

The Rt. Hon. Lord Ashfield, P.C.,
Chairman,
London Passenger Transport Board,
55 Broadway, London, S.W. 1,
ENGLAND.

My Lord,

In common with other transport organisation in Australia we are finding it difficult to recruit male staff in numbers sufficient to take care of the normal wastage and to provide us with man power for various extensions which we have in contemplation.

My reading of cables in the Press here from Britain causes me to believe that there are large numbers of young men in London who would like to try their luck in Australia. If that is the case, we would be more than pleased to employ at least 200, and it has occurred to me that your Lordship might be able to help me by bringing a notice of our requirements to the readers of your staff magazine.

When I had the pleasure of meeting your Lordship nine years ago and taking advantage of the facilities for inspection you placed at my disposal, it struck me that the medical examination for would-be employees was similar to our own. If, then, there were any applicants as the result of the notice, we would be prepared to pay for, and accept, the examination of your Medical Officer. Our physical standards are as follow :--

Tram Drivers and Conductors	Height	Min., 5'6"	Max., 5'10"
"	Weight	Min., 9 st.	Max., 12 st.
Bus Drivers	Height	" 5'6"	Max. 5'10"
"	Weight	" 10st 6lbs.	Max., 12 st.
Minimum age for Conductors			21 years
" " " Drivers (tram & bus)			24 "

As to conditions, these are :--

Week of 44 hours.

Wages :

Tram Drivers and Conductors--1st year,	£5/17/ per week, plus 11/ in bonuses, plus time and a half Saturdays and double time on Sundays	
	2nd year, £6 per week	"
	After 2nd year, £6/3/ per week	"
	After 10 years, £6/6/ per week	"
One-man tram driver-conductor	£6/15/ per week	"
" " " " " 10 years	£6/18/ per week	"
Bus Drivers,	1st year, £7/1/ per week	"
" " " " " 10 years	£7/4/ per week	"
One-man driver-conductor	£7/13/ per week	"

The Board has a Retiring and Death Gratuity Scheme which is non-contributory, and to which all employees become eligible after 10 years service. On retirement at 65 years of age, the employee receives a gift of four week's wages for each year of service up to 20 years, with one week's wages for each additional year, the maximum under the Regulations being two year's wages. If he cares to retire at 60 years of age, the gift is two week's wages for each year of service, while if compelled to retire for health reasons he also receives two week's wages for each year of service. The death gratuity, payable to the widow or other dependent, is two week's wages for each year of service.

Holidays :

14 days, with three days good conduct leave, each 11 months

Public Holidays :

All public holidays worked are paid for at time and a half.

Asking you to accept the assurance of my deep regard, I have the honour to be,

Your Lordship's obedient Servant,



Chairman.

HHB/R.