughout the year we could feel the vibrancy and busyness of the House growing.

Creative art's classes included mosaics, patchwork and quilting, creative writing and painting. We also had a number of short courses, such as the Pamper Day, Sing into Spring and two very popular talks on Muslim Women Talking about Islam.

The Kensington Neighbourhood House again provided its social groups such as The Elderly Vietnamese and IndoChinese group and the Wednesday Lunch group. It was pleasing to see both groups grow in numbers. For some of the people that attend these groups, it is one of their few social outings for the week. The trips out in particular are looked forward to with much anticipation.

Health and fitness activities on offer included Gentle Exercise and Weights for older people. The women who attend this class get the dual benefit of building their bone density and their self esteem at the same time. Carol the tutor has the ability to put a smile on everyone's face. Other health and fitness activities offered during the year were Massage, Reflexology, Latin Dance, Bellydance and a Walking Group.

The Morning Childcare service expanded from three to four sessions during the year. This helped to temporarily alleviate some of the lengthy waiting list. However, by the end of the year it had grown again. Our childcare workers Ann Morrison and Roman Salew continue to provide a stimulating and nurturing environment for the children. They are able to cater for children ranging in ages from 18 months to 5 years without skipping a beat.

Towards the end of the year we were successful in obtaining the Arts Grant from the Melbourne City Council. This grant will be used to record an oral history of the House that will culminate in a performance at the end of 2006. Emilie Collyer, our Creative Writing tutor, has been busy interviewing the many different users of the House to get their stories on how they came to be here and what their impressions of the House are. It's been very interesting to hear people's views and opinions. On the whole they are very positive and reaffirms that the House is offering what people need.

We would like to thank our co-worker Sandra McCarthy for her support and great work and enthusiasm during 2005. She is a tremendous asset to the House. Thank you also to Ann and Roman for their excellent work in childcare and to all of our tutors. Our tutors not only deliver great classes but add to our welcoming environment.

The Neighbourhood House could not operate as effectively as it does without the help of all of our volunteers. Our Committee of Management continue to provide good governance and their input is always valuable. Chi Tran as well as being a committee member also works tirelessly with the Elderly Vietnamese and IndoChinese group along with Kim Lan and Po. We have been very fortunate this last year to have the administration skills of Kim Huynh who spends at least 10 hours each week helping out in the office. Long term volunteers Filippo and Jack Banston continue to do maintenance and desktop publishing work respectively. We thank all these people for their generous volunteer services without which the House would be a much less dynamic place.

Karyn Down & Carolyn Webster

FURTHER EDUCATION COORDINATOR'S REPORT

2005 has been a time of both growth and consolidation for the further education programs at Kensington neighbourhood House. This is due to the fact that the house has a committee, coordinators, teachers and volunteers who respond both expertly and creatively to the needs of their local community.

Our existing classes: ESL, Introduction To Computers and the Internet, and Certificate 111 in Children's Services have been well attended, with full classes and excellent outcomes. Twenty-three students were enrolled in the Basic ESL class across the year, with another twenty-three enrolled in the Intermediate ESL class. The average class size was eight to ten students. All students have made significant gains in their spoken and written English and several have moved on in their learning pathway to vocational courses or to more advanced English classes with other providers. In term three we said goodbye to our highly valued ESL teacher of three years, Helen Salem, and welcomed Anne Every who has continued to deliver an excellent program.

Our computer courses have been popular with local residents who find our accessibility and informal setting helps their confidence as beginners with technology. Eight students undertook Certificate 111 in Children's Services, and all of them graduated and gained offers of employment. This 100% success rate was due in no small measure to the hard work of teachers Margot Njoku and Melissa MacMaster. The students also worked very well and the feedback from their childcare work placements was very positive. We are gaining a good reputation as a provider of this course as a result, and we have a significant waiting list for 2006 places.

Some new programs in the further education area this year have been initiated as a response to perceived community needs. An English conversation class run by Sue Michell began in term three, and has built to a cohesive group of five to six students who have a chance to develop social English skills, and importantly, a friendship network. In term four Joan Higgins delivered an ESL for Childcare course for students wanting to undertake the Certificate 111 in Children's Services in 2006, but whose English skill level was a barrier to entering the course. While the numbers in this course fluctuated, it proved a useful stepping-stone into the 2006 childcare course with two students gaining places. The value in this course is that it offered a learning pathway from the Introduction to Childcare short course offered at another local community provider, into our childcare course. In this way we are working across the sector to offer a sequence of training to students.

In term three I attended a series of workshops on building neighbourhood houses as sustainable community businesses. I gained some valuable insights into how to balance our social purpose of open access and affordability with the need to stay financially viable in an era of reducing government funding. I hope to work with the committee and house staff to incorporate some of these workshop findings into our 2006 planning.

The support of many people has contributed to the delivery of a valuable community education program at Kensington Neighbourhood House. Thank you to volunteers Kim Huynh and Jack Banston for their hours of work to support our programs, and to all committee members who give me useful insights into the local community. Thank you too to Karyn and Carolyn for their support and team effort in offering an empowering range of programs.

Sandra McCarthy

MORNING CHILDCARE SERVICE

During 2005 there were 36 childcare places in the morning childcare service until Term 4, when, with the benefit of a once-off grant from Melbourne City Council we were able to extend the service by another morning. Now over 32 children attend the service covering the 48 places.

Due to this one-off grant we will be able to continue this additional morning for the next two years. This grant also enabled us to pay the additional wages due to the two staff under the new award levels; a long over-due increase and step towards recognising the value of quality childcare and interaction in our community.

Despite having put on an additional morning of childcare we still have a growing waiting list with over 70 families from both Moonee Valley Council and Melbourne City Council catchment areas of Kensington wanting these morning and part-time sessions. Our childcare provides primary carers with essential breaks, the chance to return to study and also the opportunity to attend classes at the Neighbourhood House. Due to the increasing waiting list we have limited the number of multiple sessions per week to 'two' but with priority for further sessions going to those who need child care and attend our Certificate III in Children's Services Course and our English as a Second Language classes.



Children continue to come from diverse cultural backgrounds, such as Chinese, Japanese, Somalian, Ethiopian, South American, Turkish, Anglo-Celtic. We also continue to have talented, hard-working and committed staff in both Ann Morrison and Roman Salew. These two have also provided the service with a wonderful sense of continuity and stability.

Due to a another grant of \$1,957.00 from Melbourne City Council in 2005 we were also able to purchase much needed art materials and supplies, some additional outdoor play equipment as well as provide nine children's dance and drama classes care of Tara from the 'Rizing Stars Creative Dance' organisation.



ANNUAL CAMP

The destination for this year's camp was the Norval Lodge in Hall's Gap. The camp ran for four days and three nights from Monday 16th January through to Thursday 19th January. It was again heavily subsidised by the House using funding from the Moonee Valley Council.

79 people ended up going on the camp. 18 of these were children ranging in age from 2 years old to 15 years old. Again there was a strong mix of cultures and ethnicity. There were people with Chinese, Vietnamese, Turkish, Iraqi, Greek, El Salvadorean and Anglo backgrounds. The majority of campers were from our Elderly Vietnamese & Indochinese Social Group. In fact excluding staff and children there were only nine people from across all the House's other programs that attended.



Posing for a group photo at Lake Wartook



Enjoying in the views at the top of McKenzie Falls



The accommodation was of a very high standard. The meals were good quality and generous in size. Each room had its own ensuite and all beds were single beds which made it easier to accommodate the needs of our elderly campers. There was a pool on site that provided welcome relief from the hot weather.

The setting at Norval was stunning. Based at the foothill of a mountain the views from all rooms were spectacular. There was an abundance of birdlife and at dusk each night we were visited by kangaroos.

On the second day we went on a guided bus trip through the Grampians. We visited many of the beautiful lookouts including McKenzies Falls and Lake Wartook. Sadly, a few days after we returned to Melbourne much of this area was devastated by bushfires.

Back at camp the children were kept busy with activities run by Norval staff. These included a team challenge, archery, bush cooking and a ropes course. With the children occupied the adults engaged in card games, went for walks, visited Brambuk the local Aboriginal heritage centre and swam in the pool. Carol, our exercise and weight's teacher came and gave some very large and entertaining classes.



Carol gets everyone laughing and moving

On the final night we had a hat party. Everyone wore their hats that they had decorated the previous evening. We played party games, paraded our hats, laughed and laughed, ate even more food and danced the night away.



Putting on the finishing touches to the party hats

By the final day people we were ready to come home. The hot weather had taken it's toll. We stopped in Ballarat at the Botanic Gardens for a picnic lunch and then went onto the Eureka Centre for a tour. Most people sped through the Centre and were keen to get back on the buses and head home.



Dressed to impress

The overall running of the camp went very smoothly. All participants were very respectful of each other and of their surroundings. The children's behaviour couldn't be faulted and new friendships were made. For both staff and campers this resulted in a very relaxing and enjoyable camp.



We came, we saw, we conquered ...

ELDERLY VIETNAMESE & INDO CHINESE GROUP

This group continues to be a strong and well attended group gathering every fortnight to either attend a community talk or a day trip.

In 2005 this group's numbers swelled during the year to over 110. Enrolment day in February is usually extremely well attended as are most of the speaker meetings.

These meetings are followed by a delicious meal organised by the group's volunteer leaders Chi and Kim Lan.



During this year the community talks covered topics such as osteoporosis, aged care options, iridology, Centrelink updates, home fire safety measures. Trips during this year involved the group going to a trout farm, Sorrento and the ferry to Queenscliff, Benalla for the Weary Dunlop tour, the National Guide Dog centre, Warrnambool to see the whales, the Jewish Museum, the Tulip Farm and an extended

three day trip to Halls Gap. It is becoming extremely hard however to find a day trip place in Victoria that this group has not been to over the past two decades, they are now so well travelled.



The Halls Gap Camp saw 37 people go away together on the 3rd October to the 6th October. The Vietnamese & IndoChinese group self cater on their camps and while it can take a lot of preparation and organising the food is always fantastic. The group felt that this camp's accommodation by the Uniting Church was the best so far. It was of a high quality with warm rooms and each unit held 6 beds with an en-suite

On the trip up to Halls Gap the buses went very much off the beaten track to visit the Beaufort Buddhist Meditation Retreat of which Chi is a member. This Meditation Retreat is in the bush outside Beaufort and while being extremely dry is also very beautiful. We saw the enormous amount of work Chi and her group have done to this land with buildings, a lake and the installation of two large Buddhas from Vietnam.



At Halls Gap the group were keen on waking early, doing exercises and getting out for the day.

Walks were taken to Venus Baths and the Tandara track to the Brambuck Aboriginal Cultural Centre. On the last day the buses took us via McKenzie Falls where the group went for a last walk and then at Ararat on the way back to Melbourne we stopped in for tours of the Ararat Gum San Chinese Heritage Centre.

Naturally these extended trips could not occur and happen so well without the tireless and generous work of volunteer leaders such as Chi. Kim Lan and Sa Nguyen also provided a lot of support to the Vietnamese group and Po Kwong to the Chinese members. Po's friend Tina Chan also accompanied us on this trip and was a great support as well.



The Elderly Vietnamese and Indo Chinese Group also began a joint choir using the exceptionally talented services of Jane Coker and the Community Music Victoria late in 2005. This choir is also very talented and complex as the Vietnamese women teach the Chinese women a Vietnamese song (via an interpreter) and the Chinese women teach the Vietnamese women a Chinese song (via an interpreter) and then everyone tries to tackle a song in English. It's proving to be great fun and revealing some wonderful voices.

TREASURER'S REPORT

The Kensington Neighbourhood House had a good year, ending with a net surplus of \$4,135. In 2004 we had a deficit of \$7,419.

The 2005 year income was \$238,983 (2004 year \$195,770). The \$43,213 increase in income between the two years was mainly attributable to increases in Grant Income of \$19,668 and donations of \$22,867.

The 2005 year expenses were \$234,848 (2004 year \$203,189). The \$31,659 increase in expenses between the two years was mainly attributable to increases in wages and salaries of \$24,147 and Co-ordination Fee of \$6,074.

Net assets stand at a healthy \$128,265 (2004 year was \$124,130).

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INCORPORATED
REG. NO: A0031462P
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31ST DECEMBER, 2005

	<u>2005</u>	<u>2004</u>	
<u>INCOME</u>			
Grants- Dept Human Services			
“ “ “ - Neighbourhood House	62,254	60,707	
“ “ “ - Occasional Care	7,623	7,352	
“ “ “ - Sport & Recreation	783	-	
“ City of Melbourne	1,416	4,393	
“ Dept. of Education - A.C.F.E./O.T.F.E.	81,390	62,486	
“ City of Moonee Valley	21,667	17,162	
“ North Melbourne L. & L.	683	2,642	
“ V.H.P.F.	-	1,606	
“ Vic. Multicultural Commission	<u>1,600</u>	<u>1,400</u>	157,748
Rental Income	902	805	
Donations	53,909	31,042	
Interest Received	4,266	3,163	
Workcover Reimbursement	2,500	-	
Miscellaneous	-	<u>3,012</u>	
<u>TOTAL INCOME</u>	238,983	195,770	
<u>LESS EXPENDITURE</u>			
(as per statement attached)	<u>234,848</u>	<u>203,189</u>	
<u>SURPLUS/(DEFICIT) FOR THE YEAR</u>	4,135	(7,419)	
<u>ADD ACCUMULATED SURPLUS 1.1.2005</u>	(6,485)	<u>934</u>	
<u>ACCUMULATED SURPLUS AS AT 31/12/2005</u>	<u>\$ (2,350)</u>	<u>\$ (6,485)</u>	

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INCORPORATED

REG. NO: A00314620

STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31ST DECEMBER, 2005

		<u>2005</u>	<u>2004</u>
<u>EXPENDITURE</u>			
Administration Expenses		28	1,142
<u>Employment Expenses</u>			
Professional Development	430		997
Wages & Salaries	51,327		43,794
Superannuation	5,183		4,511
Workcover	1,489		1,291
Other Employment Expenses	1,014		988
Leave Provision	(432)		2,000
Travel Allowances	<u>48</u>	59,059	<u>262</u>
			53,843
<u>Finance Expenses</u>			
Bank Charges	-		50
Legal & Accounting	<u>5,435</u>	5,435	<u>4,852</u>
			4,902
<u>House Utilities & Maintenance</u>			
Electricity	421		1,027
Gas	677		472
Water	430		405
Insurance	1,239		1,153
Maintenance	1,962		1,776
Cleaning	<u>3,675</u>	8,404	<u>2,460</u>
			7,293
<u>Cost of Programs</u>			
Marketing	500		-
Transport Hire	11,687		10,963
Materials	926		3,490
Venue Hire & Accommodation	17,712		15,922
Consumables	2,566		2,513
Repairs & Maintenance	140		15
Equipment	-		1,318
Miscellaneous Administration	9,939		5,287
Wages & Associated Expenses	84,079		67,465
Program Administration Fee	12,806		13,543
Co-ordination Fee	21,567		15,493
Sundry Program Expenses	<u>-</u>	<u>161,922</u>	<u>-</u>
			<u>136,009</u>
<u>TOTAL EXPENDITURE</u>		<u>\$ 234,848</u>	<u>\$ 203,189</u>

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INCORPORATED
REG. NO: A0031462P
STATEMENT OF FINANCIAL POSITION
AS AT 31ST DECEMBER, 2005

	<u>2005</u>	<u>2004</u>
<u>ACCUMULATED FUNDS</u>		
Capital Reserve & Grants	130,615	130,615
Add Accumulated funds/(Deficiency):	<u>(2,350)</u>	<u>(6,485)</u>
<u>TOTAL MEMBERS FUNDS</u>	<u>\$ 128,265</u>	<u>\$ 124,130</u>
Represented by:		
<u>CURRENT ASSETS:</u>		
Cash on Hand	292	250
Debtors	13,963	(1,274)
Cash on Deposit – Macaulay Community Credit Co-Operative	127,342	119,148
Accrued Income	-	1,136
Prepayments	<u>5,948</u>	<u>3,000</u>
<u>TOTAL CURRENT ASSETS</u>	<u>147,545</u>	<u>122,260</u>
<u>NON CURRENT ASSETS:</u>		
Buildings (at cost)	150,488	150,488
Less Accumulated Depreciation	<u>(34,922)</u>	<u>(31,160)</u>
	115,566	119,328
Fixtures, Fittings & Furn. (at cost)	34,308	34,899
Less Accumulated Depreciation	<u>(30,315)</u>	<u>(26,885)</u>
	3,993	8,014
<u>TOTAL NON CURRENT ASSETS</u>	<u>119,559</u>	<u>127,342</u>
<u>TOTAL ASSETS</u>	<u>\$ 267,104</u>	<u>\$ 249,602</u>
<u>CURRENT LIABILITIES:</u>		
Creditors & Accruals	14,423	9,136
Grants Received in Advance	57,446	46,656
Provision for - Computer Maintenance	6,000	6,000
- Audit Fees	1,400	1,260
- Building Maintenance	46,618	24,618
- Staff Entitlements	5,913	6,345
- IndoChinese/Vietnamese Project	4,550	6,968
- Project Employment	-	22,000
- Fundraising	<u>2,489</u>	<u>2,489</u>
<u>TOTAL CURRENT LIABILITIES</u>	<u>138,839</u>	<u>125,472</u>
<u>TOTAL LIABILITIES</u>	<u>\$ 138,839</u>	<u>\$ 125,472</u>
<u>NET ASSETS</u>	<u>\$ 128,265</u>	<u>\$ 124,130</u>

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INC.
REG. NO: A0031462P

INDEPENDENT AUDIT REPORT

To the Members of Kensington Women's Group Child Care Association Inc.

Scope

I have audited the attached financial statements, being a special purpose financial report, of Kensington Women's Group Child Care Association Inc. for the year ended 31st December, 2005. The Committee of Management is responsible for the financial statements and have determined that the accounting policies used and described in Note 1 to the financial statements are appropriate to meet the requirements of the Associations Incorporation Act 1981 and the needs of the members. I have conducted an independent audit of the financial statements in order to express an opinion on them to the members of Kensington Women's Group Child Care Association Inc. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for distribution to the members for the purpose of meeting the requirements of the constitution. I disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the accounting policies described in Note 1 to the financial statements. (These policies do not require the application of all Accounting Standards and UIG Consensus Views).

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion the financial statements give a true and fair view in accordance with the accounting policies described in the Notes to the financial statements and the requirements of the Associations Incorporation Act 1981, of the financial position of Kensington Women's Group Child Care Association Inc. as at 31st December, 2005, and the results from operations for the year then ended.

Dated this 13th day of April, 2006

POBJOY MULHALL & ASSOCIATES
CERTIFIED PRACTISING ACCOUNTANTS



19-21 Argyle Place South
Carlton 3053

JOHN MULHALL CPA
Registered Company Auditor

Management Committee

Denise Farmery	Chairperson
Maureen Fagan	Deputy Chair
Eli Valdebenito	Treasurer
Megan Dunley	
Joy Fraser	
Rod Horsfield	
Marie Lewis	
Frank Macguire	
Catriona McQuilkin	
Joy Pratt	
Wendy Toohey	
Chi Tran	

Staff

Karyn Down	House
Carolyn Webster	Coordinators
Sandra McCarthy	Further Education Coordinator
Denise Henderson	Bookkeeper
Ann Morrison	Morning Childcare worker
Roman Salew	Childcare worker & cleaner

Funding Bodies

Department of Human Services
Department of Victorian Communities
Adult Community and Further Education
Moonee Valley City Council
Melbourne City Council
VicHealth
Victorian Multicultural Commission

Volunteers

Chi Tran	Elderly Vietnamese Group
Jack Banston	Desktop publishing
Adrian Healey	Bus Driver
Sheila Byard	Walking group
Filipo LaGrange	Handyman
Ken Roirdan	Bus Driver
Kim Huynh	Administration

Consultants

Boyd Williams	Nrolls
Phil Brandon	IT Support
John Baker	Data Base

Tutors

Helen Salem	ESL
Anne Every	ESL & Computer
Margot Njoku	Childcare Course
Melissa McMaster	Childcare Course
Sue Michell	English Conversation
Sue Callinan	Computer
Emilie Collyer	Creative Writing
Harold Haarburger	Massage
Ann Hood	Mosaics
Thomas Melgarejo	Latin Dance
Jill Snowden	Reflexology
Carol Weiland	Do Weights
Monaghan	