

DATE 22 OCTOBER 1992

TO: ALL STAFF, ESSENDON DEPOT

FROM: MANAGER ESSENDON DEPOT

SUBJECT: SMOKING IN THE WORKPLACE-PASSIVE SMOKING

On the 17th of August 1992 a "NO SMOKING POLICY" was introduced in all buildings at Essendon Depot.

It is obvious there many employees who have chosen NOT to comply with this policy.

I wish to bring to these employees attention, the following:-

Within the P.T.C. 4 Workcare claims have been submitted for passive smoking. All relate their problems to exposure in meal rooms.

In a "Passive Smoking Case" in the Federal Court in 1991, currently under appeal, Mr. Justice Morling found that, after an exhaustive examination of the available scientific data,

1. In relation to lung cancer there was compelling scientific evidence that cigarette smoke causes lung cancer in non-smokers.

2. In relation to asthma there is overwhelming evidence that passive smoking causes some people to experience attacks of asthma.

3. Passive smoking involves the inhalation of tobacco smoke which contains carcinogens.

4. THERE IS NO SAFE LEVEL OF EXPOSURE TO CARCINOGENS.

The implementation of the P.T.C. "No smoking policy" is not an infringement of the individuals civil liberties, and is based on the legal and moral responsibility of the employer to provide a safe work environment.

SMOKING IS PROHIBITED IN P.T.C. BUILDINGS AND ON P.T.C. VEHICLES.

ALL EMPLOYEES ARE INSTRUCTED TO ADHERE TO THE NO SMOKING POLICY

ANY EMPLOYEE FOUND TO BE PUTTING OTHER EMPLOYEES HEALTH AT RISK BY SMOKING SHALL BE SUBJECT TO NORMAL DISCIPLINARY PROCEDURES.

KEN KELLY
MANAGER ESSENDON

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