

Public Transport  
Corporation

## NOTICE TO CONDUCTORS INTRODUCTION OF AUTOMATED FARE COLLECTION STRATEGY FOR TRAM CONDUCTORS - CAREER OPTIONS

The introduction of the Automated Fare Collection (AFC) is currently expected to commence at Camberwell Tram Depot in October 1994. The immediate impact will be the removal of Conductors on Camberwell depot trams and thereafter the progressive removal of all Conductors over the entire tram system. Implementation of AFC is expected to be completed at all tram depots before the end of 1995.

To address the concerns of all Tram Conductors, Met Tram has initiated the following strategy. All permanent Tram Conductors were offered VDP from 13 May to 1 June with 63 Conductors accepting the offer and departing on 17/18 June 1994. The resulting vacancies will be filled by contract Conductors.

The next stage will be to offer TSP redundancy packages to the remaining permanent Conductors. These packages can be deferred up to 5 months and staff accepting TSP will be released progressively in line with action to backfill their positions with contract Conductors. This should occur from July 1994. Camberwell Conductors accepting TSP will not have their positions backfilled as their departure date will be determined in conjunction with the introduction of AFC.

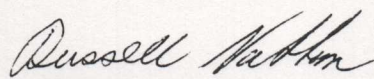
Conductors considering the TSP package will be provided with an estimate of their entitlements by the PTC. Superannuation estimates will be provided by the Transport Superannuation Fund. Conductors under 65 years of age will be eligible for TSP under the normal PTC conditions.

Conductors in depots where AFC and Driver Only is implemented and who are seeking redeployment will be given an opportunity to transfer to other depots where Conductors are still operating during the AFC introduction period. They will maintain their seniority on driving lists at their previous depot and may also apply for driving at their Depot to which they transfer when applications open.

Conductors with medical conditions restricting their conducting duties and/or driving duties and Conductors not interested in transferring to other depots as Conductors will be considered for redeployment within the PTC and other Victorian Government departments.

Met Tram has advertised for an additional 22 Customer Service Employee positions, 11 at Camberwell and 11 at South Melbourne. These positions will provide redeployment options for Conductors. Vacancies as a consequence will be backfilled by contract Conductors.

Career Transition Workshops conducted by Met Tram in conjunction with the Career Change Centre will be available for staff seeking redeployment.  
If you have any queries, please see your Depot Manager.

  
**RUSSELL NATHAN**  
**MANAGING DIRECTOR**  
**MET TRAM**

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