Kensington Neighbourhood House

(Kensington Women's Childcare Association)

Annual Report 2007

STATEMENT OF PURPOSE

- To work within the principles of Community Development and Social Justice.
- To provide quality Adult Community and Further Education as a registered ACE organisation.
- To provide a welcoming environment which is universally accessible and free of discrimination, to foster personal growth and development.
- To alleviate social isolation particularly the aged, frail and persons with disabilities by encouraging self-help support group development.
- To encourage the enhancement of skills and knowledge, particularly those from lower socio-economic groups and residents whose first language is not English.
- To provide an environment which encourages self determination by which individuals may seek choice and take control of their own lives.
- To provide culturally appropriate access to information, advocacy, linkages and resources, particularly for the unemployed, homeless and victims of domestic violence and others living in circumstances where they are unable to adequately provide for themselves and their family.
- To provide quality occasional childcare.
- To provide services to alleviate poverty by accepting donations of clothing, toys and food to be redistributed to those in need, particularly children.
- To assist in the development of each individual's potential as members of the broader community. To provide an environment where people may develop community networks and supportive relationships.
- To provide the opportunity for individual self-expression, social interaction and personal achievement.

CHAIRPERSON'S REPORT

As I write my fifth report I am still amazed by the vibrancy of the Kensington Neighbourhood House and the enthusiasm of the community which continues to support us. More and more people of all backgrounds are coming to the House. We must, however, continue to actively promote the House as there are still many residents who not heard of us or if they have, do not know where we are located and what we offer. Our classes are affordable and accessible to all, a means to learning as well as to new friendships. Our new lounge with its comfortable couches and wide range of books provides a great meeting place.

All age groups meet at the House, from toddlers to seniors. The Seniors technology day was a very successful event with many of the participants enrolling in some of our regular classes. Whilst full classes show how popular our school holiday programs have become. Our Morning Childcare Service maintains its excellent reputation which is evidenced by the ever growing waiting list. The very successful Certificate III in Children's Services is diverse as it caters for both recent school leavers as well as mature aged students.

With constant use comes wear and tear on the fabric of the House and the need for repairs and upgrading of our facilities. This year the entrance hall has been painted and the floorboards stripped and sanded. The downstairs toilets has been modified to improve disability access and the downstairs kitchen will be renovated in the near future. All these projects must be funded by the House itself, either through grants or out of our own cash reserves, as the Association is in the unique position of having a freehold lease on the building.

We are grateful to all of our funding bodies, notably the Department of Planning and Community Development (formerly DVC) for their co-ordination funding and Adult Community and Further Education (ACFE) for supporting our adult education programs. Thank you also to Moonee Valley Council. Over the years funds from the council have been used to subsidise annual camps as well as our regular programs. We have also been fortunate in obtaining grants from the Melbourne City Council. With the boundary changes due to take place later this year we look forward to an even more active working relationship with them.

Over the last year the Committee has developed a strategic plan which outlines the strategies that the House will pursue over the next three years so we can continue to offer programs that are needed by or of interest to the community.

Kensington Neighbourhood House continues to prosper through the hard work and dedication of its staff and supporters. My particular thanks go to the House Co-ordinators, Karyn and Carolyn and Further Education Co-ordinator, Sandra. Thank you to all the teachers and volunteers and to my fellow committee members. A few years ago I wrote that only by working together can the House meet the challenge of today and look to a brighter future. Kensington Neighbourhood House and the Kensington community have become a partnership and the future for both looks increasingly bright.

Denise Farmery
Chairperson

HOUSE CO-ORDINATOR'S REPORT

House Programs and Activities
In 2007 we continued to offer a wide variety of programs covering the arts, health and fitness, social groups and children's activities. Regular classes such as **Mosaics, Creative Writing, Gentle Exercise** and **Painting & Drawing** continued to attract a loyal following. New classes that were popular included **Low Impact Exercise, Creative Art for Kidz** and the **School Holiday Activities** for children. Attendance at the **Wednesday Social Lunch**, one of the House's longest running programs, increased with new members being welcomed and older members attending more regularly. We had 22 attend the Christmas lunch at the end of the year.

Access
Increased access to the House was provided via regular weekend workshops and increased after hours activities. This opens the House up to a whole new demographic of residents who are unable to attend activities during the week. Popular weekend workshops have been **Brooch Making, Screen Printing, Lino-Cut Printing, What is Heritage in 3031, Tell the Story of Your House** and **Asian Cooking**.

Local Government
Melbourne and Moonee Valley Councils continued to put on quarterly environmental workshops at the House at no cost to participants. Topics covered in 2007 were **Minimising Your Waste, Conserving Energy at Home, Indigenous Plants & Their Propagation** and **Water Conservation.** All these workshops were extremely well presented and enjoyed by the many that attended.

Camp
2007 was the first year in a long time that the House didn't host an annual camp. A financial decision was made to cease these camps and divert the funding across all House programs to subsidise costs to benefit all participants. In lieu of the camp it was decided to host smaller weekend trips for interested groups.

A weekend away trip to Marysville, staying at the ESA Forest Retreat was organised for older women in April. We departed Friday morning and returned Sunday afternoon which gave everyone plenty of time to sight see and relax. Highlights were lyrebirds at Badger's Creek, Bruno's Sculpture Garden and Stevensons Falls. It was a very relaxing and enjoyable weekend for the 14 people (and co-ordinator!) that attended.

Weekend Away to Marysville

Senior's Week
During Seniors Week in October we held a **Technology for Seniors** day. With a small amount of funding from the Melbourne City Council we were able to provide a free day of activities for seniors. These included an introduction to the internet, information session on getting connected, help with mobile phones as well as lunch and other social activities. The day proved to be very popular with a lot of new people coming to the House for the first time. It lead onto enrolments in our computer classes and social groups. It also enabled us to successfully demonstrate to Telstra the need for funding for seniors computer classes.

Partnerships
The partnership between the three Neighbourhood Houses in Moonee Valley (Kensington Neighbourhood House, Flemington Neighbourhood House, and Wingate Avenue Community Centre) was greatly strengthened in 2007 through working together as a group to secure additional funding from Moonee Valley Council. We were greatly supported by Tracey Oliver, the Network West worker. The campaigning for additional funds began collectively early in the year with a presentation to councillors. Work continued on throughout the year with the three houses and council negotiating a Service and Funding Agreement with council which was finalised and signed in November. Kensington was successful in obtaining an additional $10,000 per annum from council.

The Kensington Neighbourhood House will continue to work with Flemington Neighbourhood House, Wingate Avenue Community Centre and Moonee Valley Council in 2008 to organise and hold activities at Bowes Avenue Community Centre in Airport West. This joint project is part of the Funding & Service Agreement.

The House partnered with Kensington Management Company (KMC) and the Kensington Community Recreation Centre (KCRC) to host a Housing Week celebration at the Community Centre. The relationship with KMC has been further strengthened through the Community Learning Partnership. Maintaining regular contact with KMC has further opened up the Kensington community to the House and vice versa.

Disability Access
The House was successful in obtaining $8,000 funding from DVC to renovate our downstairs bathroom to enable better access. A new ramp was installed and two cubicles were converted into a single larger more accessible cubicle with hand rails and raised toilet. Work was also done on the ramp and railing at the front entrance of the House.

Challenges ahead
One of the main challenges ahead for the Neighbourhood House is its limited size. In addition to the House we also run activities out of the Christ Church Hall and Kensington Primary School. To give us more space at the House we have had plans drawn up to undertake ground floor alterations to extend the back. To date we have been unsuccessful with applications to fund the extension but are optimistic that we will secure funding in the future.

Our growth over the last three years has been noticeable with the increased number and variety of programs we offer. Whilst we are just about at capacity in terms of the number of programs we offer we must continue to provide opportunities that meet the needs of groups in the community where gaps exist (ie. men over age 45).


Staff and committee end of year celebration

Staff
We would like to thank our co-worker Sandra McCarthy for her support, great work and enthusiasm during 2007. She is a great asset to the House and a pleasure to work with. Thank you also to Ann, Roman and Iza for their excellent work in childcare and to all of our tutors. It's the tutors' expertise and skills that keep the participants coming back. We also have excellent and effective local childcare locums in Mei, Hayat, Jenny and Wei Qui.

Volunteers

The Neighbourhood House could not operate as effectively as it does without the help of all of our volunteers. Our Committee of Management continue to provide good governance and valuable input. On election day they were in the "trenches" running a traditional cake and trash and treasure stall.

Chi Tran as well as being a committee member also works tirelessly with the Elderly Vietnamese and Indo Chinese group along with Kim Lan, Po and Sa. Sheila Byard, a regular volunteer for many years, continued conducting the walking group in terms 1 & 2. Sheila also facilitated the History walk and Telling the Story of Your House workshops. Jacquie and Theo Byard have been regular volunteers during our school holiday activities. Thank you also to Wendy Toohey who regularly helps with the preparation and set-up of the Wednesday Social Lunch and to Adrian Healy who drives the bus on the group's outings.

The House was lucky to secure the services of a volunteer, Mandy Hildebrand, through the Oxfam Skills Share program. Mandy designed our new Activities & Courses brochure for 2008. She also provided us with the artwork to enable us to easily update and maintain the brochure ourselves in the future. We hope Mandy can continue to work with us in the future to develop a web site.

We thank all these people for their generous volunteer services without which the House would be a much less dynamic place.

Karyn Down & Carolyn Webster

FURTHER EDUCATION CO-ORDINATOR'S REPORT

The 2007 year saw the ACFE programs build on the momentum of 2006. Increased programs, new computer equipment and a community project grant were highlights.

The 2006 increase in ACFE funding was maintained for 2007 and this, together with the delivery of learning activities to meet identified student needs, has resulted in an 80% increase in program offerings since 2005. In 2007 nine Further Education programs were offered and taken up by 134 students.

Resources have also been upgraded to provide a physical environment that is conducive to learning using ACFE equipment grants. Seven new computers and two flat screen monitors were purchased in February and have been well used by students.

A computer was installed in the downstairs lounge to provide disabled access for house users unable to use the stairs to the computer classroom.

Funding from ACFE for a Community Learning Project was won in September and will allow the house to extend its reach to its priority groups and offer learning in an outreach setting.

Certificate111 in Children's Services

12 students from the 2007 full-time and the 2006-7 part-time classes graduated at an excellent ceremony at the house on November 16th. Steve Herbert, Parliamentary Secretary for Education and Early Childhood, stood in for the Hon Bronwyn Pike and congratulated the students on their achievement, as did the Deputy Mayor of Moonee Valley, Vince Andricciola. The General Manager of ACFE, our funding source, also attended and was very impressed with both the friendly and accessible environment of the house and the excellent delivery by the teachers on the childcare course. We farewelled one of our teachers, Jenny Arceri, in December. She moved to a full time position in Childcare and Welfare Studies training. Jenny gave highly professional support to our childcare students and we thank her for her commitment. 90% of our graduates were offered work by the end of their training.

2007 Graduates

ESL Basic and Intermediate

A total of 31 students participated in the ESL classes. Both classes have completed a successful 2007 year. While the basic ESL class had an average of 8 students per session, the intermediate class lost numbers over term 4. In 2008, as a renewal and a way of presenting more relevant and motivating content, we will offer ESL in the Community and ESL Computers to replace the general ESL Intermediate.

Our teacher, Melissa Pippen, left in August to take up a full time contract with Northern Melbourne Institute of TAFE. We thank her for all her good work with our students. Kate Edworthy replaced Melissa and has continued her excellent work.

ESL Conversation
This class facilitated by Sue Michell, is a drop–in opportunity for those students who cannot commit to more structured classes and as such provides a valuable setting for informal learning. 15 students, both newly arrived migrants, and longer term residents, have enjoyed getting to know each other while learning social English.

ESL Reading and Writing: Levels 1 and 2
Sue Michell took over the basic class with Melissa's departure and the five African women who make up the class continued to improve their written English. Thank you to Sue for working so patiently with these women in the Level One class.

Joan has been an invaluable literacy support to some of the childcare students as part of her work in the Reading and Writing class –Level Two. She needs an honorary childcare certificate! Joan will leave the local area early in 2008 and we wish her well and thank her for her work over two years.

Computer Classes
Our new computers provided a motivating setting for both the Introductory and Level Two classes. Basil Theophilos delivered training to 53 students, helping them to become computer literate. For the first time this year, we ran concurrent introductory sessions downstairs to provide access to a student with disabilities. The student worked with Carolyn Webster as her aide, and followed a modified course.

Introduction to Computers and the Internet

Community Learning Project
The Community Learning Project won in September has as its aim to increase community connectedness for the residents of the Kensington Redevelopment by providing opportunities to develop social networks and learn new skills. We hope that a community garden and a community kitchen will be two sustainable outcomes for residents. For Kensington Neighbourhood House, working with partners- AMES (Adult Multicultural Education Services) and KMC (Kensington Management Company) will be a positive, new venture. The project will run over eighteen months.

2007 has been a year of increased opportunities for learning at Kensington Neighbourhood House. Thank you to the coordinators, Karyn and Carolyn, and to the Committee of Management for their commitment to providing quality further education opportunities for house users.

Sandra McCarthy

MORNING CHILD CARE SERVICE REPORT

The Children

In 2007 the Occasional Child Care Service at the House had 37 children enrolled across four mornings and 48 child care places per week. 30% of the children are from culturally and linguistically diverse backgrounds and due to its occasional nature and its space it is a single room, mixed age style of childcare delivery.

Six jellyfish sitting on a log!

The geographic location of the children was 50/50 between the two municipalities of Moonee Valley and Melbourne with an ever growing waiting list; there being 38 at the end of 2007.

A few years ago the service was able to kick-start and supplement an additional morning of child care with a one-off grant from Melbourne City Council. This made some dent in the waiting list for a while but Kensington's baby boom is taking care of that. Despite not having any additional Department of Human Services funding to support this extra morning we have managed to stay afloat and continue to offer it, while only having to increase fees minimally; they being $17 full fee paying, $8 concession and $6 if attending a language or vocational course, for a 3 hour child care session in 2007.

The Staff

Roman Salew

The child care service has had long-term valuable staff and is grateful to have been able to retain such people with exceptional skills and warmth. Ann Morrison is the Child Care Co-ordinator and Roman Salew is our Child Care Assistant; Roman having graduated from the Kensington Neighbourhood House Certificate III course over five years ago.

With no additional funding we have also employed an additional child care assistant on a Thursday as there were two children attending that session who had additional and special needs. Iza Davies has been a very welcome and skilled staff member assisting on that day.

We have also had exceptional child care locums who have been local women, two of whom were recent graduates from the House's Certificate III in Children's Services. Jenny Ley, Hayat Alisheikh and Wei Qui Liang have been a wonderful back-up and mainstay for the service wherever there have been difficulties in regular staff being able to attend.

The Welcome Helpers

Karyn had Ann Morrison, Chris Muldoon and Dale Height assist with the laying of soft fall and sand for the three sand pits during a football semi-final weekend. This was hard work over a few hours and was made to seem easy by the enthusiasm and strength of participants. Thanks very much to Ann and these fathers and their families who gave up such valuable time on such an important weekend.

The Issues
In March 2007 the Department of Human Services came out to discuss the service's issues with the growing number of children with special needs attending child care and the need for additional staff to support those sessions.

The service also had discussions with Noah's Ark service outlining these needs and looking for direction and assistance. Noah's Ark informed the service that their recommended cut off point or cap is no more than 10% of children with special needs within any session where there is an additional support and inclusion worker. The service however had 10% in three sessions and 16% in another session without any additional staff.

Application was also made through the Melbourne City Council's Community Service grants for these staffing costs but without positive result and discussions have also taken place with Community Child Care about the criteria and Federal guidelines that exclude occasional/ non long-day care services from being able to access such support.

One of the parents with children with special needs also took up a petition amongst the parents and made representation to Lindsay Tanner's office about the issue also.

All these attempts during 2007 unfortunately have not resulted in any solution or support except for the one day where the service has, at its own cost, employed an additional staff member.

The Policies
During 2007 the Child Care Service developed two policies which have been accepted by the Committee. The Access and Allocation Policy sought to notify parents and prospective child care parents about the operation of the waiting list and the allocation of places. We balance a number of requirements i.e. Further Education funded places, staff/child ratios and age requirements, our own concerns about having a gender balance in each session as far as possible and our need to limit the number of places per session where children have special and additional needs.

A policy on Anaphylaxis was also developed around the issue of nut-free awareness, but unfortunately we have been unable to guarantee a nut-free space. This is due to the mixed use nature of the space that the child care service shares with other classes and programs at the Neighbourhood House. Additional and extended space to the house would go some way to allowing the child care service some dedicated space that does not require dismantling and setting up for each session. We will continue to seek funds for this extension for which we have plans.

The Funds
Our request to Melbourne City Council for funds for additional staff for special needs and for equipment and materials was not granted in 2007 as these items did not fit the criteria and grants are also only available every second year.

Cr. Jim Cusack of Moonee Valley Council came to the assistance of the Child Care service with funds for minor capital works. With a grant of $1980.00 we were able to repair the children's cubby house and replace its floor, make the back gate unscaleable, pay for the purchase and delivery of soft fall and sand and the children's bathroom tiled and painted.

Final Thanks
A final thanks to the staff, parents and of course the children, who make this child care service a delight.

ELDERLY VIETNAMESE AND CHINESE GROUP

This group began its enrolment day on February 1st 2007 with 73 members. This was to grow later in the year as more people joined.

Guest Speakers/Presenters and Meals
Eleven talks involving guest speakers were enjoyed by the group covering topics such as incontinence, cholesterol, diabetes, the improvement of exercise and the cardio-vascular system, fire safety, dental issues and Centrelink income security issues.

Chrissie Williams, as our then major link with the Doutta Galla Community Health Centre facilitated and also presented a range of talks. James Kane from the Health Centre's Health Promotion's Laughing Club also attended a couple of sessions with the group. It was a hilarious time and James agreed that the women were well practised in the art of laughing. Margaret Yung from the Health Centre also supported the group by attending and being an invaluable interpreter on a number of trips. The Health Centre, through these staff and other presenters was a strong partner in the support to this group and ensuring it quality information.

These presentations were followed by meals which the MCC Ethnic Meals program grant supported.

Interpreters
The issue of a lack of funding to ensure interpreters to each of the talks saw a reliance for part of this on volunteers. Kim Huynh, the House's administration worker, was an excellent volunteer interpreter for the Vietnamese group until she resigned for a move to Canberra and other employment. Sa Thi Nguyen is a member who then stepped in to fill this gap and Po Kwong continues to come from Mount Waverley as a volunteer Cantonese speaking person to assist the Chinese women.

These volunteer services are essential at this time and a wonderful support yet these women have concerns that they are trying to interpret quite complex and technical information at times and that they are not trained for this at all.

The 'interpreter issue' has been taken to a number of meetings of Multi Cultural Victoria, to the offices of a number of local politicians and to the Department of Victorian Communities; all without any result. A number of submissions for grants to over come this problem have also been made to various places and also without positive result and so this again, for another year, continues to be a concern and impede the support not only of this group but the whole House in its need to bring a quality service to all people; including those from culturally and linguistically diverse backgrounds.

Day Outings
During 2007 the group went on 10 trips within a couple of hours distance of Melbourne. A small grant from Multi Cultural Victoria assists towards the cost of these buses, which are often 53 seaters in the realm of $700 per trip.

Group Leader, Chi Tran

Camp

The four day camp for 2007 was down at Camp Coorong near Paynesville and Lake Victoria in Gippsland. It was attended by 43 women and was a self-catered camp and the women were brilliant at organising three meals a day for so many.

Happy campers

The camp also included a trip to the Buchan Caves and to Lakes Entrance, although a couple of bus breakdowns made this a very long day.

Games evenings, art and craft days and singing sessions were also a feature along with bush walks. The only draw back to this camp were the MILLIONS of mosquitoes which had gathered due to recent flooding. Other than that it was a thoroughly enjoyable time, providing much needed social support to many.

Sa, Kim Lan and Chi with some musical improvisation.

Volunteer Leaders

This group could not function effectively without the incredible effort of quite a number of women who work hard at the camps doing the majority of the cooking and throughout the year in cooking and organising the food for the monthly meals. Kim Lan Hua is a great support to the group in this way. Sa Thi Nguyen and Po Kwong are good leaders and provide invaluable support with interpreting. It is, however, the tireless work, connection and effort that Chi Tran puts into keeping this group going that is exceptional and her great gift to her community.

TREASURER'S REPORT

The Kensington Neighbourhood House continues to remain in a healthy financial position as at 31/12/2007 with net assets of $167,273.

The 2007 year income was $307,015 (2006 year $285,294). The income sheet shows a reduction in funding from Moonee Valley City Council, however in reality we have had an increased from them. The council have changed from making their payment to us in one annual lump sum at the end of the year to two six-monthly instalments. The second of these will be paid on 1 June 2008 in line with council's financial year which ends 30 June.

There has been an increase of approximately 30% in the donations received. These donations represent the fees collected from participants. As our fees have remained low, this indicates that there are a lot more people are attending our classes regularly as well there being an increase in programs on offer.

Total expenditure in 2007 was $303,887 (2006 year $283,883). The increase in expenditure is primarily due to an increase in staff costs which relates to the increase in programs on offer.

Overall the House made a profit of $3,128.00.

It is my pleasure to thank everyone at the Kensington Neighbourhood House for our financial situation. This healthy situation is due the commitment and expertise of Denise Henderson, our bookkeeper and the Co-ordinators. It is pleasing to see an increasing number of people using our house, however there is still room for more. We welcome any input that will help us grow.

Thanks again to Denise and staff.

Joy Pratt
Treasurer

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INC.

INCOME STATEMENT
FOR THE YEAR ENDED
31 DECEMBER 2007

	Note	2007 $	2006 $
INCOME			
Grants - DVC - Neighbourhood House		79,419	73,730
Grants - DVC - One Off Grant		8,000	-
Grants - DHS - Occasional Care		8,614	7,817
Grants - DHS - Capital Grant		-	5,000
Grants - DVC - Sport and Recreation		1,442	2,100
Grants - City of Melbourne		5,142	24,266
Grants - Dept. of Education - ACFE/OTFE		108,809	86,439
Grants - City of Moonee Valley		15,948	26,456
Grants - North Melbourne Language & Literacy		183	500
Grants - Other		360	2,010
Grants - Victorian Multicultural Commission		1,500	1,500
		229,417	229,818
Rental Income		920	1,352
Donations		68,860	48,353
Interest received		5,998	5,371
Sundry Income		1,820	400
TOTAL INCOME		307,015	285,294
EXPENDITURE			
Administration Expenses		32,528	19,757
Employment Expenses			
Professional Development		529	78
Wages & Salaries		56,104	51,613
Superannuation		5,134	4,474
Workcover		2,157	1,640
Other Employment Expenses		1,432	1,172
Provision for annual leave, sick leave, long service leave		-257	3,516
		65,099	62,493
Finance Expenses			
Bank Charges			-
Legal & Accounting		6,905	5,280
		6,905	5,280

The accompanying notes form part of this financial report.

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INC.

INCOME STATEMENT
FOR THE YEAR ENDED
31 DECEMBER 2007

	Note	2007 $	2006 $
House Utilities & Maintenance			
Electricity		888	856
Gas		639	641
Water Rates		484	491
Insurance		0	1,384
Maintenance		3,395	3,452
Cleaning		4,639	3,692
OH&S		298	-
		10,343	10,516
Cost of Programs			
Marketing		-	100
Transport Hire		9,624	13,701
Venue Hire & Accommodation		6,909	14,277
Consumables		6,626	9,672
Repairs & Maintenance		17,216	13,452
Miscellaneous Administration		11,083	16,674
Wages & Associated Expenses		101,403	101,149
Co-ordination Fee		20,127	16,812
Contractor's Fee		16,024	-
		189,012	185,837
TOTAL EXPENDITURE		303,887	283,883
Profit before income tax		3,128	1,411
Income tax expense	2	-	-
Profit after income tax		3,128	1,411
Retained Profits(Losses) at the beginning of the financial year		33,530	32,119
Retained Profits(Losses) at the end of the financial year		36,658	33,530

The accompanying notes form part of this financial report.

KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INC.

BALANCE SHEET
AS AT 31 DECEMBER 2007

	Note	2007 $	2006 $
CURRENT ASSETS			
Cash	3	109,635	113,925
Trade and other receivables	4	4,093	5,450
TOTAL CURRENT ASSETS		113,728	119,375
NON-CURRENT ASSETS			
Property, plant and equipment	5	115,785	113,797
TOTAL NON-CURRENT ASSETS		115,785	113,797
TOTAL ASSETS		229,513	233,172
CURRENT LIABILITIES			
Trade and other creditors	6	13,770	9,642
Amounts received in advance	7	26,694	38,488
Provisions	8	21,776	20,897
TOTAL CURRENT LIABILITIES		62,240	69,027
TOTAL LIABILITIES		62,240	69,027
NET ASSETS		167,273	164,145
MEMBERS FUNDS			
Retained profits		36,658	33,530
Capital Reserve & Grants		130,615	130,615
TOTAL MEMBERS FUNDS		167,273	164,145

The accompanying notes form part of this financial report.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF KENSINGTON WOMEN'S GROUP CHILD CARE ASSOCIATION INC.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of Kensington Women's Group Child Care Association Inc. which comprises the balance sheet as at 31 December 2007, and the income statement, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (Vic. 1981).
This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence
In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion
In our opinion:
The financial report of Kensington Women's Group Child Care Association Inc. is in accordance with the Associations Incorporation Act (Victoria 1981) including:

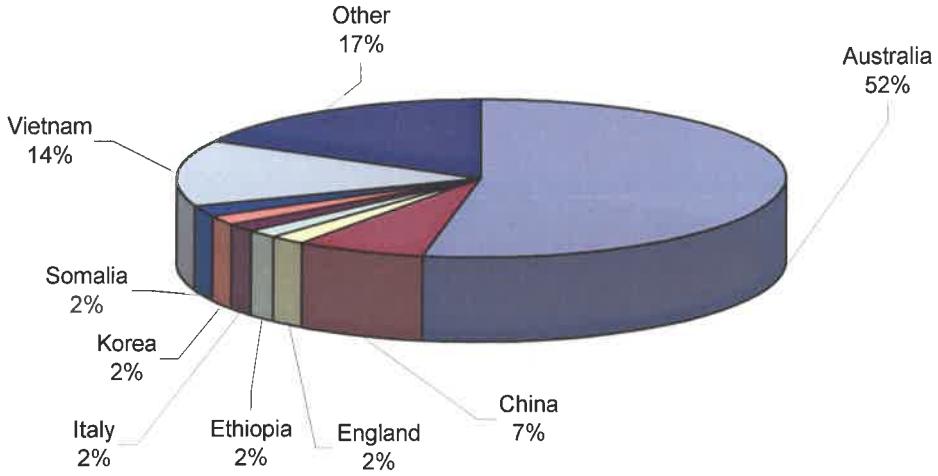
i. giving a true and fair view of the Association's financial position as at 31 December 2007 and of their performance for the year ended on that date; and

ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (Victoria 1981).

Sean Denham

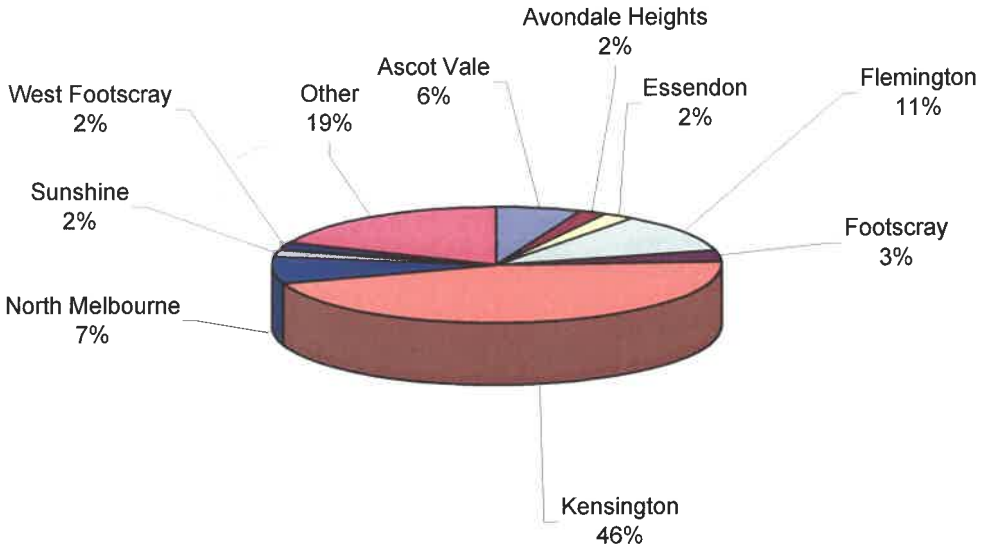
Dated: 17 March 2008
Sean Denham & Associates
CPA's
Suite 12, 13-25 Church Street
Hawthorn VIC 3122

Country of Birth



* Other includes: Afghanistan Argentina, Axum, Cambodia, Chile, East Timor, Egypt, Eritrea, Fiji, Germany, Greece, Hong Kong, India, Indonesia, Iraq, Ireland, Italy, Japan, Lebanon, Macedonia, Malaysia, Malta, New Zealand, Nigeria, Phillipines, Scotland, Slovakia, South Africa, Taiwan, Timor, Turkey, United States and Wales

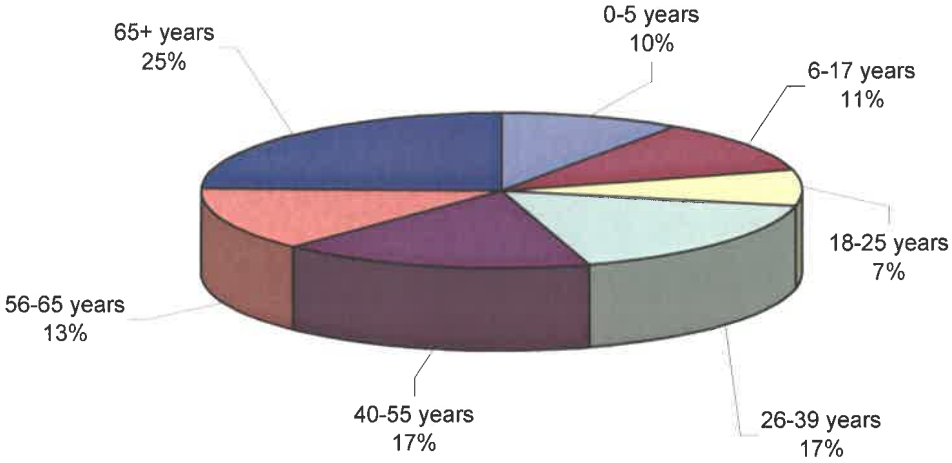
Suburb of Residence



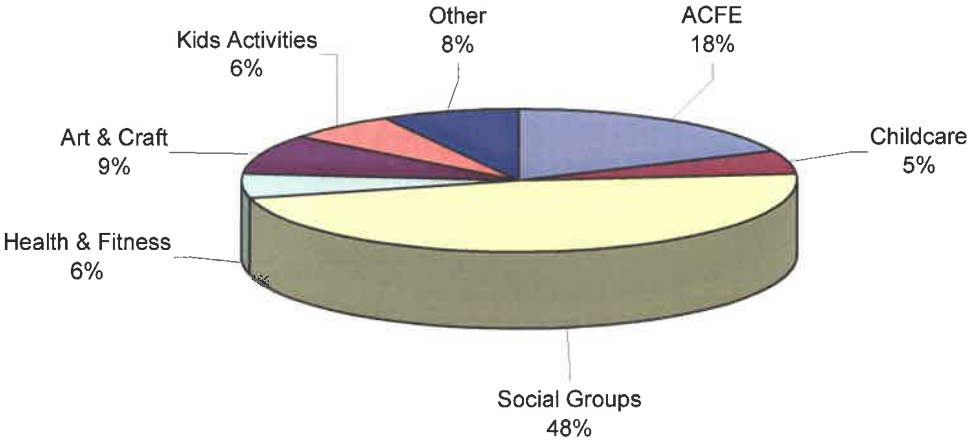
* Other includes: Altona, Ardeer, Auburn, Avondale Heights, Braybrook, Brunswick, Brunswick West, Carlton, Carlton North, Cheltenham, Essendon, Fitzroy, Glen Iris, Glen Waverley, Keilor East, Keysborough, Melbourne, Moonee Ponds, Moorabbin, Mount Waverley, Nagambie, Niddrie, Northcote, Pascoe Vale, Richmond, Rowville, South Melbourne, St Albans, St Kilda, Strathmore, Sydenham, Williamstown, Yarraville

Statistics on our House Users

House User Age Groups



Participation in Activities



COMMITTEE OF MANAGEMENT

Denise Farmery	Chairperson
Maureen Fagan	Deputy Chair
Joy Pratt	Treasurer
Fiona Burnes	Secretary
Judy Collings	
Marie Lewis	
Jackie McConnell	
Annabel Rattigan	
Wendy Toohey	
Chi Tran	
Eli Valdebenito	
Chrissie Williams	

STAFF

Karyn Down	House Co-ordinator
Carolyn Webster	House Co-ordinator / Admin worker
Sandra McCarthy	Further Education Coordinator
Kim Huynh	Admin worker
Denise Henderson	Bookkeeper
Ann Morrison	Childcare worker
Roman Salew	Childcare worker
Iza Davies	Childcare worker
Wei Qui Liang	Childcare worker
Jenny Ley	Childcare worker
Hayat Alisheikh	Childcare worker
Lee Smith	Wednesday Lunch
Zafu Engda	Cleaner

CONSULTANTS

Boyd Williams	Nrolls
Phil Brandon	IT Support
Mark Woodland	Strategic Planning

FUNDING BODIES

Department of Human Services
Department of Planning & Community Development
Adult Community and Further Education
Moonee Valley City Council
Melbourne City Council

VOLUNTEERS

Chi Tran	Vietnamese Group
Kim Lan Hua	Vietnamese Group
Po Kwong	Vietnamese Group
Sa Thi Nguyen	Vietnamese Group
Adrian Healy	Bus Driver
Sheila Byard	Walking group, History/ Heritage workshops
Filipo LaGrange	Handyman
Fiona Burnes	School holiday activities
Jacqui Byard	Cooking workshops, School holiday activities
Theo Byard	School holiday activities
Mandy Hildebrand	Brochure Design

TUTORS

Jenny Arceri	Cert III in Children's Services
Christine Berryman	Low Impact Exercise
Lu Tu Binh	Asian Cooking
Emilie Collyer	Creative Writing
Karyn Down	Relaxation, Creative Arts Therapy
Kate Edworthy	English as a Second Language
Joan Higgins	ESL Reading & Writing
Mary Hollingsworth	Spring Clean workshop
Ann Hood	Mosaics, School Holiday Activities
Simon Lewis	African Dance & Drum
Naomi Martin	Creative Movement
Pamela MacPherson	Myotherapy
Andrea Main	Brooch Making
Mitzi McRae	African Dance & Drum
Sue Michell	ESL Conversation, ESL Reading & Writing
Carol Monaghan	Gentle Exercise
Margot Njoku	Cert III in Children's Services
Veronica Passmore	Creative Art for Kids
Melissa Pippen	ESL Basic & Intermediate
Alex Rowland	Painting & Drawing, Screen Printing, Lino Cut
Jill Snowdon	Reflexology
Basil Theophilos	Computers
Justine Valance	Drumming
Jeannie VanDeVelde	Sing off the Rafters
Carolyn Webster	Knitting
Chrissie Williams	Low Impact Exercise