

Internal Memo

Corporate Head Office
Level 23, 500 Collins Street
Melbourne VIC 3000
Australia

Postal Address
GPO Box 523188
Melbourne VIC 3001
Australia

Telephone +61 3 9619 3200
Facsimile +61 3 9619 3217
www.yarratrams.com.au

To John Andrews, Chris Santos, Surinder Mudher, Hugh Waldron,
Ashok Soeny Laurie Jones

From Mario Taccone

CC George Battestella, Nhien Dhin, Dennis Griffiths

Re Traffic Adjustment of "A" class trams

Date 1st November 2007

Ref 24 Traffic Adjustments.doc

Concerns have been raised by the Kew Depot Starters due to a number of Tram Drivers at the depot that are restricted to drive a single class be it "A class only" or "Citadis only" trams.

Some of the concerns you have discussed with me include:

- **"A" class only and "Citadis only" drivers are being allocated shifts that they are not able to work due to their restrictions.**
- **"A" class only and "Citadis only" drivers are swapping for shifts that they are not able to work due to their restrictions.**
- **"A" class only and "Citadis only" drivers are being issued overtime to work on shifts that they are not able to work due to their restrictions.**

This has lead to a resolution (attached) being put forward proposing action to be taken because of the need to perform additional Traffic Adjustments.

This issue is not new and I have been in discussion with both the RTBU representatives and Yarra Trams roster department to introduce a roster that allows us to address the issue of drivers restricted to drive a single class of tram only. Unfortunately, due to a number of issues outside of my control, the new roster has not been implemented to date.

I have recently been advised that this may now occur in January 2008. I would expect that this will resolve the concerns you have raised with your resolution on a permanent basis.

In the meantime as a means of resolving this issue until the more permanent solution is implemented I will implement a number of work practices that I believe will resolve your concerns.

They are:

- Restricted drivers will only be allowed to swap their shift for shifts that their restrictions allow them to work.
- Restricted drivers will only be allocated overtime on shifts that they are able to work.
- Where a restricted driver has not changed his shift to work on a shift that will allow them to perform duties within their restrictions, they will have their shift changed to a shift that they will be able to work.