

**METROPOLITAN TRANSIT AUTHORITY**

Managing Director

11 December, 1987

The Secretary,
Victorian Trades Hall Council,
Cnr. Lygon & Victoria Streets,
CARLTON SOUTH, 3053

ATTENTION : Mr. P. Parkinson

Dear Sir,

Re : MTA ENGINEERING & MAINTENANCE CHANGE PROJECTS

I refer to a meeting held on Thursday, December 10, 1987 between representatives of the Public Transport Unions, V.T.H.C. and senior management of the MTA. The position of the Authority on a number of issues raised at that meeting is set out below :

1. The issue of TR & RS notices resulting from MTA Change Projects.

The Authority wishes to advise that, subject to the immediate commencement of meaningful discussions on the detail of engineering maintenance and construction change projects proposals, it is not intended to issue any TR & RS notices associated with these projects prior to consultative processes taking place.

I would again take this opportunity to reiterate the importance of achieving substantial change in order that public transport is provided on an efficient and cost effective basis and 1987/88 budget requirements are met.

It is anticipated that the discussions on the detail of the change projects, which will be scheduled for the week commencing December 14, 1987 will examine the proposed redundancies associated with the change projects and suggested union alternatives on the implementation of changes.

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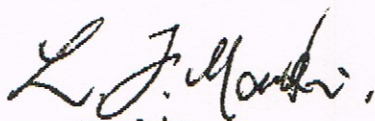
As you are aware the Authority's current project timetable anticipates that a number of positions will become redundant prior to the end of January 1988. If the process of consultation and discussion is not able to effectively address the management proposals which relate to these projected savings it will be necessary for the Authority to review the above undertaking in relation to the issue of TR & RS notices.

2. Use of Contractors -

In regard to the use of contractors generally it is and has always been the position of the Authority that the criteria for utilising contractors as against day labour is that there is not a purely transport skill involved and that the use of day labour would not be cost effective. As always the Authority will seek to consult with the relevant Union Organisation prior to utilising contractors.

In order for this proposal to be effective it is imperative that the parties are committed to effective consultation so that the practical implications of management and union proposals can be properly investigated. So that the Unions can be provided with the further information which has been sought and detailed discussions can commence on the changes proposed, could you please advise me by 5.00 p.m. on Monday, December 14, of your position on the proposal outlined above.

Yours faithfully,



L. Harkin
ACTING MANAGING DIRECTOR

DETAILED PROJECT STATUS REPORT

ENGINEERING MAINTENANCE AND CONSTRUCTION DIVISION

DECEMBER 1987

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