

# REBUILD THE UNION

## VOTE **1**

### PROGRESSIVE TEAM CANDIDATES

**TRAMWAY UNION ELECTIONS - NOVEMBER 24, 1988.**

**Joint Policy Statement of the PROGRESSIVE TEAM.**



# REBUILD THE UNION

With **HONESTY, HARD WORK** and **COMMITMENT**

### **Victorian Officers**

President: Monica Harte  
Organiser: Tony Martin  
Vice President: Sam Branciforte  
Vice President: Bruno Rendina  
Treasurer: Steve Bell

### **Trades Hall Delegates**

Rohan Byrnes  
Doug Jordan  
Bruno Rendina  
Steve Bell

### **Australia Council Delegates**

Rohan Byrnes  
Lui DiGregorio  
Martin Strebs  
Earl Ellis

# **POLICIES FOR CHANGE**

THE RE-ELECTING OF THE PRESENT LEADERSHIP IN PREVIOUS ELECTIONS HAS RESULTED IN NO REAL, POSITIVE CHANGES FOR OUR UNION.

The massive vote against Jack Shirley in May showed that members of the Tramways Union recognise the need for new ideas and commitment to rebuild the old MILITANCY and STRENGTH of the union.

The Progressive Team promises the members of this union, honest hard-working leadership you can have confidence in to successfully fight for you on the issues that count:

## **HEALTH & SAFETY**

### **REDUCED SHIFT PORTIONS**

### **IMPROVED SERVICE GRANTS**

### **INDUSTRY CHILDCARE**

## **WOMENS' INVOLVEMENT**

### **CONNIES' JOBS**

### **TRAVEL ALLOWANCE**

### **ENGLISH ON THE JOB**

## **HEALTH & SAFETY**

Health and Safety is a major issue not only in our industry but all workplaces today. Our union should back up its commitment to Health and Safety by committing union resources to research and develop Safety Policies and Procedures. The Progressive Team members believe YOUR health and safety should be OUR main concern.

### **REDUCED SHIFT PORTIONS**

Reducing shift portions is a Health and Safety issue. We all know that pollution levels are up in Melbourne and the volume of traffic is greater than ever. Our union should be committing union resources to mounting a case on medical and other grounds to have our shift portions reduced.

### **SERVICE GRANTS**

The experience and service that long term employees bring to the job should be adequately rewarded. Presently after 30 years service, workers in our industry receive an extra \$6.45 in their pay. This is an insult to our members who have given their lives to this industry.

After three years in this industry, Public Transport Director-General, Russ Ingersoll left with \$1/4 million.

### **CONNIES' JOBS**

The Progressive Team will make sure that Connies' jobs can again be a career prospect in our industry. The Progressive Team will put pressure on management to upgrade the skills and role of conductors so that connies remain an indispensable part of our industry.

In 1969 Clarrie O'Shea and the Tramways Union demonstrated the power of unity and action. Under the Progressive Team any threat to connies' jobs would be met with similar action.

### **TRAVEL ALLOWANCE**

Unions in many other industries have already achieved travel allowances for early and late shiftworkers. If workers in any industry deserve a travel allowance then it is workers in the Tramway industry.

### **CHILDCARE**

Shift hours, an increase in the number of single parent families and husband & wife teams on the job makes childcare an urgent priority in this industry. Many workers have been forced to leave their job to care for their children, or find alternative work losing years of service and benefits. The Progressive Team will pressure this Labour Government to deliver the goods on work-based childcare.

### **WOMENS' INVOLVEMENT**

The Progressive Team also believes that democracy is about REAL PARTICIPATION and involvement in the union. In recent years, the needs of women in the industry have been recognised. Of particular importance has been the need to overcome attitudes which have placed women in traditionally female roles and jobs. Unions in the past have also not taken seriously the involvement of women members. The Progressive Team in supporting the Affirmative Action Program of Trades Hall Council recognises the importance of tackling these issues.

### **STOP MANAGEMENT WASTE**

The Progressive Team believes there is a need to reduce management to Pre-1986 levels.

# DEMOCRACY IN THE UNION

Democracy is not ONLY about having a vote every few years or raising hands at depot meetings. Real democracy means access to information and knowing that decisions made by members will be followed through by the officers responsible. The Progressive Candidates will do more than just talk about democracy. The Progressive Team will ensure DEMOCRACY IN ACTION and is committed to:

## 1. Quaterly General Meetings

In 1988 so far we have had only one quarterly meeting. Plenty of time should be given to members in advance of meetings with a relevant agenda.

## 2. Regular Information Bulletins

For members to be able to fully participate in discussion, comprehensive information on CURRENT ISSUES should be circulated by regular information bulletins (not just before the elections). More relevant topics should be discussed in the Record.

## 3. No More Trade-offs

The Progressive Team does not believe in trading off conditions to achieve members' demands.

THE UNION  
ISN'T WHAT  
IT USED TO  
BE, MARY



THAT'S WHY I'M  
VOTING  FOR  
THE PROGRESSIVE TEAM  
STAN.  
WE NEED BETTER  
CONDITIONS AND IMPROVED  
DEMOCRACY TO  
REBUILD THE UNION.

Il 24 novembre si terranno le elezioni del Sindacato dei tranviari. I candidati del Gruppo Progressivo ritengono che l'onestà, l'impegno e il lavoro rafforzeranno il nostro Sindacato.

Vi invitiamo a dare tutto il peso possibile alla vostra scelta seguendo attentamente le indicazioni proposte dal Gruppo Progressivo. Queste saranno riportate su un volantino che sarà distribuito il giorno stesso delle elezioni.

Aiutateci a ricostruire il sindacato. Il 24 novembre votate il Gruppo Progressivo.

Izbori u Sindikatu tramvajskih radnika će biti održani 24. novembra 1988. Progresivna grupa (Progressive Team) smatra da su iskrenost, zalaganje i vrednoća potrebni da bi se sindikat popravio i ojačao. Veoma je važno da glasate na ovim izborima i da pažljivo pratite "How To Vote" kartu Progresivne grupe koju ćete dobiti na dan izbora.

GLASAJTE 1 PROGRESIVNI TIM.

GLASAJTE ZA JAČI, ORGANIZOVANIJI UNION.

Những cuộc bầu cử Nghiệp đoàn xe tram sẽ được tổ chức vào ngày 21 tháng 11 năm 1988. Chúng tôi, những ứng cử viên trong LIÊN DANH TIẾN BÒ (THE PROGRESSIVE TEAM) tin tưởng rằng với 3 châm ngôn sau đây: SỰ LƯƠNG THIỆN, TINH THẦN TRÁCH NHIỆM, VÀ SỰ CẦN CỨ là những yếu tố chính sẽ tăng thêm sức mạnh cho Nghiệp Đoàn chúng ta hơn.

Để cho lá phiếu của mình có giá trị, các bạn nên đọc tờ hướng dẫn cách thức bầu cho Liên Danh Tiến Bò (The Progressive Team HOW TO VOTE) sẽ được phát tại chỗ vào ngày bầu cử.

BẦU CHO LIÊN DANH TIẾN BÒ (THE PROGRESSIVE TEAM) PHIẾU SỐ 1.

LÀ XÂY DỰNG LAI NGHIỆP ĐOÀN XE TRAM CỦA CHÚNG TA. 24 THÁNG 11 NĂM 1988.

ΟΙ ΕΚΛΟΓΕΣ ΓΙΑ ΤΟ ΕΥΝΑΙΚΑΤΟ ΤΩΝ ΥΠΑΛΛΗΛΩΝ ΤΩΝ TRAMWAYS ΘΑ ΓΙΝΟΥΝ ΕΤΙΕ 24 ΝΟΕΜΒΡΙΟΥ 1988.

ΟΙ ΘΥΠΟΨΗΦΙΟΙ ΤΗΣ ΟΜΑΔΑΣ ΠΡΟΩΔΟΥ ΠΙΣΤΕΥΟΥΝ ΟΤΙ Η ΤΙΜΙΟΤΗΤΑ Η ΑΦΩΕΙΩΣΗ ΚΑΙ Η ΕΡΓΑΤΙΚΟΤΗΤΑ ΘΑ ΚΑΝΟΥΝ ΤΟ ΕΥΝΑΙΚΑΤΟΜΑΕ ΠΟΙΟ ΔΥΝΑΜΙΚΟ.

ΔΩΣΕ ΑΞΙΑ ΣΤΗΝ ΨΗΦΟΣΟΥ, ΑΚΟΛΟΥΘΩΝΤΑΕ ΠΡΟΣΕΚΤΙΚΑ ΤΟ ΔΕΛΤΕΙΟ ΤΗΣ ΟΜΑΔΑΣ ΠΡΟΩΔΟΥ ΠΟΥ ΘΑ ΜΟΙΡΑΣΤΕΙΤΗΝ ΗΜΕΡΑ ΤΩΝ ΕΚΛΟΓΩΝ.

ΨΗΩΙΣΕ 1 ΤΗΝ ΟΜΑΔΑ ΠΡΟΩΔΟΥ ΣΤΗΣ 24 ΝΘΕΜΒΡΙ.

ستنعمد الانتخابات لموظفي نقابة مجال الأترام بتاريخ ٢٤ نوفمبر / تشرين الثاني ١٩٨٨. يؤمنون بـ  
قائمة التقدميين (Progressive Team) أن الأمانة والالتزام والعمل الجاد خصال سوف تقوى نقابتنا.  
فمن المهم جداً أن تصوتوا بطريقة تخدم مصالحكم  
ومصالح نقابتنا باتباع توصيات بطاقة "طريقة التصويت" التي سوف يوزعها رجال "قائمة التقدميين" على المقترعين يوم الانتخابات.  
أعيدوا بناء نقابتنا! اخطوا صوتك الأول إلى قائمة التقدميين.  
تاريخ الاقتراع ٢٤ نوفمبر / تشرين الثاني ١٩٨٨.